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Sylvia Baker
Senior Vice President
Human Resources

April 20, 2006

Via Overnight Delivery

RECEIVED

Mr. James Houck
Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building - 5th Floor
Lansing, Michigan 48913

APR 21 2006

5/1/06

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Dear Mr. Houck:

We are writing to inform you that ABN AMRO will be restructuring certain operations. It is expected that approximately 90 employees currently working at the facility located at 6300 InterFirst Drive, Ann Arbor, Michigan 48108 will be separated from employment. The first employment separation in connection with these plans occurred on March 31, 2006, and included four (4) employees. The remaining 82 separations are scheduled to occur between April and September, 2006. A separation schedule is available upon request. Affected employees will not have the right to displace other employees of ABN AMRO Mortgage Group, Inc. However, we will be providing outplacement services to assist transition opportunities either internally or to a new employer. Affected employees who do not obtain other employment within our organization will be provided with severance benefits.

This letter is not an admission that these separations constitute a covered event under the Worker Adjustment Retraining and Notification Act. However, this form of notice to you is treated in the WARN Act regulations at 20 C.F.R. §639.7(f). If you have any questions or request additional information, please contact me.

Very truly yours,

Sylvia Baker

Sylvia Baker
Senior Vice President

James Houck