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GM

General Motors Corporation
Orion Assembly Plant
PO Box 1001
Orion, MI 48361-1001

Friday, November 7, 2008

Ms. Chong – Anna Canfora
Director Of Rapid Response Section
Michigan Department Of Labor And Economic Growth
611 West Ottawa St
4th Floor
Lansing Mi, 48909

Dear Ms. Canfora:

Subject: Notice of Mass Layoff Pursuant to the WARN Act

Pursuant to the Worker Adjustment and Retraining Notification Act (WARN), you are hereby notified of a planned employment loss in the form of a layoff, as defined by the WARN Act, at the General Motors Orion Assembly Plant located at 4555 Giddings Road, Lake Orion, Michigan. Specifically, due to the reduced market demand for the Pontiac G6 and the Chevrolet Malibu, a layoff will begin at the end of production on January 23, 2009. This reduction of the production level will result in the permanent layoff of approximately 650 regular employees represented by the UAW International Union, Ron Gettelfinger President, 8000 East Jefferson Avenue; Detroit, Michigan; 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 15, 2007.

Attached hereto, are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter but affected regular employees may have placement opportunities at other GM locations.

Any questions regarding this matter may be directed to:

Vinson Lever
Personnel Director
(248) 377-5165
GMVM-Orion Assembly
4555 Giddings Road
Lake Orion, Michigan 48361

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RAPID RESPONSE
WORKFORCE PROGRAMS

Attachment 1
Approximate Distribution of Orion Assembly Employees Impacted by Mass Layoff

Division I (Production Employees)

Department	Classification	No. Employees	Dept Total
BODY SHOP	Production Operators	126	
	Team Leaders	16	142
PAINT	Production Operators	65	
	Team Leaders	8	73
TRIM	Production Operators	249	
	Team Leaders	13	262
CHASSIS	Production Operators	89	
	Team Leaders	12	101
MATERIAL	Drivers	34	34
QUALITY	Production Operators	15	
	Team Leaders	1	16
PERSONNEL	Production Operators	4	4
		632	632

Attachment 2
Approximate Distribution of Orion Assembly Employees Impacted by Mass Layoff

Division II (Skilled Trades)

Classification	No. Employees	(Apprentices)
Carpenters	2	0
Electricians	11	0
Millwrights	2	0
Pipefitter	0	0
Toolmakers	3	0
Total	18	0

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Under the policy for GM Salaried employees, severance benefits are available to eligible employees whose employment is involuntarily terminated and they may be eligible for state unemployment compensation. Though these policies remain subject to change, GM intends to provide additional information regarding severance benefits in the near future.

Attached hereto are the job categories of positions to be affected and the number of affected employees in each job category. In addition, be advised that there exist no bumping rights by affected employees in this matter. Any questions regarding this matter may be directed to:

Vinson Lever

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Personnel Director
(248) 377-5165
GMVM-Orion Assembly
4555 Giddings Road
Lake Orion, Michigan 48361

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RAPID RESPONSE
WORKFORCE PROGRAMS

Attachment 1
Approximate Distribution of Impacted Orion Assembly Salaried Employees

Department	Job Titles	No. of Employees
Body Shop	Supervisor – Production	1
	Business Manager	1
	Sr. Supervisor – Production	1
	Dimensional Engineer	1
	Supervisor – Maintenance	2
	General Supv. – Maintenance	1
Paint Shop	Manufacturing Engineer	1
	Supervisor – Production	3
	Business Manager	1
	Supervisor – Maintenance	3
	Sr. Manufacturing Engineer	1
General Assembly	Sr. Manufacturing Engineer	1
	Supervisor-in-Training	1
	Supervisor - Production	8
	Sr. Supervisor - Production	3
	Manufacturing Engineer	1
	General Supv. – Maintenance	1
Engineering	Manufacturing Engineer	1
	Supervisor – Maintenance	1
	Sr. Plant Engineer	2
	General Supv. - Plant Engrg.	1
	Administrator – Engineering	1
Material	Supervisor Material Handling	2
	Material Coordinator	1
	Third Party Manager	2
	APB Coordinator	1
	VM2000 & Systems Coord.	1
	Business Manager	2
	Packaging Coordinator	1
	Quality Salvage Supervisor	1
Quality	Quality/Reliability Engineer	1
	Sr. Quality/Reliability Engineer	1
	Supervisor – Quality	1
	Business Manager	1
Personnel	Safety Representative	1
TOTAL		**52**