

COPY



HMS Host - Detroit Metro Airport

July 2, 2008

Department of Labor & Economic Growth
Office of Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

To Whom it may concern;

Pursuant to the Worker Adjustment and Retraining Notification Act (Public Law 100-379), this letter is to inform you that on or about September 17, 2008, HMSHost Corporation, will order layoffs at its Detroit operations located at Detroit Metropolitan Airport located in Romulus Michigan.

This action will occur as the result of the permanent closure of the Smith Terminal and no new contracts awarded to HMS Host in the North Terminal. The layoff is expected to be permanent in nature, effective September 17, 2008, with the last working day for scheduled associates on September 17, 2008.

HMSHost anticipates that approximately 140 employees will be affected. Of these, 140 associates hold hourly positions. According to the best available information, the number of associates who hold affected jobs in each job classification, the job titles of the affected positions, and the anticipated schedule of employment separation is attached hereto. Please note, the affected employees do have bumping rights and are represented by a union. In addition, there will 14 management associates placed on layoff status. The management associates are not represented by a union and have no bumping rights.

HMSHost notified all employees of the impending layoff, and the reasons therefore, in-person delivery of letters on October 4, 2007.

For questions and further information, please contact Janie Metcalf, Senior Field Human Resources Manager, at 612-726-4905; or myself at 734-845-1301.

Sincerely,

A handwritten signature in cursive script that reads "Mark Young".

Mark Young
General Manager

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Enclosure

WIA
WORKFORCE PROGRAMS

HMSHost Corporation
Schedule of Employment Separations

According to the best available information, the following is the anticipated Schedule of Employment Separations.

On September 17, 2008 approximately 154 employees will be affected by layoffs at HMSHost Corporation's Detroit operations located at Detroit Metro Airport. The last working day for scheduled associates will be on September 17, 2008.

<u>Job Titles</u>	<u>Number of Affected Employees</u>
Hourly Employees	
Utility workers	9
Fast Food Attendants	27
Cooks	21
Servers	19
Bartenders	13
Deli workers	48
Storeroom clerks	3
Total Hourly	140
Salaried employees	
Managers	2
Assistant Managers	12
Total Salaried	14

Please note, the affected hourly employees do have bumping rights and are represented by a union. The affected salaried employees are not represented by a union and do not have bumping rights.