AAR CARGO SYSTEMS
a division of AAR Manufacturing, Inc.

August 16, 2006

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Mr. Jack Engebretson
Mayor
City of Livonia
33000 Civic Center Drive
Livonia, Michigan 48154

Re: WARN Notification

Dear Ms. Hennessey and Mr. Engebretson:

This is to advise that the AAR Cargo Systems operation located at 12633 Inkster Road, Livonia, Michigan 48150 will permanently close most of its operations during the 14-day period commencing on October 16, 2006. This notice is provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988 and the U.S. Department of Labor Regulations. We hope to accomplish this workforce reduction with the least possible disruption to the lives of our employees and the community.

Those affected employees shown on Attachment A (by name and classification) are represented by U.A.W local #174 pursuant to a collective bargaining agreement. The Union's Chief Elected Official is Joe Hayosh, 2nd Vice President, who may be contacted at (734) 728-7600 #18. Affected salaried or non-represented employees are shown by name and classification on Attachment B. None of the affected employees has any right to bump to another location.

Further information concerning this situation may be obtained from Kim Lambert, Human Resource Manager, or Ami Woodworth, Director of Human Resources at 734-466-8035.

Best regards,

Ami J. Woodworth
Director of Human Resources
AAR

RECEIVED

AUG 2 1 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

12633 Inkster Road
Livonia, Michigan 48150 USA
Tel.: (734) 522-2000 Fax.: (734) 522-2240

AAR CARGO SYSTEMS
a division of AAR Manufacturing, Inc.

October 10, 2006

Mr. Joe Hayosh
2nd Vice President
UAW West Side Local 174
29841 Van Born Rd
Romulus, MI 48174

Dear Mr. Hayosh:

On August 16, 2006, we notified you pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988 that bargaining unit jobs would be permanently eliminated at our facility at 12633 Inkster Road, Livonia, Michigan 48150 during the 14-day period beginning on October 16, 2006. This remains accurate for the employees working in the Machine Shop.

Pursuant to WARN regulations, 20 C.F.R. 639.10, this is advise you that the Company has now determined that due to unanticipated customer demand and delayed equipment deliveries prior to closure here that all other bargaining unit jobs will not be eliminated until the 14-day period beginning on November 30, 2006. We hope that everyone will welcome this additional work opportunity.

This supplemental notice supersedes the prior notice of August 16, 2006 and is provided pursuant to WARN and the U.S. Department of Labor Regulations. By copy of this letter to state and local officials, we are also notifying them of this extension of the work opportunity, and will coordinate any outplacement efforts with them accordingly. There will be no right to bump to another AAR Cargo Systems location.

Should you have any questions, please contact Kim Lambert, Human Resource Manager or Ami Woodworth, Director of Human Resources at 734-466-8035.

Best regards,

Ami J. Woodworth
Director of Human Resources

cc: Mayor Jack Engebretson
Ms. Deborah Hennessey
Darice Roberts

RECEIVED

OCT 12 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

12633 Inkster Road
Livonia, Michigan 48150 USA
Tel.: (734) 522-2000 Fax.: (734) 522-2240

LaSalle Bank
ABN AMRO

LaSalle Bank Corporation
2600 West Big Beaver Road
Troy, Michigan 48084
(248) 637-2546
(800) 643-9600
Fax: (248) 637-2759
sylvia.baker@abnamro.com

Sylvia Baker
Senior Vice President

Human Resources

April 20, 2006

Via Overnight Delivery

RECEIVED

APR 2 1 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Mr. James Houck
Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building – 5th Floor
Lansing, Michigan 48913

Dear Mr. Houck:

We are writing to inform you that ABN AMRO will be restructuring certain operations. It is expected that approximately 90 employees currently working at the facility located at 6300 InterFirst Drive, Ann Arbor, Michigan 48108 will be separated from employment. The first employment separation in connection with these plans occurred on March 31, 2006, and included four (4) employees. The remaining 82 separations are scheduled to occur between April and September, 2006. A separation schedule is available upon request. Affected employees will not have the right to displace other employees of ABN AMRO Mortgage Group, Inc. However, we will be providing outplacement services to assist transition opportunities either internally or to a new employer. Affected employees who do not obtain other employment within our organization will be provided with severance benefits.

This letter is not an admission that these separations constitute a covered event under the Worker Adjustment Retraining and Notification Act. However, this form of notice to you is treated in the WARN Act regulations at 20 C.F.R. §639.7(f). If you have any questions or request additional information, please contact me.

Very truly yours,

Sylvia Baker

Sylvia Baker
Senior Vice President

LaSalle Bank
ABN AMRO

LaSalle Bank Corporation
2600 West Big Beaver Road
Troy, Michigan 48084
(248) 637-2546
(800) 643-9600
Fax: (248) 637-2759
sylvia.baker@abnamro.com

Sylvia Baker
Senior Vice President

Human Resources

May 1, 2006

VIA Overnight Delivery

Mr. James Houck
Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building – 5th Floor
Lansing, Michigan 48913

Dear Mr. Houck:

We are writing to inform you that ABN AMRO Mortgage Group, Inc., will be restructuring certain operations. It is expected that approximately 74 employees currently working at the adjoining facilities located at 320-340 West Big Beaver Road, Troy, Michigan 48084 will be separated from employment. The first employment separation in connection with these plans occurred on February 16, 2006. Affected employees will not have the right to displace other employees of ABN AMRO Mortgage Group, Inc. However, we will be providing outplacement services to assist transition opportunities either internally or to a new employer. Affected employees who do not obtain other employment within our organization will be provided with severance benefits.

This letter is not an admission that these separations constitute a covered event under the Worker Adjustment Retraining and Notification Act. However, this form of notice to you is treated in the WARN Act regulations at 20 C.F.R. §639.7(f). If you have any questions or request additional information, please contact me.

Very truly yours,

Sylvia Baker
wlk

Sylvia Baker
Senior Vice President

RECEIVED
MAY 02 2006
RAPID RESPONSE
WORKFORCE PROGRAMS

A C S

By facsimile 517-373-4648 and Overnight UPS Delivery

March 3, 2006

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square , 5th Floor
Lansing , MI 48913
517-335-1943
Fax: 517-373-4648

Dear Deborah Hennessey:

On February 2, 2006, ACS was formally notified that it's Print and Mail Services were being transferred to Alliance Data Systems. The purpose of this letter is to inform you that all of the positions of the ACS employees at the 11475 Reeck Road; Southgate, MI 48195 facility, will be permanently eliminated. The terminations will occur on or about June 1st, 2006. Approximately 45 employees will be affected and all employees have been notified of the terminations. Employees will not have the right to "bump" into another position with the Company.

This Notice is intended to satisfy the requirements of the Worker Adjustment & Retraining Notification (WARN) Act that encourages providing notice even when the Act is not triggered. For additional information regarding the information contained in this Notice, please contact **Kevin McFee at (248) 223-4983 or** Kevin.McFee@acs-inc.com.

Sincerely,
Brett McAteer
Employee Relations Specialist
(214) 584-5286

DAL02:343380.2

Acument Global Technologies, Inc.
840 W. Long Lake, Suite 450
Troy, MI 48098

October 26, 2006

Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

Subject: Acument Global Technologies, Inc. Salaried Reduction-In-Force–Troy Facility

Dear Ms. Hennessey:

This is to notify you that **Acument Global Technologies, Inc.** will commence a permanent layoff of salaried and hourly employees at its Troy, MI facility located at 840 West Long Lake Rd., Suite 450, Troy, Michigan 48098 on or about December 27, 2006. Presently, we anticipate that the first employment separations, due to the layoffs, will begin on December 27, 2006 or within 14 days thereafter. It is anticipated that the layoffs will be completed by March 31, 2007.

Enclosed is a list of the job titles of the positions affected by the Reduction-In-Force and the number of affected employees in each job classification. There are no bumping rights. None of the affected salaried or hourly employees at the Troy facility are represented by a union.

If you need any further information, please contact me at the address listed above or by phone at (248) 813-6349.

Sincerely yours,

Mark Kollar

Enclosure

RECEIVED

OCT 27 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

ADVANTAGE LOGISTICS

Greg C. Heying
Senior Vice President
Corporate Offices
PO Box 479
Minneapolis, MN 55440
952 906 6200

RECEIVED
JUL 11 2006
RAPID RESPONSE
WORKFORCE PROGRAMS

July 7, 2006

Debra Hennessey
Michigan Department of Labor and Economic Growth
Workforce Transition Unit
201 N. Washington Square
Victor Office Center, 5th Floor
Lansing, MI 48912

via regular mail and facsimile
fax no: 517-373-4648

Dear Ms. Hennessey:

Due to an unforeseen business circumstance, the Advantage Logistics Michigan facility located at 12701 Middlebelt Road, Livonia, Michigan will permanently layoff a number of its employees in the next ninety (90) days. The Kroger Company has decided to move a significant portion of its perishable distribution service from the ALM warehouse beginning on July 23, 2006. As a result, we anticipate that approximately 180 Advantage Logistics Michigan employees will be permanently laid off. As the decision to remove of this business was not made by Advantage Logistics Michigan, we do not know the exact dates of the layoff or the specific employees who will be affected by this layoff. However, we anticipate that layoffs will take place between July 23, 2006 and October 22, 2006. We are providing this notice pursuant to the Worker Adjustment and Retraining Act of 1988.

