



May 27, 2003

BY U.S. Certified Mail

Chong-Anna Canfora, Director
 Rapid Response Section
 Bureau of Workforce Programs
 Michigan Department of Labor & Economic Growth
 Victor Office Center – 5th Floor
 201 N. Washington Square
 Lansing, Michigan 48913

Re: Guardian Automotive Corporation
Plant Closing – Warren, Michigan

Dear Sir or Madam:

Please be advised that the Guardian Automotive Corp plant located at 11530 Stephens Road in Warren, MI 48089 will be closing on or before August 31, 2008. As part of that closure, the company anticipates the permanent layoff of approximately 78 full-time employees in the following job categories:

- 1) Production workers;
- 2) Shipping/receiving clerks;
- 3) Quality control;
- 4) Maintenance/Toolroom;
- 5) Administrative;
- 6) Engineering;
- 7) Management

The date of the first layoffs associated with the reduction is somewhat in flux due to customer requirements and other issues, but is expected to be approximately late July 2008. It is anticipated that employees in all of the above-mentioned job categories will be laid off between July 30, 2008 and August 31, 2008. None of the affected employees are unionized or subject to the terms of a collective bargaining agreement. No bumping rights apply.

In the event that you have questions regarding the closing or if you need more detailed information about the names of affected employees and their job classifications, please contact the undersigned at 586-756-2990.

Sincerely,

Zaneta Scott
 Zaneta Scott
 Site Manager
 Guardian Automotive



GUARDIAN AUTOMOTIVE

FACSIMILE TRANSMITTAL SHEET

TO:
CHONG-ANNA CANFORA -
DIRECTOR

FROM:
JANET THORNTON

FAX NUMBER:
517-373-4648

DATE:
6/2/2008

COMPANY:
MICHIGAN DEPARTMENT OF LABOR
AND ECONOMIC GROWTH

TOTAL NO. OF PAGES INCLUDING
COVER: 2

RE:
GUARDIAN AUTOMOTIVE PLANT
CLOSURE - WARREN, MI

URGENT FOR REVIEW PLEASE COMMENT PLEASE REPLY PLEASE RECYCLE

NOTES/COMMENTS

Along with this fax, please find the letter documenting the closure of the Guardian Automotive Warren Plant located at 11530 Stephens in Warren, MI 48089.

Please contact me if you have any questions.

Thank you,

Janet Thornton
Human Resources
jthornton@guardian.com

11530 STEPHENS • WARREN, MI 48089
PHONE: (586) 756-2990 • FAX: (586) 759-4487