



**BEKAERT CORPORATION**

**WARN NOTICE**

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VIA FIRST CLASS MAIL

JAN 17 2006

**January 9, 2005**

WORKFORCE TRG & DEV. DIV  
WORKFORCE PROGRAMS

To: Ms. Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, Michigan 48913

From: Marie Pickard, Human Resource Manager  
Bekaert Corporation  
2121 Latimer Drive  
Muskegon, Michigan 49442

In compliance with the federal Worker Adjustment and Retraining Notification Act ("WARN"), this is to notify you that Bekaert Corporation's facility located at 2121 Latimer Drive, Muskegon, Michigan 49442 will be closing. According to the best information available, the expected date of the first separations associated with the closing will occur within the fourteen day period from March 18, 2006 to March 31, 2006. It is anticipated that the closing will result in the layoff of approximately 54 employees. The layoffs associated with the closing are expected to be permanent. Seniority and bumping rights under the existing collective bargaining agreement with Local 275 of the International Brotherhood of Electrical Workers will apply.

The additional information required by the Department of Labor is available at the facility. For further information, please contact Marie Pickard at 231.777.2575 extension 20.

Sincerely,

A handwritten signature in cursive script that reads 'Marie Pickard'.

Marie Pickard  
Human Resource Manager

map

cc: Richard Kennedy, Robert Sikkel, Michael Snapper