Some of the affected employees are members of Teamsters Local 337. A seniority list for the bargaining unit is enclosed. Affected employees in the bargaining unit do have bumping rights, and are represented by:

Lawrence Brennan, President
Teamsters Local 337
2801 Trumbull Avenue
Detroit, MI 48216

As more information about the specific employees affected by this permanent layoff is known, we will provide such information to you.

Please direct any questions to me at 952-906-6200.

Sincerely,

Greg Heying
Senior Vice President, Distribution

ALMA PRODUCTS COMPANY

2000 MICHIGAN AVENUE • ALMA, MICHIGAN 48801 • (989) 463-1151 • Fax (989) 463-4949

CONTRACT MANUFACTURERS • PRECISION PARTS AND ASSEMBLIES

November 13, 2006

Department of Labor & Economic Growth
Workforce Transition Unit
5th Floor – Victor Office Center
201 N. Washington Square
Lansing, MI 48913

Dear Sirs:

Without admitting its applicability, nonetheless, pursuant to the Workers Adjustment and Retraining Notification Act, 29 U.S.C. 2101, et seq. ("WARN"), Alma Products Company ("Company") does hereby notify you that it expects to have a permanent "mass layoff" from its facility located at 2000 Michigan Ave., Alma, Michigan. The mass layoff will commence on or about January 15, 2007. The mass layoff will terminate the Company's employment relationship with approximately 250 employees currently employed.

The name and telephone number of a Company official to contact for further information are:

Name: Alan Gatlin
Phone Number: (989) 463-9872

Very truly yours,

Alan Gatlin
President

RECEIVED

NOV 14 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

American Airlines

March 31, 2006

RECEIVED

APR 04 2006

WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

John A. Carpenter
Vice President
Corporate Affairs

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Ms. Hennessey:

As you know, American Airlines and the airline industry have suffered record losses over the past several years. With the growing competition from low-cost carriers and the continued pressure of high fuel prices – we must continually review every aspect of our operation to ensure we remain competitive. We are working hard to help American return to profitability and ensure our long-term competitiveness.

In today's competitive landscape, we must continue to find ways to lower our operating cost. One of those ways is in reducing the size of the fleet (resulting in less S80 B-Check access) and flying our aircraft more efficiently. In addition to lowering our operating costs, it is resulting in an extensive review of our Line Maintenance Operations and network across the AA system.

We have not completed this review and have not finalized any decisions as to its outcome, however, we do anticipate there maybe involuntary job reductions within the Line Maintenance organization on or around May 29, 2006.

We are sending you this letter to comply with the Federal Worker Adjustment and Retraining Notification Act ("WARN"). This letter is to inform you that we may affect the employment of a number of AA employees in Detroit, MI on or around May 29, 2006. In accordance with this reduction, the following job classifications and number of employees in each classification that may suffer an "employment loss" as defined by WARN are as follows:

19	Aircraft Mechanics, Stock Clerks, Aircraft Cleaners, Crew Chiefs
01	Manager

The Detroit, MI (DTW) facility is located at the following address:
American Airlines, Inc.
Detroit Metropolitan Airport
Detroit, MI 48242

RECEIVED

APR 04 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

P.O. Box 619616, MD 5575, DFW Airport, Texas 75261-9616
Phone (817) 967-1575, Fax (817) 967-1477, Email john.carpenter@aa.com

Involuntary reductions will be governed by the applicable terms of the collective bargaining agreement and corporate policy, including the seniority lists and any terms regarding "bumping rights." We expect these reductions to be permanent.

The Mechanics/Stock Clerks/Aircraft Cleaners/Crew Chiefs are represented by the following labor union:

Transport Workers Union of America, AFL-CIO,
Air Transport Division
John Conley, AA System Coordinator
1791 Hurstview Drive
Hurst, TX 76054

That is all the information we have at this time. If you have any questions, please contact Katherine Millard at 817-967-2944.

Sincerely,

John A. Bergenthal

JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR & ECONOMIC GROWTH
LANSING

ROBERT W. SWANSON
ACTING DIRECTOR

April 4, 2006

Mr. Keith Przybylski
General Manager
Cintas Corporation
2244 West Warren Avenue
P. O. Box 08070
Detroit, Michigan 48208

Dear Mr. Przybylski:

This letter serves as confirmation that on April 3, 2006, the State of Michigan's Rapid Response Section in the Michigan Department of Labor & Economic Growth received your correspondence dated March 31, 2006, regarding the closing of the facility located at 2224 West Warren, Detroit, Michigan. This information has been forwarded to the Michigan Unemployment Insurance Agency and the local Michigan Works! Agency that provides additional training and assistance specifically to dislocated workers.

A staff person from our office will be contacting you or your designated representative in the near future in order to discuss various services and programs that may be available to those affected workers.

Thank you for your cooperation.

Sincerely,

Deborah E. Hennessey, Manager
Rapid Response Section

DEH:ma
Enclosure

611 W. OTTAWA • P.O. BOX 30004 • LANSING, MICHIGAN 48909
www.michigan.gov/dleg • (517) 373-1820

ASC® American Specialty Cars

January 12, 2006

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Under the Worker Adjustment and Retraining Notification Act ("WARN"), you are hereby notified that ASC, Incorporated plans to permanently close its Lansing operations, located at 16325 Felton Road, Lansing, Michigan 48906. As a result, all employees will be terminated from employment and will not have any bumping or transfer rights.

ASC, Incorporated expects this closing to be permanent and anticipates making the permanent layoffs due to this closing on March 17, 2006.

Separate notice has been provided to (1) Dean Poggiali, who is the chief elected official of UAW, Local 724, which represents certain employees, (2) individual unrepresented employees, and (3) the Mayor of the City of Lansing, Virg Bernero. The names and job titles of the affected employees are provided on the enclosed list.

If you have questions or require additional information, please contact Nancy Rapson, Group Human Resources Manager, at (517) 703-9415.

Sincerely,

Paul B. Wilbur
President & CEO

RECEIVED

JAN 17 2006

WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

ASC Incorporated
16325 Felton Road
Lansing, MI 48906-9144 USA
+1.517.703.9420
www.ascglobal.com

ASC® American Specialty Cars

RECEIVED

APR 04 2006

WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

March 29, 2006

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Under the Worker Adjustment and Retraining Notification Act ("WARN"), you are hereby notified that ASC, Incorporated plans to close its Gibraltar facility, located at 28005 Fort Street, Trenton, Michigan 48183.

ASC, Incorporated expects the plant to begin closing activities on May 31, 2006. Also, at this time, we anticipate transferring eligible employees and conducting permanent layoffs for the balance of employees.

Separate notice has been provided to (1) individual unrepresented employees, (2) the Mayor of Trenton, Gerald Brown and (3) the Mayor City of Gibraltar, Richard Kuhn. The names and job titles of the affected employees are provided on the enclosed list.

If you have questions or require additional information, please contact Rebecca Gualdoni, Vice President Human Resources at (734) 246-0211.

Sincerely,

Paul B. Wilbur
President & CEO

RECEIVED

APR 04 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

ASC Incorporated
One ASC Center
Southgate, MI 48195 USA
tel: +1.734.285.4911
www.ascglobal.com

ARAMARK

August 2, 2006

RECEIVED

AUG 08 2006

WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

Dislocated Worker Unit
Michigan Jobs Commission
201 N. Washington Square
Victor Building, 5th Floor
Lansing, MI. 48913

Re: **Notice of Facility Closing**
ARAMARK – Benton Harbor Area Schools Food Services

Dear Mayor Cook:

On July 25, 2006, ARAMARK School Support Services was informed that it would not be retained to provide food services for the Benton Harbor Area School District. As a result, ARAMARK will permanently close its operations at Benton Harbor Area Schools, 373 S. Fair, Benton Harbor 49022, on August 18, 2006 and permanently terminate the employment of its employees assigned to duty at such facility on such date.

Accordingly, I am sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101 et seq. While we have not determined that WARN is applicable to this closing, we are providing this notice in the event WARN is deemed to apply.

1. As a result of the closing described above, ARAMARK expects to permanently terminate its employees at Benton Harbor Area Schools.

2. The specific job titles of our employees affected by this facility closing, as well as the number of our employees in each job classification, are listed on the attachment to this notice.

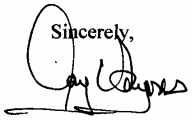
3. There are no bumping rights applicable to these employees.

