



December 1, 2008

Deborah E. Hennessey, Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center - Fifth Floor  
201 N. Washington Square  
Lansing, Michigan 48913

Dear Ms. Hennessey:

I regret to inform you that USA Jet Airlines, Inc. located at 2068 E Street Belleville, MI 48111 will experience a mass layoff or plant closing as those terms are defined in Worker Adjustment and Retraining Notification (WARN) Act, 29 USC § 2101 et seq and the Company will permanently layoff the employees in the job categories listed in the attachment, effective December 2, 2008.

This notice is being provided to you in accordance with the terms of the Worker Adjustment and Retraining Notification (WARN) Act, 29 USC § 2101 et seq. Pursuant to 29 USC 2102(a)(3), USA Jet Airlines is providing as much notice as is practicable, but less than 60 days, due to business circumstances that were not reasonably foreseeable at the time that notice would have been required, including the sudden and significant decrease in automotive-related cargo charter volumes coinciding with the steep automotive industry decline and the loss of a major passenger charter customer. Further, additional capital that would have allowed USA Jet to avoid or postpone this reduction in force did not materialize in the time that was necessary to avoid the reduction and USA Jet was not able to provide additional notice because it reasonably and in good faith believed that such notice would have precluded the investment of outside capital.

A list of all employee classifications affected by this plant closing is attached. There are no bumping rights available for the affected employees and the termination is permanent.

If you need further information regarding the layoffs you can contact me at 2068 E Street Belleville, MI 48111, phone (734) 547-7200.

Sincerely,

  
Donald E. McNeff  
Corporate Counsel  
Vice President, Administration

**RECEIVED**

DEC 05 2008

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

**Job Titles**

**Number of Employees**

<b>Pilots</b>	<b>31</b>
<b>Technical Services Employees<sup>a</sup></b>	<b>42</b>
<b>Flight Operations Personnel</b>	<b>13</b>
<b>Flight Attendants</b>	<b>12</b>
	<i>98</i>

---

<sup>a</sup> Technical Services employees include mechanics, quality control personnel, stockroom personnel, ground support personnel, avionics personnel and technical services department clerical and administrative personnel.