



Blue Care Network

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JAN 27 2004

January 22, 2004

WORKFORCE TRANSITION

James Houck, Director
Workforce Transition Unit
Office of Workforce Development
Michigan Jobs Commission
201 N. Washington Square
Lansing, MI 48913

Dear Mr. Houck:

This letter is to inform you that Blue Care Network (BCN) is permanently closing our Fashion Square Family Health Center located at 4200 Fashion Square Blvd., Saginaw, Michigan, our Midland Family Health Center located at 111 E. Wackerly St., Midland, Michigan and our Essexville Dental Center located at 1480 W. Center Ave., Essexville, Michigan. We expect these closings to occur by March 31, 2004. In accordance with the Worker Adjustment and Retraining Notification (WARN) Act, 20 USC Section 2101, et. Sep., the following information is provided to you regarding this closing.

The affected employees will receive written notification of this closing around January 29, 2004. Affected employees will be given the opportunity to pursue other job opportunities within the company. Affected employees who have not found positions within the company at the end of their 60-day notification period, will be separated from the company by March 31, 2004.

The following lists identify the job title of affected and number of incumbents for each of the affected positions by location:

4200 Fashion Square Boulevard, Saginaw

<u>Job Title</u>	<u>Incumbents</u>
Billing Clerk	5
Collection Clerk	2
Courier	1
Provider Support Specialist	3
Provider Svcs Assistant	1
Receipt Processor	3

25925 Telegraph Road • P.O. Box 5043 • Southfield, MI 48086-5043

111 E. Wackerly St., Midland

<u>Job Title</u>	<u>Incumbents</u>
Md Recp Rel Info Crd	2
Medical Assistant	5
Medical Records Specialist	3
Receptionist Medical	1
Assoc Med Dir – Admin	1
Manager/Physician Assistants	1
Physician	2
Staff Nurse	1

1480 W. Center Ave., Essexville

<u>Job Title</u>	<u>Incumbents</u>
Dental Asst – Register	2
Speciality Assistant	1
Tri Receptionist-Dental	2
Dental Hygienist	2
Dentist	1
TOTAL INCUMBENTS	131

Sixty-seven (67) of the 107 positions affected at the Saginaw location, Local 79, eleven (11) of the 16 positions at the Midland location and five (5) of the eight at the Essexville location are represented by SEIU, Local 79 and have contractual language covering bumping rights. The local president is Willie Hampton, 2604 Fourth Street, Detroit, MI. Non-bargaining unit employees will not have bumping rights.

For further information regarding this closing, please contact Pat Stone at (248) 799-6795.

Sincerely,



Sandra Boozer
Vice President, Human Resources
Blue Care Network

cc: Pat Stone

Switchboard Operator	1
Business Associate	11
Chief Steward	1
Computer Operator	2
Dental Assistant	1
Dental Asst – Register	5
File Clerk Medical Records	1
Mail Clerk Medical Records	1
Medical Assistant	15
Medical Records Specialist	3
Pharmacy Tech	7
Tri Receptionist-Dental	4
Admin Assistant-Dir	1
Admin Assistant-Man	1
Analyst – Senior	1
Assoc Med Dir – Clinical	1
Clinical Physicians	1
Dental Hygienist	4
Dentist	2
Manager – Provider	1
Manager – Senior	1
Manager Med Records	1
Network Perf Imp Coord	1
Nurse Practitioner	1
Orthodontist	1
Patient Advocate	1
Pharmacist	2
Physician	5
Physician Assistant	2
Sr X-Ray Technician	1
Staff Nurse	4
Supervisor	1
Supervisor RN	1
Technician	1
Company Temp Exempt	1
Company Temp Non-Ex	4