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April 27, 2006

Ms. Jennifer M. Granholm
Governor
P.O. Box 30013
Lansing, Michigan
48909

Subject: WARN Act Notice

Dear Governor Granholm,

Please be advised that this communication is being provided pursuant to the Worker Adjustment and Retraining Notification Act. This communication is to advise you that a "plant closing" as defined by the Act will take place at the Chesterfield Plant located at 26090 23 Mile Road, Chesterfield, Michigan.

It is anticipated that approximately 165 hourly and 8 salaried employees will be affected by the plant closing between June 26, 2006 and July 17, 2006. This plant closing will be permanent. The number of employees by classification outlined in this letter may be fewer due to the experience of potential attrition, e.g., voluntary quits, retirements, etc. between now and the effective date of this action, or placement via the Job Security provisions of the Ford-UAW Master Collective Bargaining Agreement. Certain employees with seniority dates of February 9, 1976 or earlier may have bumping rights to the ACH Utica Plant under local bargaining agreements.

The following are the classifications and the number of employees presently occupying these classifications:

Non-Skilled Job Title or Classifications	Number Affected
Foam Build Up- & Assembly	80
Checker Material Control	2
Checker Material Control General	13
Foam Inspect & Test	2
Clerk Typist	1
Follow Up Stock General	1
Cleaner Group #3	6
Oiler	1
Foam Repair	6
Trimmer Experimental	1
Area Coordinator	18
Statistical Process Control	1
Foam Equipment & Set Up	5
Total	137

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<u>Job Title or Classification</u>	<u>Number Affected</u>
Painter Glazier	1
Industrial Lift Truck Repair	2
Welder General	1
Machine Repair	1
Hydraulic Repair	3
Pipefitter	4
Millwright	5
Toolmaker & Template Maker	5
Electrician	<u>6</u>
Total	28

Note: Hourly
Employees on
Pre-retirement
Leave 30

<u>Job Title or Classifications Salary</u>	<u>Number Affected</u>
Distribution Supervisor	1
Maintenance Superintendent	1
Maintenance Supervisor	1
Manufacturing Engineer 3	1
Manufacturing Planning Specialist	1
Production Superintendent	1
Production Supervisor	<u>2</u>
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The Company contact for further information is Janet E. O'Brien, Manager, Human Resources
Utica & Chesterfield Plants, at 50500 Mound Road, Utica, Michigan, 48317-1318 or by
telephone at (586) 826-0013.

Respectfully,



J.E. O'Brien
Human Resources Manager
Utica & Chesterfield Plants