

January 29, 2009

NOTICE OF PLANT CLOSING

State of Michigan
Department of Labor and Economic Growth
Labor Market Information & Strategic Initiatives
Suite 9-100 Cadillac Place
3032 West Grand Blvd.
Detroit, Mi 48202

In compliance with the Federal W.A.R.N. Act, we regret to inform you that Bing Metals Assembly, a subsidiary of The Bing Metals Group will cease operations on April 6, 2009, as a result of the struggling auto industry. Bing Metals Assembly is located at 1112 Rosedale Court, Detroit, Michigan 48211. 65 employees will be affected by the closing. The final date of separation will be determined once we meet with our Customers; however, it will not be sooner than April 6, 2009.

For further information, please contact me at (313) 852-7410.

Sincerely,



Kirk Lewis
President & CEO
Bing Metals Assembly

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FEB 10 2009

RAPID RESPONSE
WORKFORCE PROGRAMS



1801 South Nottawa Street ◊ Sturgis, MI 49091 ◊ 800.624.9005 ◊ 269.659.0200 ◊ 269.651.4259 fax

February 5, 2009

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

Due to economic conditions, and, more specifically, the sudden and unexpected cancellation of a customer contract, Morgan Olson, LLC, located at 1801 S. Nottawa Street, Sturgis, Michigan, 49091, is being forced to reduce its workforce by 176 team members. Morgan Olson anticipates that these separations will take place between February 6, 2009 and February 20, 2009. Morgan Olson anticipates that team members in the following job classifications will be affected by the reduction in workforce:

Assembler General	Welder	Traffic Coordinator
Assembler Advanced	Spray Painter –Primer	Divisional Leadsperson
Material Handler	Spray Painter – Final	Material Planner
Material Handler Advanced	Quality Assurance Inspector	Accounts Receivable Clerk
Machine Operator	Unit Leadsperson	IT Business Analyst
Machine Operator Advanced	Maintenance Mechanic	Design Engineer
Customer Service Representative	Regional Sales Manager	Program Manager

Morgan Olson anticipates that these separations will be permanent; based upon currently known and forecasted economic conditions facing the industry. Morgan Olson's policies do not provide for bumping rights.

Steve Hart, Director of Human Resources, may be contacted with any questions or concerns. Mr. Hart's telephone number is (269)-659-0283.

Sincerely,


Mike Ownbey
President & COO

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WORKFORCE PROGRAMS

January 29, 2009

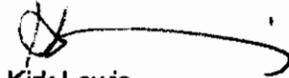
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For further information, please contact me at (313) 852-7410.

Sincerely,



Kirk Lewis
President & CEO
Bing Metals Assembly

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WORKFORCE PROGRAMS



Bing Metals Assembly
A subsidiary of The Bing Metals Group
1112 Rosedale Court
Detroit, MI 48211

February 13, 2009

NOTICE OF PLANT CLOSING

To: State of Michigan
Department of Labor and Economic Growth
Labor Market Information & Strategic Initiatives
Suite 9-100 Cadillac Place
3032 West Grand Blvd.
Detroit, Michigan 48202-8032

In compliance with the federal W.A.R.N. Act, we regret to inform you that Bing Metals Assembly, a subsidiary of the Bing Metals Group, will cease operations on February 13, 2009.

We were informed by Magna International late yesterday, February 12, 2009 that Magna was canceling the contract for the work being done by Bing Metals Assembly effective after the first shift today, February 13, 2009. Work performed under this contract was the sole operation being performed by Bing Metals Assembly thus we must close the plant immediately. This sudden cancellation of the contract by Magna was unforeseeable by us and thus we were unable to provide 60 days advance notice of the closing.

Bing Metals Assembly is located at 1112 Rosedale Court, Detroit, Michigan 48211. Sixty-six (66) employees will be affected by the closing. The final date of separation will be February 13, 2009.

For further information, please contact me at 313-852-7410.

Sincerely,

A handwritten signature in black ink, appearing to be "Kirk Lewis", with a long horizontal line extending to the right.

Kirk Lewis, President/CEO
Bing Metals Assembly

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FEB 17 2009

RAPID RESPONSE
WORKFORCE PROGRAMS