



Mr. James Houck, Director Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

Re: Closing of Apex Digital, LLC, Oak Park, Michigan Facility located at 13220 Cloverdale

To whom it may concern:

We hereby give you notice that Apex Digital, LLC will conduct a permanent entire plant closing at its Oak Park, Michigan facility effective November 20, 2003.

Attached to this memorandum is a listing of the job titles of all positions being affected and the number of employees in each classification. There are no bumping rights applicable to employees terminated as a result of this closing.

Notice of this action has also been provided to our affected employees.

If you have any questions, please contact the undersigned at Apex Digital, LLC, 450 Pryor Boulevard, P. O. Box 10, Sturgis, Kentucky.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bob Chastain".

Bob Chastain
President
270-333-3360

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WORKFORCE TRANSITION

DISPATCHER	7
FIELD - MARKET DISP SUPERVISOR	1
FIELD - REGIONAL DIRECTOR	1
PM - SPECIAL PROJ MGR	1
PURCH - WAREHOUSE PERSON	5
PURCH - WAREHOUSE SUPERVISOR	1
TECH - SUPERVISOR	3
TECHNICIAN - CATV	<u>41</u>
TOTAL	60