4. The name of each union representing our employees affected by this facility closing and the name and address of the chief elected officer of each union is as follows:

Mr. Jerome S. Buchanan, Staff Representative
Michigan AFSCME, Council 25
3625 Douglas Ave.
Kalamazoo, MI 49004

If you have any questions, please call me at 269-605-2820

Sincerely,



Jay Haynes
Food Service Director
ARAMARK

Attachment

Bob Leeman
Director, Remittance Operations

AT&T Services, Inc
2700 Watt Ave Room 1213
PO Box 15038
Sacramento, CA 95851
Phone: 916.977.4260
Fax: 916.972.6772
bobleeman@att.com

at&t
Your world. Delivered.

August 21, 2006

Via UPS Overnight Delivery

Deborah Hennessey, Section Chief
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

AT&T Services, Inc. ("Company") has developed plans to permanently close the Remittance Operations Center ("ROC"), located at 4075 Bay Road, Saginaw, Michigan 48603, effective on or about October 20, 2006. (Note that this action does not constitute a shut down of all operations at this location.)

There are fifty-seven (57) non-management employees and four (4) managers at this location, all of whom are expected to suffer a loss of employment effective October 20, 2006 (non-management), or October 27, 2006 (managers). A list of the job titles and numbers of affected employees in each title is enclosed. Management employees at this location do not have bumping rights. Any bumping rights for bargained-for employees would be governed by union agreements. The Communications Workers of America (CWA) represents the affected bargained-for employees. By separate letter, the Company has described its plans to Mr. Seth Rosen, Vice President, CWA District 4, 20525 Center Ridge Road, Suite 700, Cleveland, Ohio 44116.

This letter is intended to satisfy any statutory notice requirements under the Worker Adjustment and Retraining Notification Act. By providing this notice the Company does not concede that the Act applies or that notice is otherwise required. All requests for additional information should be directed to: Arci O'Neal, Senior HR Manager, 175 East Houston Street, Room 7F7, San Antonio, Texas 78205, or by telephone to (210) 351-2582.

Sincerely,

Robert J. Leeman

Enclosure

RECEIVED
AUG 22 2006
RAPID RESPONSE
WORKFORCE PROGRAMS

LC

AUTODIE
INTERNATIONAL, INC

Rec'd fax on 8/22/06

August 22, 2006

Transmitted via fax
(517) 373-6234
Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor and Economic Growth
Victor Office Center –5th Floor
201 N Washington Square
Lansing, Michigan 48913

Re: WARN Notice – Autodie International, Inc.

Dear Ms. Hennessey:

In compliance with the Federal WARN Act (Public Law 100-379), this is to notify you that on October 21, 2006, Autodie International be closing its facility located at 44 Coldbrook Avenue, N.W., Grand Rapids, Michigan, 49503. This will result in a permanent employment loss of all approximately 239 union-represented employees and 38 non-union represented employees currently employed at that location as of October 21, 2006. For further information to enable your office to provide assistance to those workers, please contact Sarah Dionne, Human Resource Director, Autodie International, at her telephone number of (616) 356-1540 or her office address of 44 Coldbrook Avenue, N.W., Grand Rapids, Michigan, 49503.

Please be advised that the union-represented employees of Autodie International are represented by the UAW. We have provided a WARN Notice to the UAW and have begun to bargain with the Union about the effects of this decision for the employees in the Union bargaining unit. The WARN Notice has been sent to UAW President Ron Gettlefinger, International Representatives Dan Baldwin and Unit President David Villaire.

We have also provided a WARN Notice to each union-represented employee and each non-union represented employee.

Please note that as this is a complete shutdown of the plant. Also, please note that we have provided a WARN Notice to the Mayor and the City Manager of Grand Rapids.

Sincerely,

AUTODIE INTERNATIONAL, INC.

David R. Moore
President

RECEIVED
AUG 23 2006
RAPID RESPONSE
WORKFORCE PROGRAMS

44 Coldbrook Northwest ♦ Grand Rapids, Michigan 49503 USA ♦ Phone (616) 454-9361 ♦ Fax (616) 356-1410

AUTOMOTIVE COMPONENTS HOLDINGS, LLC

EMILY FLEURY
F.Y.I.

J. E. O'Brien
Manager, Human Resources
50500 Mound Road
Utica, MI 48317-1318
E-Mail: jobrie12@ach-llc.com

April 27, 2006

Ms. Jennifer M. Granholm
Governor
P.O. Box 30013
Lansing, Michigan
48909

Subject: WARN Act Notice

Dear Governor Granholm,

Please be advised that this communication is being provided pursuant to the Worker Adjustment and Retraining Notification Act. This communication is to advise you that a "plant closing" as defined by the Act will take place at the Chesterfield Plant located at 26090 23 Mile Road, Chesterfield, Michigan.

It is anticipated that approximately 165 hourly and 8 salaried employees will be affected by the plant closing between June 26, 2006 and July 17, 2006. This plant closing will be permanent. The number of employees by classification outlined in this letter may be fewer due to the experience of potential attrition, e.g., voluntary quits, retirements, etc. between now and the effective date of this action, or placement via the Job Security provisions of the Ford-UAW Master Collective Bargaining Agreement. Certain employees with seniority dates of February 9, 1976 or earlier may have bumping rights to the ACH Utica Plant under local bargaining agreements.

The following are the classifications and the number of employees presently occupying these classifications:

Non-Skilled

Job Title or Classifications	**Number Affected**
Foam Build Up- & Assembly	80
Checker Material Control	2
Checker Material Control General	13
Foam Inspect & Test	2
Clerk Typist	1
Follow Up Stock General	1
Cleaner Group #3	6
Oiler	1
Foam Repair	6
Trimmer Experimental	1
Area Coordinator	18
Statistical Process Control	1
Foam Equipment & Set Up	5
Total	137

RECEIVED
MAY 12 2006
RAPID RESPONSE
WORKFORCE PROGRAMS

Skilled

Job Title or Classification	Number Affected
Painter Glazier	1
Industrial Lift Truck Repair	2
Welder General	1
Machine Repair	1
Hydraulic Repair	3
Pipefitter	4
Millwright	5
Toolmaker & Template Maker	5
Electrician	6
Total	28

Note: Hourly Employees on Pre-retirement Leave	30

Job Title or Classifications Salary	Number Affected
Distribution Supervisor	1
Maintenance Superintendent	1
Maintenance Supervisor	1
Manufacturing Engineer 3	1
Manufacturing Planning Specialist	1
Production Superintendent	1
Production Supervisor	2
	8

The Company contact for further information is Janet E. O'Brien, Manager, Human Resources Utica & Chesterfield Plants, at 50500 Mound Road, Utica, Michigan, 48317-1318 or by telephone at (586) 826-0013.

Respectfully,

J.E. O'Brien
Human Resources Manager
Utica & Chesterfield Plants

CADENCE
INNOVATION

RECEIVED

JUL 10 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

July 5, 2006

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: ***Cadence Innovation, LLC, Tooling Business Unit***

Dear Ms. Hennessey,

Please accept this letter as the WARN notification for the closing and or sale of a Cadence Innovation, LLC business unit. The name and addresses of the employment sites are

- Cadence Innovation, Tech Center Facility, located at 33662 James J. Pompo, Fraser, MI 48026-0278.
- Cadence Innovation, Mound Facility, located at 142500 Mound, Sterling Heights, MI 48314
- Cadence Innovation, Machine Center Facility, located at 1940 Barrett, Troy , MI 48083

In the event that a sale is not realized, this business unit is scheduled to close on **August 31, 2006.** The employees will be notified on Wednesday, July 5, 2006.

If you have any questions regarding this matter, please contact Paula McIntrye, Human Resource Director at Cadence Innovation Headquarters, located at 977 E.14 Mile Rd., Troy, Mi 48007. Paula McIntrye may also be reached by telephone @ (248) 457-4723.

Sincerely,

Jerry Mosingo
Chief Executive Officer
Cadence Innovation, LLC

cc: Ronda Coogan, Senior V.P. Human Resources
Stuart Kupinsky; Executive Vide President, General Counsel

CADENCE
INNOVATION

July 5, 2006

RECEIVED

JUL 10 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: ***Cadence Innovation LLC, Holly Road WARN Notification***

Dear Ms. Hennessey,

Please accept this letter as the WARN notification for the closing and or sale of a Cadence Innovation LLC employment site. The name and address of the employment site is Cadence Innovation, Holly Road plant, located at 10230 North Holly Road, Grand Blanc, MI 48480.

In the event that a sale is not realized, Cadence Holly Road is scheduled to close on August 31, 2006. The employees will be notified on Wednesday, July 5, 2006.

If you have any questions regarding this matter, please contact Pam Pittam, Human Resource Manager at Cadence Holly Road, at the address identified above. Pam Pittam may also be reached by telephone @ (810) 695-7232 or (810) 691-5476.

Please contact Pam Pittam to discuss any/all benefits that may be available to these employees as a result of WARN.

