

JCIM, LLC

COPY

August 1, 2008

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Certified Mail, Return Receipt Requested

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th floor
Lansing, MI 48913

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Re: JCIM, LLC

JCIM, LLC will be permanently closing its facility located at 1502 Old US 23, Hartland, Michigan 48353. The effective date of the closing will be September 29, 2008 or within 14 days thereafter, at which time the employment of all employees will terminate on a permanent basis. While some of our employees are represented by a Union, there are no applicable bumping rights for any of the affected employees. The name of the Union that represents some of the affected employees is UAW Local 599. The name and address of the Union's Representative is Scott Henry, UAW Region 1C - Local 599, 1940 West Atherton Road, Flint, Michigan 48507.

The job titles and the approximate number of employees in each job classification affected by the closing are specified in the Schedule attached to this letter. All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination.

For further information regarding this matter, please contact me at (810) 632-9327.

Sincerely,



Karyn Herman
JCIM – Plant Manager

Hartland, MI

Job Titles	Total #
Controller	1
Customer Service Representative	1
Engineering Manager	1
Human Resources Assistant	1
Human Resources Manager	1
Maintenance Clerk	1
Maintenance Technician	3
Materials Coordinator	1
Materials Manager	1
Mold Setter	2
Molding Supervisor	3
Operations Manager	1
Plant Manager	1
Process Tech	5
Production Associate	74
Production Supervisor	3
Quality Admin	1
Quality Engineer	1
Quality Manager	1
Quality Technician	1
Shipping/Receiving Associate	3
Utilities Associate	1
Warehouse Associate	1

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