



**Becker Group**

World Headquarters  
6600 E. 15 Mile Road  
Sterling Heights, MI  
48312 USA  
Tel: (810) 979-5000  
Fax: (810) 979-0499

June 21, 2001

Mr. James Houck  
Director of Worker Transition  
Michigan Dept. of Career Development  
201 N. Washington Squire  
5<sup>th</sup> Floor, Victor Office Center  
Lansing, MI 48913

**SUBJECT: NOTIFICATION OF LAYOFF PURSUANT TO THE W.A.R.N. ACT**

Dear Mr. Houck:

Pursuant to the "The Worker Adjustment and Retraining Act" (W.A.R.N.) notice is hereby given that Becker Group, L.L.C. will experience the following plant closings.

615 South Delaney  
Owosso, MI 48867

18125 Ten Mile Road  
Roseville, MI 48066

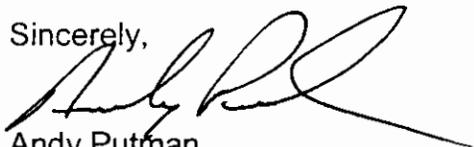
7500 Tank Drive  
Warren, MI 48093

The permanent layoffs will continue to be handled in accordance with the Agreement between Becker Group, L.L.C. and Teamsters Local Union No. 283, which provides specific rights for affected employees. The plant closings are anticipated to take place from July 14, 2001 through July 27, 2001.

Employees permanently laid off by this action may be eligible to receive state unemployment compensation.

For additional information or questions contact me at the above number.

Sincerely,

  
Andy Putman  
Senior Director Human Resources

AP/pj

*Handwritten notes:*  
- 4/25/01  
dh

**Becker Group**

World Headquarters  
6600 E. 15 Mile Road  
Sterling Heights, MI  
48312 USA  
Tel: (810) 979-5000  
Fax: (810) 979-0499

December 12, 2000

**Via Facsimile**

Jim Houck, Director  
Michigan Department of Career Development  
Workforce Transition Unit  
201 N. Washington Square, 5<sup>th</sup> Fl.  
Lansing, Michigan 48913

**RECEIVED**  
MDCD-OWD

JAN 8 2001

**Re:** Becker Group - Roseville  
18125 Ten Mile Road  
Roseville, Michigan 48066

**WORKFORCE TRANSITION**

Dear Mr Houck:

This letter shall constitute notice under the federal Worker Adjustment and Retraining Notification (WARN) Act that there is potential for a permanent mass lay-off as defined in the Act for the Becker Group - Roseville facility located at 18125 Ten Mile Road, Roseville, Michigan. The hourly workforce is represented by Teamsters Local 283, Steve Hicks, President. The lay-offs will occur as a result of a reduction in the production volume of certain programs as outlined by the customer. There are approximately 110 bargaining unit employees at this facility and, based on information we have to date, we expect that 1/3 or more of the workforce will be impacted by this move beginning February 12, 2001 through February 26, 2001. Individuals in the following job classifications will be affected:

- Machine Operator
- Maintenance
- Material Handler
- Quality Inspector
- Paint Set Up and Service
- Grinder
- Janitor
- Mold Setter

There are bumping rights under the labor agreement in place at this facility and we are making efforts also to provide transfer opportunities to the Becker Group operations in Warren, MI. If you require any further information at this time, please contact the undersigned at the above address or by telephone at 810-795-7830.

Sincerely,

KATHLEEN M. WINES  
Vice President/Human Resources



**Becker Group**

World Headquarters  
6600 E. 15 Mile Road  
Sterling Heights, MI  
48312 USA  
Tel: (810) 979-5000  
Fax: (810) 979-0499

June 21, 2001

Mr. James Houck  
Director of Worker Transition  
Michigan Dept. of Career Development  
201 N. Washington Squire  
5<sup>th</sup> Floor, Victor Office Center  
Lansing, MI 48913

**SUBJECT: NOTIFICATION OF LAYOFF PURSUANT TO THE W.A.R.N. ACT**

Dear Mr. Houck:

Pursuant to the "The Worker Adjustment and Retraining Act" (W.A.R.N.) notice is hereby given that Becker Group, L.L.C. will experience the following plant closings.

615 South Delaney  
Owosso, MI 48867

18125 Ten Mile Road  
Roseville, MI 48066

7500 Tank Drive  
Warren, MI 48093

The permanent layoffs will continue to be handled in accordance with the Agreement between Becker Group, L.L.C. and Teamsters Local Union No. 283, which provides specific rights for affected employees. The plant closings are anticipated to take place from July 14, 2001 through July 27, 2001.

Employees permanently laid off by this action may be eligible to receive state unemployment compensation.

For additional information or questions contact me at the above number.

Sincerely,

Andy Putman  
Senior Director Human Resources

AP/pj



**Becker Group**

June 22, 2001

Mr. James Houck  
Director of Worker Transition  
Michigan Dept. of Career Development  
201 N. Washington Squire  
5<sup>th</sup> Floor, Victor Office Center  
Lansing, MI 48913

World Headquarters  
6600 E. 15 Mile Road  
Sterling Heights, MI  
48312 USA  
Tel: (810) 979-5000  
Fax: (810) 979-0499

**SUBJECT: REVISED - NOTIFICATION OF LAYOFF PURSUANT TO THE W.A.R.N. ACT**

Dear Mr. Houck:

Pursuant to the "The Worker Adjustment and Retraining Act" (W.A.R.N.), you were previously notified of a plant closing at Becker Group, L.L.C., 18125 Ten Mile Road, Roseville, MI 48066.

The permanent layoffs will continue to be handled in accordance with the Agreement between Becker Group, L.L.C. and Teamsters Local Union No. 283, which provides specific rights for affected employees. The original notice anticipated the plant closing to take place from July 14, 2001 through July 27, 2001. Pursuant to the provisions of the W.A.R.N. Act, the notice is amended to the anticipated closing date of August 31, 2001.

Employees permanently laid off by this action may be eligible to receive state unemployment compensation.

For additional information or questions contact me at the above number.

Sincerely,

Andy Putman  
Senior Director Human Resources

AP/pj

**RECEIVED**  
MDCD-OWD

**JUN 27 2001**

**WORKFORCE TRANSITION**



Becker Group

June 21, 2001

Mr. James Houck  
Director of Worker Transition  
Michigan Dept. of Career Development  
201 N. Washington Squire  
5<sup>th</sup> Floor, Victor Office Center  
Lansing, MI 48913

World Headquarters  
6600 E. 15 Mile Road  
Sterling Heights, MI  
48312 USA  
Tel: (810) 979-5000  
Fax: (810) 979-0499

SUBJECT: NOTIFICATION OF LAYOFF PURSUANT TO THE W.A.R.N. ACT

Dear Mr. Houck:

Pursuant to the "The Worker Adjustment and Retraining Act" (W.A.R.N.) notice is hereby given that Becker Group, L.L.C. will experience the following plant closings.

615 South Delaney  
Owosso, MI 48867

18125 Ten Mile Road  
Roseville, MI 48066

7500 Tank Drive  
Warren, MI 48093

The permanent layoffs will continue to be handled in accordance with the Agreement between Becker Group, L.L.C. and Teamsters Local Union No. 283, which provides specific rights for affected employees. The plant closings are anticipated to take place from July 14, 2001 through July 27, 2001.

Employees permanently laid off by this action may be eligible to receive state unemployment compensation.

For additional information or questions contact me at the above number.

Sincerely,

  
Andy Putman  
Senior Director Human Resources

AP/pj

*sent  
4/25/91  
alt*