

January 30, 2009

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED & FACSIMILE

RECEIVED

Deborah E. Hennessey
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
Victor Office Center, 5th Floor
201 N. Washington Square
Lansing, MI 48913

FEB 03 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Re: BRIDGEWATER INTERIORS, INC.- MASS LAYOFF –
UNFORESEEABLE BUSINESS CIRCUMSTANCES
REVISED NOTICE

Dear Ms. Hennessey:

As indicated in my previous letter, on or around February 2, 2009, Bridgewater Interiors, Inc. (“Bridgewater”) will permanently layoff a number of employees at its facility located at 2369 S. Canal Road, Lansing, MI 48917. The separations are expected to occur in four waves. Consistent with those plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- December 23, 2008;
- January 30, 2009, or within two weeks thereafter;
- February 13, 2009, or within two weeks thereafter; or
- February 27, 2009, or within two weeks thereafter.

The revisions noted above to the separation schedule only apply to the non-union employees who are affected by the mass layoff on February 2, 2009.

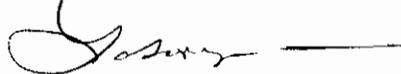
Bridgewater was informed on Monday, January 26, 2009, that General Motors planned to eliminate its second shift, effective February 2, 2009, at the Lansing facility. Unfortunately, this sudden, dramatic, and unexpected action was unforeseeable, without notice, and outside of Bridgewater’s control. This is the reason that Bridgewater was unable to give sixty (60) days advance notice of the mass layoff.

A revised list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by the UAW Local 724. Union inquiries should be directed to Melvin Coleman, UAW International Representative, Region 1C, 1940 West Atherton Road, Flint, MI 48507, or via telephone at (810) 767-0910.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and limited bumping rights will exist for represented employees. No bumping rights will exist for unrepresented employees.

For further information regarding this matter, please contact me at Bridgewater Interiors, Inc., 2369 S. Canal Road, Lansing, MI 48917, or via telephone at (517) 322-4805.

Sincerely,

A handwritten signature in black ink, appearing to read "LaTonya McKee", followed by a horizontal line.

LaTonya McKee
Human Resources Supervisor

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
December 23, 2008	Seating Assembly LSA Assembly Overheads Assembly Rework Material Handling Maintenance – Electrical Maintenance - Mechanical	73 10 15 2 14 1 3
January 30, 2009 (or within two weeks thereafter)	IT Technician Production Supervisor Quality Engineer Quality Technician Shipping Receiving Clerk	1 4 1 2 1
February 13, 2009 (or within two weeks thereafter)	H&S Coordinator	1
February 27, 2009 (or within two weeks thereafter)	Maintenance Supervisor HR Specialist	1 1