



Corporate Office  
805 W. Thirteenth Street  
Cadillac, MI 49601-9282

Tel: (231) 775-6571  
Fax: (231) 775-7304

February 5, 2007

Deborah E. Hennessey, Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor and Economic Growth  
Victor Office Center – 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

This letter is to inform your office of a planned plant closing by Avon Automotive, Inc. The notice is to comply with the federal Worker Adjustment and Retraining Notification (WARN) Act.

The employment site for which the reduction in force is planned is Avon Automotive-Manton Plant, 210 East Seventh Street, Manton MI 49663. The reduction in force is expected to be permanent. The expected date for the first separations is on May 4, 2007. Enclosed in this letter is a list of job titles of positions affected, and the number of affected employees in each job classification. There are no bumping rights available to the employees involved. For further information, please contact me directly at 231-876-1210.

Sincerely,

A handwritten signature in black ink that reads "Dale H. Rosser".

Avon Automotive, Inc.

By: Dale H. Rosser  
Its: Vice President, Human Resources

RECEIVED

FEB 09 2006

RAPID RESPONSE  
WORKFORCE PROGRAMS



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Manton Michigan Plant Closure – Jobs Affected

JOB CLASSIFICATION/POSITION	NUMBER OF EMPLOYEES AFFECTED
Machine Operator (M-40)	30
Machine Operator (B-66)	72
Maintenance	4
Janitor	1
Tooling	1
Mold Setters	2
Material Handler	1
Mold Technicians	2
Shipping Supervisor	1
Human Resource Secretary	1
Production Supervisor	3
Q.A. Inspector	2
Q.A. Systems Coordinator	1
Q.A. Engineer	1
Sample Coordinator	1
Human Resource Manager	1
Total	124