



July 6, 2009

Erica Kimble
City of Detroit Director
SEIU, Local 3
1274 Library Street
Suite 300
Detroit, MI 48226

RECEIVED

JUL 07 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Re: WARN Act Notice

Dear Ms. Kimble:

Caraco Pharmaceutical Laboratories, Ltd. (the "Company") is furnishing notification under the Worker Adjustment and Retraining Notification Act ("WARN Act") for layoffs at its facilities located at 1150 Elijah McCoy Dr, Detroit, MI 48202 and 24700 Crestview Court, Farmington Hills, MI 48335. The layoffs occurred starting on June 29, 2009 as a result of action taken by the U.S. Food and Drug Administration ("FDA") in closing down certain of the Company's operations. Notice is being given now, rather than in advance of the layoffs, because the Company did not reasonably foresee that the FDA would take the action that it did.

At this point the possible resumption of the closed down operations, in whole or part, depends on the outcome of proceedings with the FDA. As we are not able to state with assurance whether the layoffs will be permanent or temporary, we advise those receiving this notice to assume that the layoffs are permanent.

By copy of this letter, the following have also been given notice of the layoffs:

Tom Balanoss, President, SEIU Local 1, 111 East Wacker Dr, Chicago, IL 60601

Erica Kimble, City Director, SEIU - Local 3, 1274 Library Street, Suite 300, Detroit, MI 48226

Christopher Siller, Representative, SEIU - Local 3, 1274 Library Street, Suite 300, Detroit, MI 48226

Chong-Anna Canfora, Director, Rapid Response Section, Michigan Department of Labor & Economic Growth, 611 West Ottawa Street, 4th Floor, Lansing, MI 48933

David Bing, Mayor of Detroit, 2 Woodward Avenue, #1126, Detroit, MI 48226-3443



The copy of this notice that is sent to the local governments and State of Michigan office includes a list of affected positions by job title and statement of the number of employees in each classification. The copy of this notice that is sent to the Union (and Union officials) identified above contains the above information and the names of the affected workers. In accordance with the labor agreement between the Company and the Union, no "bumping rights" exist for employees represented by the Union. With respect to the non-represented salaried employees receiving this notice, no "bumping rights exist.

If you need additional information, please contact me at (313) 556-4106.

Sincerely,

Caraco Pharmaceutical Laboratories, Ltd.

A handwritten signature in black ink, appearing to read "Ken Mance", written over a horizontal line.

Ken Mance
Senior Manager, Human Resources

cc: Daniel H. Movens
All affected non-bargaining unit employees

**Effected Positions by Title
July 6, 2009**

Job Title	Number of Laid Off Employees
Asst Mgr - Compression	1
Asst Mgr - Packaging	1
Asst Mgr-Compression/Coat	1
Asst Spvr - Granulation	1
Chemist I	4
Chemist II	1
Clozapine Compliance Mgr	1
Coating Operator	11
Commercial Assistant	1
Compression Operator	66
Data Research Analyst	1
Dispensing Operators	31
Dispensing Supervisors	4
Documentation Specialist	3
Exec Asst - Sales & Mktg	1
Facilities Administrator	1
Facilities Technician	1
Granulation Operator	77
Group Leader - Packaging	10
HI Lo Driver	6
HI Lo Driver/Materl Handler	1
Inventory Specialty	1
Lab Assistant	1
Label Room Technician	4
Machine Technician	3
Maintenance Technician	1
Manufacturing Supervisor	2
Material Handler	5
Mechanical Technician	1
Mfg Manager Dispensing	1
Packaging Manager	1
Packaging Operator	72
Purchasing Assistant	1
QA Inspector	5
QE Technician	1
Quality Assurance Spvr	1
Quality Assurance Tech	2
Quality Auditor	8
Receiving Supervisor	1
Return Specialist	1
Sect Leader - Granulation	6

**Effected Positions by Title
July 6, 2009**

Section Leader Receiving	1
Shipping Supervisor	1
Sr Mgr - Manufacturing	3
Sr R&D Technician	1
Sr Spvsr Manufacturing	1
Sr Spvsr Quality Assuranc	1
Supervisor - Granulation	2
Supervisor - Packaging	4
Technical Manager	1
Technical Writer	1
Technician	3
Validation Engineer	1
TOTAL	362