



By facsimile 517-373-4648 and Overnight UPS Delivery

March 3, 2006

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913
517-335-1943
Fax: 517-373-4648

Dear Deborah Hennessey:

On February 2, 2006, ACS was formally notified that its Print and Mail Services were being transferred to Alliance Data Systems. The purpose of this letter is to inform you that all of the positions of the ACS employees at the 11475 Reeck Road; Southgate, MI 48195 facility, will be permanently eliminated. The terminations will occur on or about June 1st, 2006. Approximately 45 employees will be affected and all employees have been notified of the terminations. Employees will not have the right to "bump" into another position with the Company.

This Notice is intended to satisfy the requirements of the Worker Adjustment & Retraining Notification (WARN) Act that encourages providing notice even when the Act is not triggered. For additional information regarding the information contained in this Notice, please contact **Kevin McFee** at **(248) 223-4983** or Kevin.McFee@acs-inc.com.

Sincerely,
Brett McAteer
Employee Relations Specialist
(214) 584-5286