



June 9, 2009

VIA FACSIMILE (517.373.4648)
AND CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Dear Ms. Canfora:

The purpose of this letter is to inform you that unforeseen business circumstances will force National Archive Publishing Company ("NAPC") to permanently layoff a majority of its workforce at its faltering Scio Township, Michigan facility located at 300 North Zeeb Road, P.O. Box 998, Ann Arbor, MI 48106-0998 (the "Scio facility"). As of the date of this letter, approximately 209 employees remain at NAPC's Scio facility. Approximately 120 employees will be permanently separated between June 15, 2009 and June 29, 2009.

An unforeseen reduction in NAPC business and increase in NAPC's operating costs has made this mass layoff inevitable. While NAPC has made every attempt to save jobs by seeking new capital and pursuing a sale of the business in which employees would retain their positions, management has determined that these layoffs are the only option at this time. NAPC continues to explore all options for its manufacturing operation with potential buyers, but can make no guarantee as to the success of these efforts.

Should you have any questions, please contact Jermy Little at (734) 302-6732.

Sincerely,

NAPC Management

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**AI - GENESEE**

4400 MATTHEW DRIVE • FLINT, MI 48507

(810) 720-4848

FAX (810) 720-4849

June 9, 2009

Ms. Deborah Hennessey
Michigan Dept of Career Development
201 N. Washington Square, Fifth Floor
Lansing, Michigan 48913
Fax: 517-373-4648

Michigan Dept of Energy, Labor & Econ Growth
Rapid Response Section
611 West Ottawa Street, 4th Floor
PO Box 30004
Lansing, Michigan 48909
Fax: 517-373-4648

Michael K. Brown
Mayor, City of Flint
City Hall
1101 S. Saginaw Street
Flint, Michigan 48502
Fax: 810-766-7218

Karyn Miller
Flint Township Supervisor
Charter Township of Flint
1490 S. Dye Road
Flint, Michigan 48532
Fax: 810-732-0866

Dear Ms. Hennessey, Mayor Brown and Supervisor Miller:

This letter is to inform your office of a planned mass layoff by Android Industries, LLC. The notice is to comply with the Worker Adjustment and Retraining Notification (WARN) Act.

The employment site for which the reduction in force is planned is Android Industries-Flint, 4400 Matthew, Flint, Michigan 48507. The reduction in force is expected to be permanent. The expected date for the first separations is on or within 14 days after July 31, 2009. Enclosed in this letter is a list of job titles of positions affected, and the number of affected employees in each job classification. There may be bumping rights available to the employees involved. Some of the affected employees are represented by the UAW and its Local 659. The chief elected officers of the unions are Ron Gettelfinger, UAW President, and Walt Duvernois, Local 659 President. For further information, please contact me at (810) 720-4848.

Sincerely,

Android Industries, LLC

Lou Fage
Plant Manager

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