DIVERSIFIED DISTRIBUTION SYSTEMS, INC.
2828 – 10th Ave. S., Suite 200
Minneapolis, MN 55407

January 31, 2008

Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, MI 48913

Re: Plant Closings and Mass Layoff

Dear Ms. Hennessey:

This letter will serve as official notice that Diversified Distribution Systems, Inc. (also known as "DDS") will be closing production plants and engaging in a mass layoff of employees. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. §2101, *et seq.* ("WARN").

1. The Name and Address of The Employment Sites Where The Plant Closings Will Occur.

Diversified Distribution Systems, Inc.
13600 Fullerton
Detroit, Michigan 48228

Diversified Distribution Systems, Inc.
12678 Burt Road
Detroit, Michigan 48223

Diversified Distribution Systems, Inc.
Gateway
12601 Southfield Fwy., Building B
Detroit, Michigan 48223

2. The Name and Address Of The Employment Site Where Mass Layoffs Will Occur.

Diversified Distribution Systems, Inc.
14451 West Chicago
Detroit, Michigan 48228

3. Whether the Planned Actions Are Temporary or Permanent; Whether the Plant Closings Are Temporary Or Permanent.

The above-identified plant closings and job layoffs are permanent.

Phone 1-612-813-5200
Fax 1-612-813-5205

4. The Expected Date Of The First Separation And the Anticipated Schedule For Making Separations.

We anticipate that DDS will permanently terminate the employment of certain employees beginning on April 2, 2008 and continuing through June 20, 2008.

5. The Job Titles Of Positions To Be Affected And The Number Of Affected Employees In Each Classification.

Affected Position	Number of Employees	Anticipated Separation Date
Materials Handler	22	April 2, 2008
Team Lead	1	April 2, 2008
Materials Handler	9	April 25, 2008
Team Lead	1	April 25, 2008
General Office	1	May 30, 2008
Manager	1	May 30, 2008
Materials Handler	14	May 30, 2008
Team Lead	4	May 30, 2008
Manager	3	June 20, 2008
Materials Handler	1	June 20, 2008
Team Lead	2	June 20, 2008

6. An Indication As To Whether Bumping Rights Exist.

No "bumping" rights exist for the listed positions.

7. The Name Of Each Union Representing The Affected Employees, and the Name and Address of the Chief Elected Officer Of Each Union.

The employees holding affected positions are not represented by a union.

8. The Name and Telephone Number of a Company Official To Contact For Further Information.

Mary Lou Pirkl
2828 10th Avenue South
Minneapolis, MN 55407
Telephone: 612-813-5242
Fax: 612-813-5217
Email: mpirkl@ddsjit.com

Very truly yours,

Steve Masica (mlp)

Steve Masica
Regional Operations Manager