



BLUE WATER
AUTOMOTIVE SYSTEMS, INC.

Michigan Jobs Commission
Workforce Transition Unit
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Re: Notice of Plant Closing - Blue Water Automotive Systems, Inc.'s
Lexington Plant

Dear Sir or Madam:

Please be advised that effective August 17, 2007, Blue Water Automotive Systems, Inc., be will closing its facility located at 5140 S. Lakeshore, Lexington, Michigan, 48450. This closing will be permanent and will involve the entire facility. There are no applicable bumping rights for any of the affected employees. The majority of the employees, however, will be offered transfers to other Blue Water facilities within a reasonable commuting distance. It is not yet known which employees will be offered a transfer.

A list of the anticipated affected job titles and number of affected employees in each job classification is enclosed at Attachment A. All employees terminated and not offered a transfer will be paid all earned wages and agreed-upon fringe benefits. None of the affected employees are represented by a union.

If you have questions or require further information, please contact me at (810)982-1112.

Very truly yours,

Wm. Stephen Bopra
Human Resource Department

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WORKFORCE PROGRAMS

ATTACHMENT A

The following is a list of Blue Water Automotive Systems, Inc.-Lexington Plant job positions being affected with the number of employees in each job classification:

Diesetter (3)
Floorperson (3)
General Foreman (1)
Maintenance Technician (4)
Maintenance Supervisor (1)
Material Handler (3)
Material Coordinator (1)
Office Manager (1)
Press Operator (41)
Process Engineer (1)
Process Technician (4)
Production Control Manager (1)
Quality Inspector (3)
Quality & Mfg Clerk (1)
Quality Engineer (1)
Shift Supervisor (2)
Shipping/Receiving Clerk (3)
Shipping Supervisor (1)
Tooling Technician (1)

