



January 25, 2008

Deborah Hennessey  
Workforce Transition Division, Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor and Economic Growth  
201 North Washington Square, 5th Floor  
Lansing, MI 48913

RE: ADVANCE NOTICE OF EMPLOYMENT LOSS

RSDC of Michigan, LLC (RSDC) is providing advance notice of an employment loss that may qualify as a mass layoff for the purposes of the federal Worker Adjustment and Retraining Notification Act, 29 USC 2101 et seq. (WARN). As of the date of this notice, RSDC does not expect that the employment losses at issue will affect the minimum number of employees to specifically trigger the requirements of Section 2 of WARN, 29 USC 2102. Thus, while RSDC does not believe this notice is legally required at present, it seeks to provide good-faith, advance notice of the following:

**NAME AND ADDRESS OF EMPLOYMENT SITE WHERE EMPLOYMENT LOSS WILL TAKE PLACE**

RSDC of Michigan LLC  
1775 Holloway Drive  
Holt, MI 48842

**NAME/TELEPHONE NUMBER OF COMPANY OFFICIAL TO CONTACT FOR FURTHER INFORMATION**

Cheryl Hayes  
Human Resources Manager  
517-699-7732

**RECEIVED**

JAN 30 2008

**EXPECTED DATE OF FIRST SEPARATIONS**

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

We expect the first separations to occur within the first two weeks of April, 2008 based on the schedule that GM has provided us. This schedule is subject to change.

## **ANTICIPATED SCHEDULE FOR MAKING SEPARATIONS**

We expect that all separations will occur within the first two weeks of April, 2008 based on the schedule that GM has provided us. This schedule is subject to change.

## **JOB TITLES OF AFFECTED POSITIONS AND NUMBER OF AFFECTED EMPLOYEES IN THOSE POSITIONS (BY POSITION)**

The list of affected positions and number of affected employees is attached.

The employment loss described in this notice will not result in a plant closing, as that phrase is defined in WARN, and RSDC does not presently anticipate that the employment loss will affect the minimum number of employees to qualify as a mass layoff, as that phrase is defined in WARN. It is presently expected, however, that the affected employees will suffer an employment loss of at least 6 months' duration.

The production and maintenance employees affected by this anticipated employment loss are represented by UAW Local Union 724, whose address is 450 Clare Street, Lansing, MI 48917. RSDC and the Union are parties to a Collective Bargaining Agreement in effect between them from July 1, 2005 through June 30, 2009 that provides bumping rights in certain circumstances. The chief elected officer of the Union representing affected RSDC employees is Todd Collins. His address is 2315 Webster Road, Lansing 48917.

Sincerely,



Ralph Daulton  
General Manager

<b>Affected Positions</b>	<b>Affected Employees</b>
Blanker Operator	18
Blanker Packager	15
CTL Operator	4
CTL Packager	5
Die Maintenance Assoc	2
Die Setter	4
Finished Goods	5
Maintenance Associate	2
Maintenance Skilled	3
Maintenance Trainee	1
Material Handler Blanker	10
Material Handler Pallets	12
Slitter Operator	2
Team Leader Blk Oper	3
Team Leader Blk Pkg	1
Team Leader CTL Oper	1
Team Leader Finished Goods	1
Team Leader Slitter	1
Warehouse Associate	11
Washer	1
Woodshop	1
<b>Grand Total</b>	<b>103</b>