Sincerely,

Jerry L. Mosingo
Chief Executive Officer
Cadence Innovation LLC

cc: Ronda Coogan, Senior V.P. Human Resources
Stuart Kupinsky; Executive Vice President, General Counsel
Pam Pittman, Human Resource Manager; Holly Road

977 EAST 14 MILE ROAD • TROY, MICHIGAN 48083 • TEL: 248-457-4400 • FAX: 248-585-1686

CADENCE
INNOVATION

RECEIVED

JUL 10 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

July 5, 2006

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: ***Cadence Innovation, LLC, Tooling Business Unit***

Dear Ms. Hennessey,

Please accept this letter as the WARN notification for the closing and or sale of a Cadence Innovation, LLC business unit. The name and addresses of the employment sites are

- Cadence Innovation, Tech Center Facility, located at 33662 James J. Pompo, Fraser, MI 48026-0278.
- Cadence Innovation, Mound Facility, located at 142500 Mound, Sterling Heights, MI 48314
- Cadence Innovation, Machine Center Facility, located at 1940 Barrett, Troy , MI 48083

In the event that a sale is not realized, this business unit is scheduled to close on **August 31, 2006.** The employees will be notified on Wednesday, July 5, 2006.

If you have any questions regarding this matter, please contact Paula McIntrye, Human Resource Director at Cadence Innovation Headquarters, located at 977 E.14 Mile Rd., Troy, Mi 48007. Paula McIntrye may also be reached by telephone @ (248) 457-4723.

Sincerely,

Jerry Mosingo
Chief Executive Officer
Cadence Innovation, LLC

cc: Ronda Coogan, Senior V.P. Human Resources
Stuart Kupinsky; Executive Vide President, General Counsel

CADENCE
INNOVATION

RECEIVED

JUL 10 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

July 5, 2006

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: ***Cadence Innovation, LLC, Tooling Business Unit***

Dear Ms. Hennessey,

Please accept this letter as the WARN notification for the closing and or sale of a Cadence Innovation, LLC business unit. The name and addresses of the employment sites are

- Cadence Innovation, Tech Center Facility, located at 33662 James J. Pompo, Fraser, MI 48026-0278.
- Cadence Innovation, Mound Facility, located at 142500 Mound, Sterling Heights, MI 48314
- Cadence Innovation, Machine Center Facility, located at 1940 Barrett, Troy , MI 48083

In the event that a sale is not realized, this business unit is scheduled to close on **August 31, 2006.** The employees will be notified on Wednesday, July 5, 2006.

If you have any questions regarding this matter, please contact Paula McIntrye, Human Resource Director at Cadence Innovation Headquarters, located at 977 E.14 Mile Rd., Troy, Mi 48007. Paula McIntrye may also be reached by telephone @ (248) 457-4723.

Sincerely,

Jerry Mosingo
Chief Executive Officer
Cadence Innovation, LLC

cc: Ronda Coogan, Senior V.P. Human Resources
Stuart Kupinsky; Executive Vide President, General Counsel

CADILLAC PRODUCTS
AUTOMOTIVE COMPANY

5800 CROOKS ROAD, SUITE 100 • TROY, MICHIGAN 48098-2830
Telephone (248) 813-8200 • FAX (248) 813-8282

October 30, 2006

VIA FACSIMILIE (517) 373-4648
Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, MI 48913

Re: NOTICE TO AFFECTED EMPLOYEES

Dear Ms. Hennessey:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of the planned closing of the Cadillac Products Automotive plant located at 14237 Frazho Rd., Warren, MI 48089. We anticipate that all employees will be separated from employment on December 31, 2006. Further information can be obtained from Tom Torma at 248-813-8200.

The employees are not represented by a union.

The attached list indicates the job title or position affected and the number of employees currently in each job title or position.

Very truly yours,

Thomas Torma

RECEIVED

OCT 3 1 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

CADILLAC PRODUCTS
AUTOMOTIVE COMPANY

5800 CROOKS ROAD, SUITE 100 • TROY, MICHIGAN 48098-2830
Telephone (248) 813-8200 • FAX (248) 813-8282

October 30, 2006

VIA FACSIMILIE (517) 373-4648
Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, MI 48913

Re: NOTICE TO AFFECTED EMPLOYEES

Dear Ms. Hennessey:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of the planned closing of the Cadillac Products Automotive plant located at 1400 Allen Rd., Troy, MI 48083. We anticipate that all employees will be laid off on December 31, 2006. Further information can be obtained from Tom Torma at 249-813-8200.

The employees are not represented by a union.

The attached list indicates the job title or position affected and the number of employees currently in each job title or position.

Very truly yours,

Thomas Torma

RECEIVED

OCT 3 1 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

SECO carboloy™
Global Metalworking Synergy

April 6, 2006

RECEIVED

APR 10 2006

WORKFORCE PROG & DEV. DIV
WORKFORCE PROGRAMS

Workforce Transition Unit
Michigan Department of Career Development
And Workforce Programs
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Re: Notice of Termination of Insert Production Operations

To Whom It May Concern:

Please be advised that Carboloy Inc. will terminate its insert production operations effective June 30, 2006, which is expected to be the last day of insert production operations. Carboloy Inc.'s Warren, Michigan production facility is located at 11177 East Eight Mile Road, Warren, Michigan, 48089. Accordingly, this notice is to advise you of the impending layoff of approximately 80 bargaining unit employees pursuant to the Worker Adjustment and Retraining Notification Act (WARN).

These layoffs will be permanent. However, the Company will be continuing to operate the warehouse at 11177 East Eight Mile Road, also in Warren, Michigan. The production employees and the warehouse employees at these two facilities are represented by UAW Local 771. Notification of this layoff has been provided to the following Union Representatives:

Mike Michniak, President, UAW Local 771
Bill Costie, Vice President, UAW Local 771

Since the collective bargaining agreement provides for "bumping" and "transfer" rights, we are in the process of meeting with the Union to determine which employees will actually suffer the layoff. Employees who are not represented by the UAW, but who will be laid off, will receive individual layoff notices.

Should you have any questions concerning this notice, you may contact me on 586-497-5300, or write a letter addressed to me at the following address:

Carboloy Inc.
11177 East Eight Mile Road
Warren, Michigan 48089

Sincerely,

Carol J. Gabris
Director, Human Resources

November 2, 2006

Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

Re: Cattleman's Meat Company – Notice of Plant Lay-offs

Dear Ms. Hennessey:

In accordance with the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that Cattleman's Meat Company will be implementing a mass lay-off at our operations located at 1825 Scott Street, Detroit, Michigan 48207 due to a change in the nature of our business operations. We anticipate a major reduction in plant operations starting January 1, 2007. The contact at the Company is David Rohtbart (telephone number 313-833-2700. This mass lay-off will affect approximately 100 union and non-union employees. Bumping rights do exist for the union employees. The United Food and Commercial Workers Union, Local 876, represents approximately 105 hourly workers at the facility.

Sincerely,

David Rohtbart
President/CEO

RECEIVED

NOV 06 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Cattleman's Meat Company
1825 Scott Street, Detroit, MI 48207
313-833-2700

Sales Fax
313-833-7164

Accounting Fax
313-833-3814

00011/192000001\812781-1

AmericanAirlines®
P.O. BOX 619616
DALLAS/FORT WORTH AIRPORT, TEXAS 75261-9616

NORTH TEXAS POLLUTION
TX 750 2 1
30 MAR 2006 PM

FORT WORTH TX
MAR 30 06
PB METER 7047757
U.S. POSTAGE
-0.39-

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

48913+0000

CINTAS®
THE UNIFORM PEOPLE

RECEIVED

APR 03 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

March 31, 2006

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: WARN Act Notification

Dear Ms. Hennessey:

As a result of the recent acquisition of another uniform company and related integration of operations, Cintas Corporation is permanently eliminating the production department of its facility located at 2224 West Warren, Detroit, MI 48208-2220. The plant will continue to operate without the production department. We anticipate that the department will cease operations on June 1, 2006. As a result of the elimination of the production department, we currently anticipate that a total of 51 employees will be terminated.

The terminations are expected to take place on June 1, 2006. The closing of the production department and the resulting terminations are expected to be permanent. There are bumping rights applicable to the employees who are terminated as a result of this reduction in force. The production employees are represented by UNITE HERE Local 129. The representative of that union is Lisha Sly, UNITE HERE Local 129, 300 River Place Suite 2700, Detroit, MI 48207-4472. Two maintenance employees will also lose their jobs as a result of the closing; they are represented by Operating Engineers Local 547. The representative of that union is Doyle O'Connor, Operating Engineers Local 547, 24270 W. Seven Mile Rd., Detroit, MI 48219-1664. A listing of job titles affected and number of employees per category is attached as Appendix 1. Notice of this action has been provided to the affected employees and their union representatives. Cintas will negotiate with the unions over severance benefits.

If you have any questions or require any additional information regarding this matter, please contact Keith Przybylski at (313) 898-0079.

