B & B Trucking, Inc.

6147 TECHNOLOGY AVE • KALAMAZOO, MI • 49009
PHONE: 269-544-4361 • FAX: 269-375-9840
WWW.BBTRUCKING.COM

May 20, 2009

Chong-Anna Canfora
Director, Rapid Response Section
Michigan Dept. of Labor and Economic Growth
611 W. Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Via Facsimile (517) 373-4648 and
Priority Mail 2103 8555 7490 2637 3998

Re: B&B Trucking – Belleville, MI Location; Notice of Potential Layoffs

Dear Ms. Canfora:

B&B Trucking is a contractor for FedEx. The Company's Belleville location has a address of 41175 Ecorse Rd; Belleville, MI. The ongoing employment of employees at B&B's Belleville location is contingent upon the maintenance of contracts with FedEx. Several of our FedEx route contracts will be up for renewal within the next several weeks. The Company is currently engaged in negotiations with the B&B Truck Drivers' Association and FedEx to obtain a cost structure that will allow B&B to continue these contracts. However, in the event that contracts with FedEx are not renewed, it is anticipated that approximately 16 employees will be indefinitely laid off in the 14-day period from July 21 to August 3, 2009 and the Belleville facility will be closed.

As indicated, potentially affected union employees are represented by the B&B Truck Drivers' Association. The Association's Chief Elected Official is Jeff Smith. Jeff's address is 6530 S 090 E; Wolcottville, In 46795. As this is a potential closure situation, no bumping rights are applicable to any of the potentially affected employees.

B&B has prepared, and will make available upon request, a listing of the job titles and positions to be potentially affected and the number of potentially affected employees in each position.

If you have any questions or require additional information, please contact me at (269)544-4361, ext. 2606.

Sincerely,

B&B TRUCKING, INC.

Tom Rollins
Human Resource Director

Cc: file

RECEIVED

MAY 25 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

B & B Trucking, Inc.

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P.O. Box 30004
Lansing, Michigan 48909

Via Facsimile (517) 373-4648 and
Priority Mail 2103 8555 7490 5783 1276

Re: B&B Trucking – Brownstown Location; Notice of Potential Layoffs

Dear Ms. Canfora:

B&B Trucking is a contractor for the United States Postal Service. The Company's Brownstown location has a mailing address of 20080 Trentwood Ct; Brownstown, Mi 48183. The ongoing employment of employees at B&B's Brownstown location is contingent upon the maintenance of contracts with the USPS. Several of our Postal Service contracts will be up for renewal within the next several weeks. The Company is currently engaged in negotiations with the B&B Truck Drivers' Association and the USPS to obtain a cost structure that will allow B&B to continue these contracts. However, in the event that contracts with the USPS are not renewed, it is anticipated that approximately 35 employees will be indefinitely laid off in the 14-day period from July 21 to August 3, 2009 and the Brownstown facility will be closed.

As indicated, potentially affected union employees are represented by the B&B Truck Drivers' Association. The Association's Chief Elected Official is Jeff Smith. Jeff's address is 6530 S 090 E; Wolcottville, In 46795. As this is a potential closure situation, no bumping rights are applicable to any of the potentially affected employees.

B&B has prepared, and will make available upon request, a listing of the job titles and positions to be potentially affected and the number of potentially affected employees in each position.

If you have any questions or require additional information, please contact me at (269)544-4361, ext. 2606.

Sincerely,

B&B TRUCKING, INC.

Tom Rollins
Human Resource Director

Cc: file

B & B Trucking, Inc.

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PHONE: 269-544-4361 • FAX: 269-375-9840
WWW.BNBTRUCKING.COM

May 20, 2009

Chong-Anna Canfora
Director, Rapid Response Section
Michigan Dept. of Labor and Economic Growth
611 W. Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Via Facsimile (517) 373-4648 and
Priority Mail 2103 8555 7491 4196 5719

Re: B&B Trucking – Lansing Location; Notice of Potential Layoffs

Dear Ms. Canfora:

B&B Trucking is a contractor for the United States Postal Service. The Company's Lansing location has an address of 4800 Collins Rd, Lansing, MI. The ongoing employment of employees at B&B's Lansing location is contingent upon the maintenance of contracts with the USPS. Several of our Postal Service contracts will be up for renewal within the next several weeks. The Company is currently engaged in negotiations with the B&B Trucking Truck Drivers' Association and the USPS to obtain a cost structure that will allow B&B to continue these contracts. However, in the event that contracts with the USPS are not renewed, it is anticipated that approximately 1 employee will be indefinitely laid off in the 14-day period from July 21 to August 3, 2009 and the Lansing location will close.

As indicated, potentially affected union employees are represented by the B&B Truck Drivers' Association. The Association's Chief Elected Official is Jeff Smith. Jeff's address is 6530 S 090 E; Wolcottville, In 46795. As this is a potential closure situation, no bumping rights are applicable to any of the potentially affected employees.

B&B has prepared, and will make available upon request, a listing of the job titles and positions to be potentially affected and the number of potentially affected employees in each position.

If you have any questions or require additional information, please contact me at (269)544-4361, ext. 2606.

Sincerely,

B&B TRUCKING, INC.

Tom Rollins
Human Resource Director

Cc: file

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May 20, 2009

Chong-Anna Canfora
Director, Rapid Response Section
Michigan Dept. of Labor and Economic Growth
611 W. Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Via Facsimile (517) 373-4648 and
Priority Mail 2103 8555 7491 5245 1478

Re: B&B Trucking, Oshtemo Location; Notice of Potential Layoffs

Dear Ms. Canfora:

B&B Trucking is a contractor for the United States Postal Service. The Company's Oshtemo location has a address of 6147 Technology Ave; Kalamazoo, Mi 49009. The ongoing employment of employees at B&B's Oshtemo location is contingent upon the maintenance of contracts with the USPS. Several of our Postal Service contracts will be up for renewal within the next several weeks. The Company is currently engaged in negotiations with the B&B Truck Drivers' Association and the USPS to obtain a cost structure that will allow B&B to continue these contracts. However, in the event that contracts with the USPS are not renewed, it is anticipated that approximately 52 employees at the Oshtemo location will be indefinitely laid off in the 14-day period from July 21 to August 3, 2009.

As indicated, potentially affected union employees are represented by the B&B Truck Drivers' Association. The Association's Chief Elected Official is Jeffrey Smith. Jeff's address is 6530 S 090 E; Wolcottville, In 46795. Potentially affected Association employees have limited contractual bumping rights. No bumping rights exist with respect to any potentially affected non-association employees.

B&B has prepared, and will make available upon request, a listing of the job titles and positions to be potentially affected and the number of potentially affected employees in each position.

If you have any questions or require additional information, please contact me at (269)544-4361, ext. 2606.

Sincerely,

B&B TRUCKING

Tom Rollins
Human Resource Director

Cc: file