



HEADQUARTERS
17000 Rotunda Drive
Dearborn, MI 48120

October 1, 2010

VIA MAIL

Chong-Anna Canfora, Director
Michigan Department of Energy, Labor & Economic Growth
Bureau of Workforce Programs
Rapid Response Section – 4th Floor
P.O. Box 30004
Lansing, MI 48909

RE: WARN Act Notice to Represented Employees

Dear Ms. Canfora:

The purpose of this letter is to provide notice that Automotive Components Holdings, LLC (“ACH”) will permanently lay off approximately 122 hourly employees who presently work at ACH’s Milan Plant (“Milan Plant”) located at 800 County Road, Milan, MI 48160. It is anticipated that these employees will be impacted by this action on or about December 6, 2010 or two weeks thereafter. ACH provides this notice as a courtesy to recently hired employees who will be permanently laid off on or around December 6, 2010.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by UAW Local 600. Union inquiries should be directed to Bill Ellis, Plant Chairman, UAW Local 600, 800 County Road, Milan, MI 48160 or via telephone at (734) 481-9889 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

For further information regarding this matter, please contact Donald Vincent at (734) 481-9421.

Sincerely,

Rod Sullivan
Director, Labor Affairs

RECEIVED IN

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RAPID RESPONSE

Attachment

cc: Bernie Ricke, President, UAW Local 600
10550 Dix Avenue
Dearborn, MI 48120
(via U.S. Mail and Facsimile 313-842-6149)

Rory Gamble, Director, UAW Region 1A
9650 S. Telegraph Road
Taylor, MI 48180
(via U.S. Mail and Facsimile 313-291-2269)

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<i>Date of Anticipated Layoff</i>	<i>Affected Job Classification(s)</i>	<i>Number of Employees Per Classification</i>
December 6, 2010 (or within two weeks thereafter)	<ul style="list-style-type: none"> ▪ Production Associate ▪ Skilled Trade Classification: <ul style="list-style-type: none"> ○ Electrician 	<ul style="list-style-type: none"> ▪ Approximately 120 ▪ Approx # by Trade: <ul style="list-style-type: none"> ○ 2



Ford Motor Company

Milan Plant
800 County Road
Milan, MI 48160

October 1, 2010

Chong-Anna Canfora, Director
Michigan Department of Energy, Labor & Economic Growth
Bureau of Workforce Programs
Rapid Response Section – 4th Floor
P.O. Box 30004
Lansing, MI 48909

Subject: WARN Act Notice

This letter is to advise you that a layoff will take place at the Milan Plant located at 800 County Road, Milan, Michigan.

It is anticipated that approximately 3 hourly employees will be affected by the layoff on or about December 6, 2010. This layoff will be permanent. The number of affected employees by classification as outlined in this letter may be less due to the anticipation of potential attrition e.g., transfers, voluntary quits, retirements, etc., between now and the effective date of this action.

The classifications and the associated number of affected employees presently occupying these classifications are as follows:

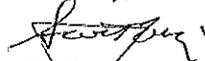
<i>Affected Job Classification(s)</i>	<i>Number of Employees Per Classification</i>
<ul style="list-style-type: none"> ▪ Skilled Trade Classification: <ul style="list-style-type: none"> ○ Millwright ○ Plumber-Pipefitter 	<ul style="list-style-type: none"> ▪ Approx # by Trade: <ul style="list-style-type: none"> ○ 2 ○ 1

The International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) represent the above hourly job classifications. The hourly employees may have bumping rights as set forth in the collective agreement. The name and address of UAW leadership representing the employees is:

- Bill Ellis, Plant Chairman, UAW Local 600, 800 County Road, Milan, MI 48160, (734) 481-9889

Please feel free to contact Donald Vincent if you have any questions. He can be reached at the Milan Plant, 800 County Road, Milan, MI 48160. You may also contact him by phone at (734) 481 9421.

Sincerely,



Scott Laing
Labor Affairs