Sincerely,

Keith Przybylski
General Manager
Cintas Corporation

Cintas Corporation 2244 W. Warren Ave. P.O. Box 08070 Detroit, MI 48208 Office 313.898.0079 Fax 313.895.6545 www.cintas.com

APPENDIX 1

Job Description	Number of Positions
Utility	2
Washroom Operator	1
Pant Inspector / Hanger	4
Shirt Hanger / Inspector	4
Folder - Garment	5
Folder - Linen / Bulk	6
1st Sorter	2
2nd Sorter	6
Final Sorter	3
Wrap out	2
Forklift Operator	2
Mat Roller	4
Meander	4
Auditor	2
Presser	1
Custodian	1
Maintenance - Building & Machinery	2
Total Positions	**51**

1612918.1

CINTAS®
THE UNIFORM PEOPLE

RECEIVED

JUN 22 2006

WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS

June 21, 2006

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: WARN Act Notification

Dear Ms. Hennessey:

As a result of the recent acquisition of another uniform company and related integration of operations, Cintas Corporation is permanently eliminating the production department of its facility located at 2224 West Warren, Detroit, MI 48208-2220. The plant will continue to operate without the production department. We anticipate that the department will cease operations on August 25, 2006. As a result of the elimination of the production department, we currently anticipate that a total of eighty-four (84) employees will be terminated.

The terminations are expected to take place on August 25, 2006. The closing of the production department and the resulting terminations are expected to be permanent. Bumping rights applicable to the represented employees who are terminated as a result of this reduction in force are governed by collective bargaining agreements. Seventy-five (75) production employees who will lose their employment are represented by UNITE HERE Local 129. The representative of that union is Lisha Sly, UNITE HERE Local 129, 300 River Place Suite 2700, Detroit, MI 48207-4472. Three maintenance employees will also lose their jobs as a result of the closing; they are represented by Operating Engineers Local 547. The representative of that union is Doyle O'Connor, Operating Engineers Local 547, 24270 W. Seven Mile Rd., Detroit, MI 48219-1664. The six unrepresented employees do not have bumping rights. A listing of job titles affected and number of employees per category is attached as Appendix 1. Notice of this action has been provided to the affected employees and their union representatives. Cintas will negotiate with the unions over severance benefits.

If you have any questions or require any additional information regarding this matter, please contact Keith Przybylski at (313) 898-0079.

Sincerely,

Keith Przybylski
General Manager
Cintas Corporation

Cintas Corporation 2244 W. Warren Ave. P.O. Box 08070 Detroit, MI 48208 Office 313.898.0079 Fax 313.895.6545 www.cintas.com

APPENDIX 1

Job Description	**Number of Positions**
Utility	2
Washroom Operator	1
Pant Inspector / Hanger	4
Shirt Hanger / Inspector	4
Folder - Garment	5
Folder - Linen / Bulk	6
1st Sorter	2
2nd Sorter	6
Final Sorter	3
Wrap out	2
Forklift Operator	2
Mat Roller	4
Mender	4
Auditor	2
Presser	1
Custodian	1
Maintenance - Building & Machinery	3
Stockroom Operator	11
Cleanroom Operator	9
Loader/Unloader	6
Production Supervision	2
Stockroom Supervision	1
Plant Manager	1
Receptionist	1
Data Entry Clerk	1
Total Positions	**84**

CITIZENS BANKING CORPORATION

WILLIAM R. HARTMAN
CHAIRMAN, PRESIDENT AND
CHIEF EXECUTIVE OFFICER

March 13, 2006

Deborah Hennessey
Workforce Transit Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

RECEIVED

MAR 13 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Following is information that may be required to fulfill the Worker Adjustment and Retraining Notification (WARN) Act. Effective May 13, 2006, 38 displacements will occur at the Citizens Bank Flint Main office located at 328 S. Saginaw Street, Flint, Michigan, 48502 and six displacements will occur at the Citizens Bank Saginaw Regional office located at 101 N. Washington, Saginaw, Michigan 48607.

For additional information please contact:

Marilyn Allor
Corporate Human Resource Director
Citizens Bank
328 S. Saginaw Street
Mail Code 001045
Flint, Michigan 48502

Phone: (810) 768-4716

Sincerely,

William R. Hartman
President, Chairman and Chief Executive Officer
Citizens Bank

Post-it® Fax Note 7671	Date 3/14/06	# of pages ▶ 1
To Jim Remensnyder	From Kitty Allen	
Co./Dept. DLEG-RR	Co.	
Phone #	Phone # 517 373 6234	
Fax # 989 684 7920	Fax #	

CITIZENS BANKING CORPORATION

WILLIAM R. HARTMAN
CHAIRMAN, PRESIDENT AND
CHIEF EXECUTIVE OFFICER

March 13, 2006

RECEIVED

MAR 13 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Deborah Hennessey
Workforce Transit Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Following is information that may be required to fulfill the Worker Adjustment and Retraining Notification (WARN) Act. Effective May 13, 2006, 38 displacements will occur at the Citizens Bank Flint Main office located at 328 S. Saginaw Street, Flint, Michigan, 48502 and six displacements will occur at the Citizens Bank Saginaw Regional office located at 101 N. Washington, Saginaw, Michigan 48607.

For additional information please contact:

Marilyn Allor
Corporate Human Resource Director
Citizens Bank
328 S. Saginaw Street
Mail Code 001045
Flint, Michigan 48502

Phone: (810) 768-4716

Sincerely,

William R. Hartman
President, Chairman and Chief Executive Officer
Citizens Bank

26500 VanBorn Road
Dearborn Heights, MI 48125-1340

COMMUTER EXPRESS

February 15, 2006

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

RECEIVED
FEB 21 2006
WORKFORCE TRG & DEV DIV
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

I am writing you pursuant to the provisions of the Workers' Adjustment and Retraining Notification (WARN) Act.

Effective at midnight on April 17, 2006, Commuter Express, located at 26500 Van Born Rd., Dearborn heights, MI 48125 will be permanently laying off all of its employees that are assigned to our Employee Shuttle and Transportation Management Contract at Detroit Metropolitan Airport. This lay off, which effects one-hundred-fourteen employees, results from our company having lost this work to another contractor. Ninety-five of those being laid off are employed under the terms of a collective bargaining agreement that does provide for bumping rights. Those employees are members of Teamsters Local 299 whose President is Kevin Moore. Mr. Moore can be reached at 313 965 8750. His mailing address is 2741 Trumbull Ave., Detroit, MI 48216

I am enclosing a list of the employees that will be laid off and their job classifications. If you have any questions regarding this notice, you may reach me at 313 299 2299.

The good news about this lay off, if there is any, is that Teamsters Local 299 has arranged with the successor contractor to interview and hire those union employees that wish to do so.

Yours Very Truly,

Timothy J. McCarthy
President

Office: 313.292.2000
Fax: 313.299.2099
Operations and Reservation:
888.854.6700

COOPER STANDARD™
AUTOMOTIVE

Fluid Systems Division

November 10, 2006

Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Dear Sir or Madam:

Cooper Standard Automotive, Inc. has decided to close the CSP Operation located at 620 9th Avenue, Tawas City, MI 48763. This will result in permanent layoffs due to the closure of an operating unit, as defined in the Worker Adjustment and Retraining Notification Act (WARN).

In accordance with the WARN Act, we are advising you that permanent layoffs will commence on or around January 15, 2007 and will continue over the next six months, as work, jobs, and equipment are idled. We will provide further updates as more definitive information becomes available.

Exhibit A, Salaried and Exhibit B, Hourly, lists all current job titles and the number of employees in each job title. Qualified/limited bumping rights exist, so it is not possible to determine the precise persons or job titles that will be affected by the closing of the plant. It is estimated that approximately sixty-five employees will be affected by the plant closure, however, circumstances between now and the final closure of the plant, may affect the number of permanent layoffs.

A union does not represent any of the affected employees.

You may contact me at the number listed below or Mr. Barry VonLanken of our Communications Department at 260-925-0700 ext. 3314 for further information.

Sincerely,

Kari A. Clawson

Kari A. Clawson
Director, Human Resources
Cooper-Standard Automotive Inc.
NA Fluid Systems Division
248-454-3520

RECEIVED

NOV 17 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

February 21, 2006

VIA FACSIMILE (517) 373-4648

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

Cracker Barrel Old Country Store, Inc. is writing to notify you that it is permanently closing its store located at 540 Center Drive NW, Grand Rapids, Michigan 46544 effective immediately. Although this closing does not implicate the Worker Adjustment and Retraining Notification Act, Public Law 100-379, Cracker Barrel wanted to make you aware of this closure. If you have any questions, you may contact Tusha Bass, Sr. HRIS Analyst at (615) 444-5533 ext. 4108.

