



Basell USA Inc  
Delaware Corporate Center II  
2 Righter Parkway, Suite 300  
Wilmington, DE 19803

June 30, 2009

Michigan Department of Labor & Economic Growth  
Attn: Chong-Anna Canfora  
Director, Rapid Response Unit  
611 West Ottawa, 4<sup>th</sup> Floor  
P. O. Box 30004  
Lansing, MI 48909

Re: Notice Pursuant to the Worker Adjustment and Retraining (WARN) Act

Dear Sirs/Madams:

Basell USA Inc. (the "Company") has recently decided that it will be necessary to reduce its workforce at its Wilmington facility located at Delaware Corporate Center II, 2 Righter Parkway, Suite 300, Wilmington, DE 19803. As a consequence, we currently anticipate that two positions will be permanently eliminated.

These eliminations are scheduled to begin on August 23, 2009 and will be completed by August 27, 2009. The reduction is expected to be permanent and no bumping rights exist. You will find enclosed a list of affected job titles with the number of employees in each job classification.

This notice is intended to comply with the Company's notice obligations, if any, under the federal Worker Adjustment & Retraining Notification (WARN) Act, 29 USC §§2101-2109. The giving of this notice, however, shall not constitute an acknowledgement by the Company of any obligations under the WARN Act in the event the effects of the reduction are such that the WARN Act requirements do not apply. The information in this notice is based upon the best information available to the Company as of the date of this notice.

If you have any questions or need additional information, please contact me at (302) 683-8243 or [Deborah.wersinger@lyondellbasell.com](mailto:Deborah.wersinger@lyondellbasell.com).

Sincerely,

A handwritten signature in cursive script that reads "Deborah H. Wersinger".

Deborah H. Wersinger  
HR Manager

**RECEIVED**

JUL 07 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

