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World Super Services, Inc., A Roadlink Company
4980 East Beverly Road
Phoenix, Arizona 85044
February 4, 2008

WORLD SUPER SERVICES, INC. WARN ACT LETTER

Pursuant to the WARN (Worker Adjustment and Retraining) Act, Public Law 100-379 (29 U.S.C. Sec 2101 et seq.) and concurrent with both Federal and State law, notification is hereby given that, World Super Services, Inc., a third-party unloading service provider for Advantage Logistics, located at 12701 Middlebelt Road Livonia, MI 48150, will no longer provide unloading services as a result of recent and unforeseeable business reasons:

- Is permanently laying off twelve (12) employees, and the first layoff date is expected to occur on February 12, 2008.
- Is no longer providing unloading services at this location on March 23, 2008.
- This action is because of: Advantage Logistics is moving their business to Delaware, Ohio.
- The local point-of-contact is: Monica Jimenez, Human Resource Manager, 602-248-2996 x 248.
- All affected employees have been properly notified.
- This company IS NOT union.
- The affected job titles and number of incumbents: 12 - Unloaders. 2 – Hires in the last 6 months from August 2007 to January 2008.
- Bumping rights DO NOT exist (all employees affected).

Please be advised, WSS is providing less than 60 days notice of layoff to its affected workers, caused by business circumstances that were not reasonably foreseeable at the time. Attached, please see an email communication informing the WSS business, that services are no longer required at Supervalu Albertson's client account.

Monica Jimenez
World Super Services, Inc., A Roadlink Company
Human Resource Manager
4980 E. Beverly Road
Phoenix, Arizona 85281

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Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor - Ottowa Building
Lansing, MI 48913
517-335-1943
Fax: 517-373-4648
Email: hennesseyd@michigan.gov

Jeff Bryan
Department Head
City of Livonia, Michigan - Economic Development
City Hall – Third Floor
33000 Civic Center Drive
Livonia, MI 48154