

COPY

Sturgis Iron & Metal Co., Inc.

P. O. BOX 579, 2160 S. CENTERVILLE ROAD • STURGIS, MICHIGAN 49091
Scrap Brokers AREA CODE 269 • PHONE: 651-7851

April 17, 2008

Ms. Deborah Hennessey
Section Manager
Bureau of Work Force Programs
Victor Office Center, Fifth Floor
201 N. Washington Square
Lansing, Michigan 48913

Re: Plant Closing/Closing of Sturgis Iron and Metal Co., Inc.

Dear Ms. Hennessey:

This letter is to notify you that Sturgis Iron and Metal Co., Inc., 70675 S. Centerville Road, Sturgis, MI 49091, has filed for bankruptcy under Chapter 11 of the Bankruptcy Code, will be selling all of its assets pursuant to the provisions of the Code and then going out of business and ceasing all operations. The Company has filed for bankruptcy and is going out of business at this time as a result of the sudden and unforeseeable discovery of a potential significant environmental liability. The Company does not know whether any purchaser of its assets in the bankruptcy action will continue the current operations or employ any of the Company's employees.

Enclosed is a notice of plant/company closing which provides information. Please contact me if you are able to provide any assistance or if you are in need of further information.

Very truly yours,



Kevin Young,
Chief Operating Officer
Sturgis Iron and Metal Co., Inc.

Enclosure

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APR 22 2008

WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

NOTICE OF OFFICE CLOSING

GIVEN TO MICHIGAN DISLOCATED WORKERS' UNIT

1. Name/address of employment site where closing will occur: Sturgis Iron and Metal Co., Inc, 70675 S. Centerville Road, Sturgis, Michigan 49091.
2. This closing of the entire plant is expected to be permanent.
3. The first employees affected by the closing are to be separated from the employer commencing on April 25, 2008. Additional employees will be separated according to the following anticipated schedule:

May 9, 2008

May 30, 2008

June 6, 2008

4. Attached is a list of the job positions affected and the number of employees in each job title.
5. There are no applicable bumping rights.
6. There is no Union.
7. For further information contact:

Kevin Young
Chief Operating Officer
Sturgis Iron and Metal Co., Inc.
70675 S. Centerville Road
Sturgis, MI 49091.
269-651-7851

STURGIS IRON & METAL CO., INC.
2160 S. CENTERVILLE ROAD
STURGIS, MI 49091

73 total

<u>Titles of Positions Affected</u>	<u>Number of Affected Employees</u>
Management	26
Clerical	5
Mechanics	11
Supervisors	4
Operators	13
Drivers	11
Yard Management	3