



July 5, 2006

RECEIVED

Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

JUL 10 2006

RAPID RESPONSE  
WORKFORCE PROGRAMS

**RE: Cadence Innovation LLC, Holly Road WARN Notification**

Dear Ms. Hennessey,

Please accept this letter as the WARN notification for the closing and or sale of a Cadence Innovation LLC employment site. The name and address of the employment site is Cadence Innovation, Holly Road plant, located at 10230 North Holly Road, Grand Blanc, MI 48480.

In the event that a sale is not realized, Cadence Holly Road is scheduled to close on August 31, 2006. The employees will be notified on Wednesday, July 5, 2006.

If you have any questions regarding this matter, please contact Pam Pittam, Human Resource Manager at Cadence Holly Road, at the address identified above. Pam Pittam may also be reached by telephone @ (810) 695-7232 or (810) 691-5476.

Please contact Pam Pittam to discuss any/all benefits that may be available to these employees as a result of WARN.

Sincerely,

A handwritten signature in black ink, appearing to read "Jerry L. Mosingo".

Jerry L. Mosingo  
Chief Executive Officer  
Cadence Innovation LLC

cc: Ronda Coogan, Senior V.P. Human Resources  
Stuart Kupinsky; Executive Vice President, General Counsel  
Pam Pittman, Human Resource Manager; Holly Road