



COPY

Universal Forest Products, Inc.

November 6, 2008

VIA OVERNIGHT MAIL

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

RECEIVED

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Re: **WARN Notice**

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Canfora:

I am in house legal counsel to Universal Forest Products, Inc., its affiliates and subsidiaries. Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act"), Universal Forest Products Eastern Division, Inc. ("Universal") gives notice to you that there will be a permanent and total closure of the Open Joist manufacturing plant located within Universal's facility at 68956 U.S. 131, White Pigeon, Michigan 49099 on January 7, 2009 or during a 14-day period commencing on that date.

The Universal facility in White Pigeon, Michigan manufactures and supplies roof trusses, floor trusses, wall panels and other wood building materials to the manufactured housing and site-built housing markets. The Open Joist plant being closed manufactures finger-jointed wood open web floor trusses. Other positions at the White Pigeon, Michigan and Edwardsburg, MI facility will be affected by this plant closure and the resulting consolidation. All affected employees at the facility have been notified that their separation from employment will be permanent. All employees are expected to be separated from employment beginning on January 7, 2009. Any employee released prior to that date for a lack of work will receive his or her full ordinary wages and benefits through January 7, 2009. There will not be any "bumping" rights for the affected employees.

The following are the positions and the number of individuals who will be affected by the closure:

Job Title	Number of Affected Individuals
Crew Leader	1
Floor Assembler	2
Forklift Operator	5
General Assembler	4
General Laborer	2

Corporate Headquarters



General Machine Operator	10
Lead Operator	1
Shipping & Receiving Supervisor	1
Quality Control	3
Safety Coordinator	1
Saw Operator	7
Stacker	2
Truck Driver	4
Truss Assembler	6
Total:	49

If you should have any further questions in this regard or require further information, please feel free to contact myself or our Lynn Afendoulis, Director of Communications.

Very truly yours,

Bradley T. French
Staff Counsel

cc: Mr. Monte Bordner
St. Joseph County Commissioner
68730 County Farm Road
Sturgis, Michigan 49091
Phone: 269.651.8353
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Mr. Daniel Czajkowski
Village President
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