



COPY

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spiritair.com

**VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

May 30, 2008

Deborah E. Hennessey, Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center - 5th Floor  
201 N. Washington Square  
Lansing, Michigan 48913  
(517) 373-4648 (fax)

**RECEIVED**

**JUN 04 2008**

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

Dear Ms. Hennessey:

This letter constitutes notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") that Spirit Airlines, Inc. will be permanently closing its Detroit Flight Attendant base located at the Detroit Metropolitan Airport, L.C. Smith Terminal, Detroit, Michigan 48242. Spirit anticipates that this flight attendant base closure will occur on August 1, 2008, and that all affected employees will be displaced/furloughed. The job titles of positions to be affected by this base closure, and the number of affected employees in each job classification are listed in Exhibit A accompanying this letter. Bumping rights for the Flight Attendants exist pursuant to the terms of section 15.D of the February 7, 2003 Collective Bargaining Agreement between the Association of Flight Attendants and Spirit Airlines Inc.

Additionally, Flight Attendants will be offered the opportunity to take Furloughs in Lieu of Displacement pursuant to terms of a letter of agreement signed on January 28, 2008. Flight Attendants at this base are represented by the Association of Flight Attendants-CWA (AFA). The President of AFA is Patricia Friend. AFA is located at 501 Third Street NW, Washington DC, 20001.

For further information concerning this base closure, please do not hesitate to contact me at (954) 447-7941.

Sincerely,

A handwritten signature in black ink that reads "Jeff Carlson". The signature is written in a cursive style with a large, stylized initial "J".

JEFF CARLSON  
Vice President of Operations  
Spirit Airlines, Inc.

**EXHIBIT A**

List of job titles of the positions and the number of employees in Detroit that will be affected by the flight attendant base closure on August 1, 2008 subject to certain bumping rights :

<u>MONTH</u>	<u>JOB TITLE</u>	<u>NUMBER OF AFFECTED EMPLOYEES</u>
August 1, 2008	Flight Attendant	142