



SKD Automotive Group
1450 W. Long Lake Rd.
Suite 210
Troy, Michigan 48098

VIA Email hennesseyd@michigan.gov

Deborah Hennessey
State of Michigan Rapid Response Coordinator
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

November 12, 2008

Dear Ms. Hennessey,

SKD Automotive ("Company") has recently developed plans to restructure certain operations based at the Company's facilities located at 1450 W. Long Lake Rd., Suite 210, Troy, Michigan 48098 and 260 Gaige St, Jonesville, Michigan 49250. Consistent with these plans, employment separations in connection with the shutdown of operations are expected to commence on or about January 10, 2009. We anticipate that these plans, when finalized, would be permanent.

At this time, the Company anticipates that groups of affected employees would be separated from employment effective January 10, 2009, or during the 14 day period that begins on that date. A list of job titles, the number of affected employees currently holding affected positions, and the dates of separation that are currently known accompanies this letter as Attachment 1. The affected employees are not represented by any labor organization. Bumping arrangements are not available for affected employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment separations. You will be informed of any significant changes in these plans as additional information becomes available. To the extent that the above actions may constitute a plant closing or mass layoff for purposes of the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required. Should you have any questions concerning this announcement, please contact Jeff Daniel, Vice President of Operations, 248-641-3115.

Very Truly Yours,

Ross E. Pechta
Human Resources Manager

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ATTACHMENT #1 JONESVILLE

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the restructuring of the Company's operations located at 260 Gaige St., Jonesville, Michigan 49250.

Job Position eliminations Currently Scheduled to Occur Effective January 10, 2009

JOB TITLE	NUMBER OF EMPLOYEES
Press Operators	33
Spot Welders	83
Assemblers	5
Robot Mig Welders	24
Manual Welders	10
Team Leaders	1
Die Setters	11
Material Handlers	14
Weld Validation	4
Maintenance	11
Die Repair	22
Fixture Repair	4
Robot Technician	9
Quality Auditors	8
Layout Technicians	2
Containment/Sort	7
Container Labelers	2
Shipping & Receiving	9
Inventory Control	2
Truck Drivers	1
Clerical	2
Engineers	4
Program Managers	3
Controller's	2
Lean Mfg Clerk	1
Benefits Administrators	2
Safety Coordinator	1
Maintenance Planner	1
Customer Service Representatives	2

Purchasing	2
Production Planner	1
Production Supervisors	6
Quality Engineers	4
Management System Coordinators	1
Department Managers	7
General Manager	<u>30</u>