Sincerely,

Robert J. Harig
Sr. V.P. of Human Resources

RECEIVED

FEB 21 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

P.O. Box 787 • Hartmann Drive
Lebanon Tennessee 37088-0787
Phone 615 444 5533

Creative Engineered Polymer Products, LLC.
3560 West Market Street
Suite 340
Akron, Ohio 44333

October 2, 2006

Ms. Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

RE: Notice of Mass Layoff

Dear Deborah Hennessey:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988. Creative Engineered Polymer Products LLC will permanently close the Belleville Ohio manufacturing operation located at 8707 Samuel Barton Drive, Belleville, Michigan 48111 between the dates of December 2 – December 16, 2006.

As a result, this event will result in the permanent closure of the Belleville plant. The employees at this facility are not represented by the Union and will have no bumping rights. The approximate number of employee in total affected by this closure is 150.

If you have any questions concerning this WARN notice or the Belleville plant closing, you may contact Cindy Brumbaugh at 3560 West Market Street, Suite 340, Akron, Ohio 44333, (330) 664-2945 x 216 or William Wahl, Plant Manager at (734) 397-5000 x 1220.

Sincerely,

Cindy Brumbaugh

Cindy Brumbaugh
Director, Human Resources
Creative Engineered Polymer Products

Creative Engineered Polymer Products, LLC.
3560 West Market Street
Suite 340
Akron, Ohio 44333

CEP PRODUCTS

August 4, 2006

Ms. Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

RE: Notice of Mass Layoff

Dear Deborah Hennessey:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988. Creative Engineered Polymer Products LLC will permanently close the Lapeer Michigan manufacturing operation located at 290 Mc Cormick Street, Lapeer Michigan 48446 between the dates of October 5 – October 19, 2006.

As a result, this event will result in the permanent closure of the Lapeer plant. The affected employees will have no bumping rights; the employees at this facility are not represented by a union.

If you have any questions concerning this WARN notice or the Lapeer plant closing, you may contact Cindy Brumbaugh at 3560 West Market Street, Suite 340, Akron, Ohio 44333, (330) 664-2945 x 216 or William Wright, Plant Manager at (810) 664-7212 x1220 or for future information.

Sincerely,

Cindy Brumbaugh

Cindy Brumbaugh
Human Resource Director
Creative Engineered Polymer Products

deluxe® media services llc

October 31, 2006

VIA US Mail

Ms. Deborah E. Hennessey
Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center - 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

We write to inform you that Deluxe Media Services LLC plans to permanently shut down its facility at 32500 Van Born Road Wayne, MI 48184. This letter serves to provide you with formal notice of the closure pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act") and Illinois WARN Act.

Consistent with these plans, approximately 45 employees will be separated from employment. Employment separations are planned to commence on April 1, 2007.

If you have any questions or need additional information, please contact Marc Haynes by telephone at (501) 955-3036 or in person or in writing at 9201 Faulkner Lake Road, North Little Rock, Arkansas 72117.

Sincerely,

Tom Vale
President and CEO

RECEIVED

NOV 09 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

chgo1\30841424.1

August 17, 2006

Ms. Deborah Hennessey
Bureau of Workforce Programs
Michigan Department of Labor and Economic Growth
Victor Office Center
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Dear Ms. Hennessey:

This letter is being sent to inform you that Eagle Ottawa is considering permanently closing its entire facility located at 200 Beachtree, Grand Haven, MI 49417 subject to negotiations with the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO, CLC Union, Local 6-0252. If, after negotiations it is determined that the facility will be closed, the shut down will begin on October 17, 2006, with the final closing to occur on October 31, 2006, or within 14 days of these dates.

The plant closure will result in a permanent loss of employment for approximately 158 employees. There may be bumping rights applicable during the shutdown period. Some affected employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO, CLC Union, Local 6-0252. The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO, CLC Union, Local 6-0252 representative for these employees is:

Mr. John Gerard	Mr. Ted Lesauskis
Local President	Staff Representative
200 Beachtree	10167 Jericho Road
Grand Haven, MI 49417	Bridgman, MI 49417

The remaining affected employees are not represented by a union.

For additional information or questions, please contact me at (248) 364-7598.

Sincerely,

Jim Wise
Vice President, Human Resources
Eagle Ottawa

1297692-1

RECEIVED

AUG 2 1 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

EAGLE OTTAWA

EAGLE OTTAWA, LLC
WORLD HEADQUARTERS
1885 POND RUN
AUBURN HILLS
MICHIGAN 48326
USA
248.364.7400
EAGLEOTTAWA.COM

Member of the *Edscha* Group

Edscha Jackson

2300 E. Ganson
Jackson, Michigan 49202

Tel: (517) 784-3161
Fax: (517) 784-0317

December 7, 2006

Michelle Gibson:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") which requires employers to give official notice of a pending mass layoff and/or plant closing. Edscha would like to provide as much notice as possible to its employees, representatives of its employees and affected governmental units of the forthcoming layoffs.

Edscha has determined that there is excess capacity within its stamping and assembly operations. In addition, several of Edscha's major customers have experienced reduced sales and a decline in market share. Edscha has been unable to obtain enough new business to replace the loss of existing business which has resulted in the overcapacity described above. Accordingly, it is with regret that I must advise you that the company has decided to substantially reduce operations and ultimately close its Jackson, Michigan plant. As a result, we anticipate that the company will permanently lay off approximately 175 employees over the next seven months, beginning as early as February 5, 2007. The actual schedule of layoffs after the initial layoffs has not been finalized at this time. In addition, it is anticipated that the plant will permanently close on or about June 30, 2007.

Accordingly, notification is given as follows:

1. Edscha-Jackson, Inc. 2300 E. Ganson, Jackson, Michigan 49202 will be permanently laying off 175 employees with the first layoffs scheduled to begin on or after February 5, 2007.

2. Edscha-Jackson, Inc. will be permanently closing its facility on or about June 30, 2007.

3. There are a total of approximately 175 regular full time employees in the company at the Jackson facility.

4. This action is because of overcapacity and reduced sales to major customers.

5. The local contact person is Darlene Knight, Plant Manager, telephone # (517) 789-1418. She can be contacted at this number or at the address listed above.

6. All affected employees have been notified.

7. This plant is a union facility. Its bargaining unit employees are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Local 670. The International Representative responsible for this bargaining unit is James Walker, 1002 E. South Street, Jackson, Michigan 49203, telephone # (517) 784-9139.

8. A list of the job titles of positions to be affected, the number of employees in each classification, a list of names of employees, the projected layoff date and other relevant information will be maintained at the plant.

9. Bumping rights exist within the plant bargaining unit but do not extend to other locations.

Any further questions should be directed to the undersigned.

EDSCHA-JACKSON, INC.

By:_____
Darlene Knight
Plant Manager

Engineered Plastic Products, Inc.

Injection Molding and Assembly

May 23, 2006

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center-5th Floor
201 North Washington Square
Lansing, Michigan 48913

Re: WARN Act Notification (Ypsilanti)

Dear Ms. Hennessey:

Please see copies of attached letters sent to Local 155, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and a sample of what was provided to our non-represented employees in Ypsilanti.

Very truly yours,

ENGINEERED PLASTIC PRODUCTS, INC.

Vianessa Shephard, Human Resources Director

cc: Cheryl C. Farmer, Mayor
City of Ypsilanti
One South Huron Street
Ypsilanti, Michigan 48197

RECEIVED

MAY 25 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Corporate Office: 699 James L. Hart Parkway • Ypsilanti, Michigan 48197 • Phone: (734) 483-2500 Fax: (734) 483-2325
Lima Office: 3320 Fort Shawnee Industrial Dr. • Lima, OH 45806 • Phone: (419) 225-8582 Fax: (419) 225-7582
Marketing & Engineering Center: 2100 Coe Ct. • Auburn Hills, Michigan 48326 • Phone: (248) 370-8220 Fax: (248) 377-2605
Owosso Office: 401 South Chestnut • Owosso, Michigan 48867 • Phone: (989) 723-5121 Fax: (989) 725-8343

Engineered
Plastic
Products, Inc.

NOTICE OF PLANT CLOSING/SALE (WARN)

TO: Deborah Hennessey -- Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs -- Victor Office Center-5th Floor
201 North Washington Square
Lansing, Michigan 48913

RECEIVED

MAY 25 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

1. **COMPANY:**

   Engineered Plastic Products, Inc

2. **EMPLOYMENT SITES AFFECTED:**

   Engineered Plastic Products, Inc
   401 South Chestnut Street
   Owosso, MI 48867

   Engineered Plastic Products, Inc
   699 James L. Hart Parkway
   Ypsilanti, MI 48197

   Engineered Plastic Products Manufacturing, Inc
   3320 Fort Shawnee Industrial Drive
   Lima, Oh 45806

   Engineered Plastic Products, Inc
   Marketing & Engineering Center
   2100 Coe Court
   Auburn Hills, MI 48326

3. **NATURE OF ACTION:**

   Each of the above facilities may be sold and **all** of the employees at those facilities may be terminated. The Plant closing (if imposed) resulting from bankruptcy sale/proceedings will be **permanent**. However, it is anticipated that the Purchaser may operate the above facilities and offer employment to affected employees.

