CADENCE
INNOVATION

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RAPID RESPONSE
WORKFORCE PROGRAMS

July 5, 2006

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: ***Cadence Innovation, LLC, Tooling Business Unit***

Dear Ms. Hennessey,

Please accept this letter as the WARN notification for the closing and or sale of a Cadence Innovation, LLC business unit. The name and addresses of the employment sites are

- Cadence Innovation, Tech Center Facility, located at 33662 James J. Pompo, Fraser, MI 48026-0278.
- Cadence Innovation, Mound Facility, located at 142500 Mound, Sterling Heights, MI 48314
- Cadence Innovation, Machine Center Facility, located at 1940 Barrett, Troy , MI 48083

In the event that a sale is not realized, this business unit is scheduled to close on **August 31, 2006.** The employees will be notified on Wednesday, July 5, 2006.

If you have any questions regarding this matter, please contact Paula McIntrye, Human Resource Director at Cadence Innovation Headquarters, located at 977 E.14 Mile Rd., Troy, Mi 48007. Paula McIntrye may also be reached by telephone @ (248) 457-4723.

Sincerely,

Jerry Mosingo
Chief Executive Officer
Cadence Innovation, LLC

cc: Ronda Coogan, Senior V.P. Human Resources
Stuart Kupinsky; Executive Vide President, General Counsel