

**CALIBER AUTO TRANSFER OF DETROIT, INC.
1461 SOUTH SCHAEFER HIGHWAY
MELVINDALE, MI 48122**

Thursday, December 18, 2003

Sent certified mail to:

MDLEG
Deborah Hennessey
Michigan Department of Career Development
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

RE: Caliber Auto Transfer of Detroit, Inc. – Melvindale Facility

Dear Ms. Hennessey,

Caliber Auto Transfer of Detroit, Inc., will be permanently closing its operations located at 1461 South Schaefer Highway, Melvindale, MI 48122. The effective date of the closing will be February 15, 2004.

As of Sunday February 15, 2004 the employment of all employees will terminate on a permanent basis. While a union represents some of our employees, there are no applicable bumping rights for any of the affected employees.

The name of the union that represents some of the affected employees is Mr. Terry Hewer, Business Agent, International Brotherhood Of Teamsters AFL-CIO, Local Union No. 299, 2741 Trumbull Avenue, Detroit, MI 48216.

The job titles and the approximate number of employees in each job classification affected by the closing are attached. All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination.

For further information regarding this matter, please contact me at 313-381-3121.

Sincerely,



Boyd Dickens

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WORKFORCE TRANSITION