4. **DATE OF TERMINATION:**

   The last day of work for all employees will be on or about June 30, 2006 with the first day of separation being on or about July 1, 2006.

5. **COMPANY CONTACT INFORMATION:**

   Vianessa Shephard, Human Resources Director
   Engineered Plastic Products, Inc
   699 James L. Hart Parkway
   Ypsilanti, MI 48197
   Phone: (734) 485-6509

6. **JOB TITLES OF AFFECTED JOBS & NUMBER OF AFFECTED EMPLOYEES IN EACH CLASSIFICATION**

Managers	12
Supervisors	3
Professional	2
Office/Clerical	11
Union Employees	45

7. **BUMPING RIGHTS:**

In the event of a plant closing, all employees will be terminated. No bumping rights exist for non-represented workers.

8. **UNION REPRESENTING AFFECTED EMPLOYEES:**

United Auto Workers
Local 155 – Region 1
27800 George Merelli Drive
Warren, MI 48092

The names of all Union and Non-Union employees are included on the attached list.

Engineered Plastic Products, Inc.

Injection Molding and Assembly

RECEIVED

MAR 15 2006

WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS

Via First Class Mail and fax @ (517) 373-4648

March 10, 2006

Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

RE: Notice of Closing or Mass Layoff Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, as Amended ("WARN")

Dear Ms Hennessey:

This letter is being issued in accordance with The Worker Adjustment and Retraining Notification Act ("WARN") in order to notify you that Engineered Plastic Products is downsizing and laying off employees permanently at its facility located at 699 James L. Hart Parkway, Ypsilanti, Michigan, 48197 beginning March 10, 2006. This will result in the layoff of 89 employees on March 10, 2006. These layoffs are permanent but the plant located at 699 James L. Hart Parkway is not closing at this time.

Attached at Schedule A is a listing of the job titles and the person occupying the job that will be affected by these layoffs.

Some of the employees affected by these layoffs are represented by the UAW. Contact information for the UAW Union representatives is:

Dave Felton - Service Representative
UAW
Region 1
27800 George Merelli Drive
Warren, MI 48092
(586) 427-9200

RECEIVED

MAR 15 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Van Horton - Plant Chairman (Local 155)
UAW
Engineered Plastic Products
699 James L. Hart Parkway
Ypsilanti, MI 48197
(313) 300-9180

The reason for the layoffs is the termination of the contract and relationship between Engineered Plastic Products and JCI, a major customer of Engineered Plastic Products, and the resulting loss of business by Engineered Plastic Products. The products manufactured by Engineered Plastic Products for JCI were manufactured primarily at the plant at 699 James L. Hart Parkway. Engineered Plastic Products only learned of this loss of the business of JCI on March 9, 2006. Thus, Engineered Plastic Products could not give any required notices of these layoffs until now.

All affected employees have been notified.

Bumping rights exist for those employees affected by the layoffs who are represented by the UAW, but not for those who are not represented by the UAW.

Vianessa Shephard, Director of Human Resources for Engineered Plastic Products may be contacted for further information at (734) 485-6509.

ENGINEERED PLASTIC PRODUCTS

Gerald Edwards
President & CEO

Copy to:

Ruth Ann Jamnick, Township Supervisor, via First Class Mail and Fax
Van Horton, UAW
Dave Felton, UAW

EX-CELL-O
MACHINE TOOLS, INC.

6015 Center Drive
Sterling Heights
Michigan 48312
Tel. (586) 939-1330
Fax (586) 939-0608

February 28, 2006

Department of Labor & Economic Growth
Office of Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Subject: Ex-Cell-O Machine Tools, Inc. Reduction-In-Force – Sterling Heights Facility

Dear Sir or Madam:

This is to notify you that Ex-Cell-O will commence a permanent layoff and closing of its Sterling Heights facility located at 6015 Center Road, Sterling Heights, Michigan 48312, on or about April 28, 2006. Presently, Ex-Cell-O anticipates that the first employment separations, due to the layoffs, will begin on April 28, 2006 or within 14 days thereafter. It is anticipated that the layoffs will be completed by October 31, 2006. It is anticipated that following the layoffs, all remaining employees will be relocated to another facility and that the Sterling Heights facility will be closed and sold.

Enclosed is a list of the job titles of the positions affected by the Reduction-In-Force and the number of affected employees in each job classification. There are no bumping rights. None of the employees at the Sterling Heights facility are represented by a union.

If you need any further information, please contact me at the address listed above or by phone at (586) 722-1066.

Sincerely yours,

Matthias Probian
CFO
Director of Human Resources

Enclosure

Received
MAR - 8
DLEG-WORKFORCE PROGRAMS
DIRECTOR'S OFFICE

RECEIVED
MAR 09 2006
RAPID RESPONSE
WORKFORCE PROGRAMS

FEDERAL MOGUL

RECEIVED

OCT 18 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

October 17, 2006

CERTIFIED MAIL / RETURN RECEIPT REQUESTED

Deborah Hennessey
Victor Building 5th Floor
201 N. Washington Square
Lansing, MI 48913

RE: WARN Notification
Federal-Mogul, St. Johns, Michigan Facility

Dear Ms. Hennessey:

On April 10, 2006, Federal-Mogul Corporation announced its intent to reduce its workforce at the Federal-Mogul, St. Johns, Michigan facility. The Worker Adjustment and Retraining Notification Act (WARN) may apply to the reduction in force that will occur. As a result, we are providing you the following information:

1. **Name and address of employment site:**

   Federal-Mogul Corporation
   310 Steel Street
   St. Johns, Michigan 48879

2. **Name and telephone number of company official to contact for further information:**

   Breck Fabish
   Plant Manager
   Federal-Mogul Corporation
   310 Steel Street
   St. Johns, Michigan 48879
   (989)224-3221

3. **Statement regarding status of planned action:** The employment losses that will occur are expected to be permanent. The entire Federal-Mogul, St. Johns, Michigan facility will be closed.

4. **Expected date of separations:** On December 15-28, 2006, Federal-Mogul will terminate employees affected by the plant closure which is scheduled to be completed by October 5, 2008. Most employees will be released by the end of 2006. The remainder will be released in 2007 and in 2008. Please see the attached schedule for the terminations as currently planned.

5. **Information on positions to be affected:** Please see Exhibit A for the positions affected in this reduction in force and the anticipated scheduled for the same.

6. **Bumping rights:** No bumping rights exist except as provided to those individuals covered by the applicable collective bargaining agreement.

7. **Union information:** Some affected employees are represented by Local 925 of the United Auto Workers (UAW). Following are the names and addresses of the chief elected officer of the local and international:

   Ray Trevino
   UAW Local 925 President
   117 W. Walker St.
   PO Box 129
   St. Johns, MI 48879

   Billy Faust
   UAW Region 1-C International Rep.
   1010 River Street
   Lansing, MI 48912

If you have any further questions regarding the reduction in force, please contact me immediately.

Sincerely,

Doug Walter
Assistant Plant Manager

cc: Breck Fabish
Scott Pepin
Michelle Woodbury

Terminations 12/15/06-12/28/06

Job Title	Dept
Atomizing Plant Operator	3
Aluminum Caster Operator	4
Aluminum Caster Operator	4
Aluminum Caster Operator	4
Aluminum Caster Operator	4
Aluminum Line Operator	5
Aluminum Line Operator	5
Production Group Leader	7
Sander & Degreaser	7
Sander & Degreaser	7
Sander & Degreaser	7
Babbitt Strip Operator	10
Babbitt Strip Operator	10
Pack & Tumble	15
Pack & Tumble	15
Pack & Tumble	15
Pack & Tumble	15
Pack & Tumble	15
Pack & Tumble	15
Copper Lead Strip Operator	20
Copper Lead Strip Operator	20
Copper Lead Strip Operator	20
Copper Lead Strip Operator	20
Copper Lead Strip Operator	20
Copper Lead Strip Operator	20
Copper Lead Strip Operator	20
Copper Lead Strip Operator	20
Rolling Mill Operator	25
Rolling Mill Operator	25
Rolling Mill Operator	25
Rolling Mill Operator	25
Rolling Mill Operator	25
Turret Slitter Operator	28
Die Bench	30
Heavy Multi Press Op	30
Heavy Multi Press Op	30
Heavy Multi Press Op	30
Heavy Multi Press Op	30
Heavy Multi Press Op	30
Heavy Multi Press Op	30
Heavy Multi Press Op	30
Heavy Multi Press Op	30
Heavy Multi Press Op	30
Production Group Leader	30
Screw Machines	30
Transmission Cell Operator	30
Transmission Cell Operator	30
Transmission Cell Operator	30
Transmission Cell Operator	30

Terminations 12/15/06-12/28/06

Job Title	Dept
Piston Pin Cell Operator	33
Piston Pin Cell Operator	33
Piston Pin Cell Operator	33
Piston Pin Cell Operator	33
Bihler Cell	36
Bihler Cell	36
Facing	40
Centerless Grinder	43
Auto Facer Bank	44
Auto Facer Bank	44
Auto Facer Bank	44
Diamond Bore Operator	45
Screw Machines	50
Set Up Man	50
Inspector C	53
Inspector C	53
Inspector C	53
Inspector C	53
Inspector C	53
Inspector C	53
Production Group Leader	53
Height & Gage Inspector	82
Process Auditor	84
Shipping & Receiving	90
Shipping & Receiving	90
Shipping & Receiving	90
Production Liaison to Engineering	92

Ford Motor Credit Company

April 13, 2006

Ms. Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square - 5th Floor
Lansing, MI 48913

Subject: Worker Adjustment and Retraining Notification Act (WARN)

Dear Ms. Hennessey:

The purpose of this letter is to advise you pursuant to the subject Act, that a "plant closing" as defined by the Act (i.e. the shutdown of one or more operating units in a single site of employment) is scheduled to take effect beginning June 30, 2006 at Ford Motor Credit Company - Detroit Commercial Lending Services Branch, located at 1655 Fairlane Circle; Suite 925; Allen Park, 48101.

