



February 6, 2009

Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913
FAX: (517) 373-4648

Mr. Tim Bala
Mayor
City of Wayland
103 South Main Street
Wayland, MI 49348

Dear Ms. Hennessey and Mayor Bala:

This letter is to inform your office of a planned plant closing by Center Manufacturing, Inc. We do not believe that notice of this reduction in force is required under the federal Worker Adjustment and Retraining Notification (WARN) Act. However, we are providing you with advance notice as encouraged by Section 7 of WARN.

The employment site for which the reduction in force is planned is Center Manufacturing Plant 2 – Wayland Facility located at 4714 Circuit Court, Wayland, MI 49348. The reduction in force is expected to be permanent and the plant will be closed. The expected date for the first separations is on February 9, 2009. Enclosed in this letter is a list of job titles of positions affected, and the number of affected employees in each job classification. There are no bumping rights available to the employees involved, however some may be transferred to the Company's facility in Byron Center. Affected employees have been individually notified. For further information, please contact Chris Alford, at 616.878.5228.

Greater advance notice was not given because of the unforeseeable business circumstances provision in WARN Act, due to the sudden and unexpected cancellation of orders from Honda Motor Corporation, our largest customer. For further information, please contact Chris Alford, at 616.878.5228.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Alford", is written over a white background.

Chris Alford

VP, CFO – Center Manufacturing

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RAPID RESPONSE
WORKFORCE PROGRAMS

<u>Job Title</u>	<u># of people affected</u>
Assembly	35
Hi-Lo	2
Welder	4
Bender Tech	2
Working Lead	2
Supervisor	<u>1</u>
	46