



January 28, 2010

Ms. Deborah Hennessey  
Michigan Dept of Career Development  
201 N. Washington Square, Fifth Floor  
Lansing, Michigan 48913  
Fax: 517-373-4648

Michigan Dept of Energy, Labor & Econ Growth  
Rapid Response Section  
611 West Ottawa Street, 4<sup>th</sup> Floor  
PO Box 30004  
Lansing, Michigan 48909  
Fax: 517-373-4648

Dayne Walling  
Mayor, City of Flint  
City Hall  
1101 S. Saginaw Street  
Flint, Michigan 48502  
Fax: 810-766-7218

Karyn Miller  
Flint Township Supervisor  
Charter Township of Flint  
1490 S. Dye Road  
Flint, Michigan 48532  
Fax: 810-732-0866

Dear Ms. Hennessey, Mayor Walling and Supervisor Miller:

This letter is to inform your office of a planned mass layoff by Android Industries, LLC. The notice is to comply with the Worker Adjustment and Retraining Notification (WARN) Act.

The employment site for which the reduction in force is planned is Android Industries-Flint, 4400 Matthew and 4444 W. Maple Road, Flint, Michigan 48507. The reduction in force is expected to be permanent. The expected date for the first separations is on or within 14 days after March 1, 2010. Enclosed in this letter is a list of job titles of positions affected, and the number of affected employees in each job classification. There may be bumping rights available to the employees involved. Some of the affected employees are represented by the UAW and its Local 659. The chief elected officers of the unions are Ron Gettelfinger, UAW President, and Walt Duvernois, Local 659 President. For further information, please contact me at (810) 733-3007.

Sincerely,

Android Industries, LLC

Lou Fage  
Plant Manager

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**RAPID RESPONSE**

**Ai – FLINT**

4444 W. MAPLE AVENUE • FLINT, MICHIGAN 48507

(810) 732-8760

FAX (810) 732-8761

<b>Department</b>	<b>Job Title</b>	<b>Total</b>	<b>Effective Date</b>
Operations	Assembler/Sequencer	52	09/15/2010
	Team Leader	4	09/15/2010
	Plant Liaison	2	09/15/2010
	Shift Leader	3	09/15/2010
	Operation Manager	1	12/31/2010
Materials	Hilo Drivers-production	42	09/15/2010
	Material Coordinator	3	09/15/2010
	Material Planner	1	09/15/2010
	Material Clerk	2	09/15/2010
Quality	Quality Coordinator	1	09/15/2010
	Containment	4	09/15/2010
Human Resources	Human Resources Leader	1	12/31/2010
	Human Resources Coordinator	1	09/15/2010
Finance	Controller	1	12/31/2010
	Controller Admin	1	12/31/2010
	Account Manager	1	12/31/2010
Engineering	Engineering Tech	1	09/15/2010
	Engineering Change	1	09/15/2010
	Manufacturing Engineer	1	12/31/2010
IT	IT Manager	1	12/31/2010
	IT Specialist	1	09/15/2010
Maintenance	Maintenance	2	09/15/2010
	Janitor	5	09/15/2010
	Maintenance Tech	2	09/15/2010
Management	Plant Manager	1	09/15/2010
UAW	UAW Rep	<u>3</u>	09/15/2010
<b>TOTAL</b>		<b>138</b>	