It is expected that the planned action will be permanent and the entire facility will be closed. The impacted job classifications and number of employees affected by the location closure is listed below:

Job Titles or Classification of Positions Affected	Number of Employees Affected
Administrative Assistant	1
Audit Supervisor	1
Branch Operations Mgr	1
Branch Sales Manager	1
Customer Services Rep	12
Customer Services Rep Sr	2
Customer Services Supv	1
Dealer Account Manager	4
Dealer Credit Analyst	1
Dealer Services Analyst	3
Dealer Services Supv	2
Office Clerk A	9
Office Clerk B	4
Wholesale Auditor	1
GRAND TOTAL	43

The employees being affected by the planned action are not represented by a union. Bumping rights will not be available to affected employees.

The Ford Credit official to contact for further information is:

Ms. Diane Leyda
Ford Motor Credit Company
The American Road
Dearborn, MI 48121 - Phone Number 313.390.2205

Sincerely,

Diane Leyda
Personnel Relations Manager

RECEIVED

APR 18 2006

WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS

GM

LANSING CRAFT CENTRE

January 12, 2006

Ms. Brenda Njiwaji
Bureau of Workforce Programs
Michigan Dept. of Labor and Economic Growth
Victor Office Center - 5th Floor
201 N. Washington
Lansing, Michigan 48913

Dear Ms. Njiwaji:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Act" (W.A.R.N) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the General Motors, Lansing Craft Centre, located in Lansing, Michigan. Specifically, it is anticipated that the production of the Chevrolet SSR will cease on approximately March 17, 2006. As a result of the cessation of producing vehicles, a layoff will begin on approximately March 20, 2006. The cessation of production will result in the permanent layoff of approximately 374 employees represented by the U.A.W. International Union Ron Gettelfinger, President, 8000 East Jefferson, Detroit Michigan 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated September 18, 2003.

Attached hereto, are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter.

Any questions regarding this matter may be directed to:

Dale Matthews

Dale Matthews
Personnel Director
Lansing Craft Centre
920 Townsend
Lansing, Michigan 48921
M/C 489-002-008
(517) 885-4005

Lansing Craft Centre • 920 Townsend • Lansing, Michigan 48921-0208
General Motors Corporation

Received
JAN 18 2006
DLEG-WORKFORCE PROGRAMS
DIRECTOR'S OFFICE

Thursday, September 7, 2006

RECEIVED

SEP 08 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Mr. John Palmer
Governor's Office of Job Training
201 North Washington
Lansing, Michigan 48909

Dear Mr. Palmer:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Act" (W.A.R.N.), you are hereby notified of a planned employment loss in the form of a layoff as defined by the W.A.R.N. Act at the General Motors Detroit Hamtramck Assembly Plant located at 2500 East General Motors Blvd,. Detroit, Michigan. Specifically, due the reduced market demand for the Cadillac DTS and the Buick Lucerne a production re-rate will be implemented at the end of production on Friday, November 17, 2006. The production re-rate will result in the permanent layoff of up to approximately 213 regular employees and 368 temporary employees represented by the UAW International Union, Ron Gettelfinger, President, 8000 East Jefferson Avenue, Detroit, Michigan 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated September 18, 2003.

Attached hereto, are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter but affected regular employees may have placement opportunities at other GM locations.

Any questions regarding this matter may be directed to:

Robert D. Jones
Personnel Director
(313) 972-6060
NAVM-Detroit Hamtramck
2500 East General Motors Blvd
Detroit, Michigan 48211-2002

Bureau of Workforce Prgs
RECEIVED

SEP 08 2006

Deputy Director's Office

Attachment 1
Approximate Distribution of Detroit Hamtramck Employees Impacted by Mass Layoff

Division I (Non-Skilled Trades)

Department	Classification	No. Employees	Dept Total
BODY SHOP	Production Operators	72	
	Temp Operators	41	113
PAINT	Production Operators	39	
	Temp Operators	23	62
TRIM	Production Operators	45	
	Temp Operators	106	151
CHASSIS	Production Operators	15	
	Temp Operators	109	124
FINAL PROCESS	Production Operators	0	
	Temp Operators	28	28
HOUSEKEEPING	Production Operators	0	0
MATERIAL	Checkers/Drivers	6	
	Temp Checkers	33	39
QUALITY	Production Operators	0	
	Temp Operators	28	28
		545	545

Attachment 2

Approximate Distribution of Detroit Hamtramck Employees Impacted by Mass Layoff

Division II (Skilled Trades)

Classification	**No. Employees (incl Apprentices)**	(Apprentices)	Code (Apprentice Coc
AC Repair	0		S011
Carpenters	0		S001
Electricians	12		S002 (S206)
Millwrights	10		S003
Mobile Equipment Repair	3		S005
Pipefitter	8		S004 (S406)
Stationary Engineers	0		S014 (S146)
Toolmakers	3		S010
Total	36		

Georgia-Pacific

2212 Dickerson Road
P.O. Box 558
Gaylord, Michigan 49734
Telephone (989) 732-5151

March 6, 2006

RECEIVED

MAR 06 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

Ms. Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913
517-335-1943
Fax: 517-373-4648

Dear Ms. Hennessey:

Please be advised that Georgia-Pacific Corporation will permanently close its facility located at 2212 Dickerson Rd. Gaylord Michigan, effective Monday, March 6, 2006. Although some employees will remain on the payroll in order to effectuate the physical closure of the facility, the vast majority of employees will exit the facility on March 6. Accordingly, this correspondence will serve as 60-day plant closing notification as required by the Worker Adjustment and Retaining Notification Act, 29 U.S.C. 2101 ("WARN").

Georgia-Pacific will provide all employees with 60-days plant closing notice, or pay in lieu of notice, in accordance with WARN, and will work closely with affected employees and their designated collective bargaining representative – the International Association of Machinists and Aerospace Workers District W-3, 718 Grand Avenue, Suite 1, Schofield Wisconsin, 54476, 715-355-9728- to minimize the impact of this business decision.

Attached please find a list of the affected job classifications, the number of employees in each classification, and wage rates. Final remuneration will be made to the affected employees consistent with the Company's usual payroll practices. If you have any questions or need additional information, please contact Orville Shockey, 2212 Dickerson Rd. Gaylord Michigan, 989-732-5151 ext. 254. Thank you for your cooperation.

Sincerely,

Orville Shockey

Orville Shockey,
Plant Manager
Georgia Pacific Corporation
2212 Dickerson Rd.
P.O. Box 558
Gaylord, Michigan 49734

21 42 69

GRAY & COMPANY
The Cherry Idea Company

RECEIVED

JAN 11 2006

WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

January 6, 2006

Via Certified Mail
Return Receipt Requested

Michigan Department of Career Development
Workforce Transition Unit, Victor Office Center, 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ladies and Gentlemen:

This letter is to give notice of the anticipated permanent closing of the Queen Anne candy manufacturing department of Gray & Company ("Employer") located at 3325 Polk Road, Hart, Michigan 49420. It is anticipated that all affected employees will be terminated on March 6, 2006, or within 14 days of that date, by not being recalled on that date from an existing layoff. Attached is a list of the job classifications affected and the number of employees in each of those classifications.

Affected employees are represented by International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 406 ("Union"). Applicable bumping rights are set forth in a collective bargaining agreement currently in effect between the Employer and that Union. The Teamsters representative for these employees is:

Joseph M. Lowe
Teamsters Local 406
3315 Eastern Avenue, S.E.
Grand Rapids, Michigan 49508

Any remaining affected employees are not represented by a union.

If you have any questions regarding the planned action, please contact me at 231.873.5628 Extension 231.

Very truly yours,

Bobbi Spence

Bobbi Spence
Director of HR & Safety

GR1210636-1