

**LETTER TO STATE OF MICHIGAN**

February 27, 2003

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WORKFORCE TRANSITION

Michigan's Dislocated Worker Unit  
Michigan Jobs Commission  
201 N. Washington Square  
Lansing, Michigan 48913

Dear Sir or Madam:

This letter serves as official notice to inform you that recently, a letter of intent was signed to sell the assets of Cadillac Asphalt Paving and Cadillac Asphalt Products to Old Castle Materials. This sale may or may not occur. In the event this asset sale is completed, Cadillac Asphalt Paving and Cadillac Asphalt Products will cease operations and will be eliminating the positions of all employees on a permanent basis. At this time, a precise closing date for the asset purchase agreement is currently unknown. If a precise date is established, we will inform you.

The job titles, with the number of employees that may be affected are listed below.

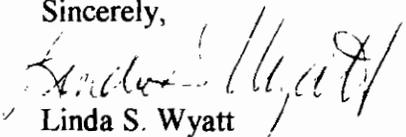
The individuals whose positions would be eliminated if Old Castle Materials in fact, purchases Cadillac's assets, are represented by the following unions:

<u>Job Classification</u>	<u># of Employees</u>	<u>Union</u>
Plant and Loader Operators	6	Operating Engineers Local 324
Class I and II Operators	31	Operating Engineers Local 324 37450 Schoolcraft Ste 110 Livonia, MI 48150
Class I and II Laborers	22	Laborers Local 1191 2161 W. Grand Blvd Detroit, MI 48208
Drivers	5	Teamsters Local 247 2741 Trumbull Detroit, MI 48216

The Collective Bargaining Agreement(s) covering represented employees do not have any bumping, transferring, or seniority rights provisions that apply to these circumstances. There is no official company policy for transfer, bumping, or reassignment for salaried office or management personnel.

Should you have any questions, please contact Linda Wyatt, Director of Human Resources, at 9300 Dix, Dearborn, MI 48120 or (313) 429-2355.

Sincerely,



Linda S. Wyatt  
Director of Human Resources