

# ALMA PRODUCTS COMPANY

2000 MICHIGAN AVENUE • ALMA, MICHIGAN 48801 • (989) 463-1151 • Fax (989) 463-4949



CONTRACT MANUFACTURERS • PRECISION PARTS AND ASSEMBLIES

November 13, 2006

Department of Labor & Economic Growth  
Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 N. Washington Square  
Lansing, MI 48913

Dear Sirs:

Without admitting its applicability, nonetheless, pursuant to the Workers Adjustment and Retraining Notification Act, 29 U.S.C. 2101, et seq. (“WARN”), Alma Products Company (“Company”) does hereby notify you that it expects to have a permanent “mass layoff” from its facility located at 2000 Michigan Ave., Alma, Michigan. The mass layoff will commence on or about January 15, 2007. The mass layoff will terminate the Company’s employment relationship with approximately 250 employees currently employed.

The name and telephone number of a Company official to contact for further information are:

Name: Alan Gatlin  
Phone Number: (989) 463-9872

Very truly yours,

A handwritten signature in black ink, appearing to read 'Alan Gatlin'.

Alan Gatlin  
President

RECEIVED

NOV 14 2006

RAPID RESPONSE  
WORKFORCE PROGRAMS