

BHARAT FORGE AMERICA

June 18, 2009

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
PO Box 30004
Lansing, MI 48909

RECEIVED

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**RAPID RESPONSE
WORKFORCE PROGRAMS**

Dear Ms. Canfora:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 ("WARN").

Please be advised that Bharat Forge America, located at 2807 South Martin Luther King Jr. Boulevard, Lansing, Michigan, 48910, will be laying off employees for at least six (6) months. Please note that Bharat Forge America intends to continue operations at this facility but at a reduced level.

Currently, 106 employees are currently on temporary layoff and the Company had expected to be able to recall those employees in the near future. Importantly, although the Company would have preferred to provide employees with sixty (60) days advance notice as required by the WARN Act, it has just become clear that the current temporary layoffs are likely permanent, or at least will last longer than six (6) months. Moreover, although the Company is not able at this time to specifically identify any additional layoffs, it is possible that additional employees may also be laid off on a permanent and/or long-term basis.

Bharat Forge America regrets that these long-term layoffs must occur. However, over 80 percent of the Company's business is directly connected to the automotive market and another 20 percent the truck market. The unpredictable, severe and significant decline in these markets has caused an unexpected and unforeseen reduction in orders. This loss of business has resulted in excessive inventories and diminished production requirements and caused the temporary layoffs to become permanent and/or long-term. Under the WARN Act, the sixty (60) day notice period may be shortened due to such unforeseen business circumstances.

The temporary layoffs mentioned above occurred on between September 8, 2008 and May 29, 2009. Listed below is an itemization of the positions affected and the number of employees in each position:

<u>Position</u>	<u>No. of Employees</u>	<u>Date of Initial Layoff</u>
HI	2	9/8/2008
operator	1	9/8/2008
oiler	1	9/8/2008
blast operator	1	9/8/2008
mag op	2	9/8/2008
scales & audit	1	9/8/2008
operator	1	10/15/2008
truck	1	10/17/2008



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available work	2	10/17/2008
operator	2	10/24/2008
available work	1	10/24/2008
mag op	1	10/24/2008
HI	2	10/24/2008
shear op	1	10/24/2008
relief	1	11/21/2008
blast operator	1	11/21/2008
mag operator	2	11/21/2008
helper	1	11/21/2008
die repair	1	12/5/2008
welder	1	1/9/2009
die repair	1	1/16/2009
mag operator	1	3/6/2009
helper	1	3/27/2009
relief	1	3/27/2009
die sinker	3	4/10/2009
machine cleaner	1	4/17/2009
electrician	1	4/17/2009
truck	1	4/24/2009
relief	4	5/1/2009
operator	5	5/1/2009
helper	14	5/1/2009
machine repair	5	5/1/2009
Stockroom	2	5/1/2009
mag op	2	5/1/2009
available work	1	5/1/2009
lift truck repair	1	5/1/2009
tool & die maker	7	5/1/2009
hot inspector	1	5/1/2009
electrician	3	5/1/2009
welder	3	5/1/2009
blast operator	1	5/1/2009
shear op	1	5/1/2009
heat treat op	1	5/1/2009
MP2	1	1/17/2009
Accountant	1	1/17/2009
Supervisor	1	1/17/2009
Customer Liason	1	1/17/09
Supervisor	1	1/17/09



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