



TOM MCLAUGHLIN
HUB VICE PRESIDENT

State Rapid Response
WARN Act Notice

June 19, 2009

VIA FIRST CLASS U.S. MAIL , Fax (517) 373- 4648 and Email vancep1@michigan.gov

Ms. Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Dear Ms. Canfora:

This is to inform you that Volume Services, Inc., d/b/a Centerplate's ("Centerplate" or "the Company") current contract with the Palace at Auburn Hills to provide food and beverage service at the Facility located at Four Championship Drive/Detroit Pistons, Auburn Hills, MI 48326 ("the Facility") is set to expire on or about August 14, 2009. Centerplate is providing you this notice in accordance with the provisions of the Federal Worker Adjustment and Retraining Notification ("WARN") Act. Centerplate only recently received notice from the client of the loss of the contract.

Two hundred eleven employees of Centerplate will experience a permanent loss of employment (22 Full-time, 187 Part-time and 2 on Leave). This employment loss will begin on or about August 14, 2009. A list of the number of employees who hold affected jobs in each job classification and the job titles of the affected positions are attached to this notice as Exhibit A. There is no union representative at the Palace involving Centerplate employees.

The Company is providing a notice to all affected employees to allow as much notice as reasonably practicable of the employment loss. This employment loss will be permanent in nature. The employees have no bumping rights (i.e., they do not have the right to bump another employee from his/her position).

Questions concerning this action should be directed to Hub Vice President Tom McLaughlin at (248) 377-8230 or cell (810) 217-6491.

Sincerely,

Tom McLaughlin
Hub Vice President

