



CEQUENT PERFORMANCE PRODUCTS, INC.

RECEIVED

JUN 26 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

June 26, 2009

**VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED. REGULAR US MAIL AND FAX**

Chong-Anna Canfora, Director, Rapid Response Unit  
Michigan Department of Labor and Economic Growth  
611 West Ottawa, 4<sup>th</sup> Floor  
PO Box 30004  
Lansing, MI 48909

Towing Division  
47774 Anchor Ct W  
Plymouth MI 48170

Ph: (800) 521-0510  
Fx: (734) 656-3009

■ ■ ■

Electrical Division  
101 Spires Parkway  
Tekonsha MI 49092

Ph: (800) 325-5860  
Fx: (517) 767-4707

■ ■ ■

Trailer Division  
1050 Indianhead Dr  
Mosinee WI 54455

Ph: (800) 638-5866  
Fx: (715) 693-1799

***Re: Worker Adjustment and Retraining Notification Act Notice of Mass Layoff***

Dear Ms. Canfora:

Pursuant to Federal WARN Act requirements and the requirements of the Michigan WARN Act, please allow this letter to serve as our revised notice that the Electrical Division of Cequent Performance Products, will be facilitating mass indefinite layoffs at its facility located at 101 Spires Parkway, Tekonsha, Michigan and permanently laying off 50 employees beginning in May, 2009. At this time, it is projected that all permanent layoffs will take place over five rounds of reductions as outlined below:

| Timing                               | Total Employees Affected    |
|--------------------------------------|-----------------------------|
| May 29, 2009 – June 12, 2009         | 28 (Released as Scheduled)  |
| June 26, 2009 – July 10, 2009        | 8 (Released as Scheduled)   |
| July 31, 2009 – August 14, 2009      | 12 (Extend 9 From June 26)  |
| September 25, 2009 – October 9, 2009 | 1 (Extended from June 26)   |
| November 20, 2009 – December 3, 2009 | 2 (Extended From August 28) |

The table located at Tab A provides job classifications, the number of employees in each job classification that are affected by the plant closing, and the projected termination dates. There is no union involvement in this decision, and no bumping rights exist. The action is expected to be permanent.

Should you have any questions or need additional information regarding this matter, please contact me at (517) 767-1231.

Please accept this as official notice of the mass layoffs that will take place at the Electrical Division of Cequent Performance Products, Tekonsha facility.

Sincerely,

Marcia Albright  
GM and VP of Operations  
Cequent Performance Products



CEQUENT PERFORMANCE PRODUCTS, INC.

**TAB A**

| <b>Job Title</b>            | <b># of Employees</b> | <b>Projected Term Date*</b>         |
|-----------------------------|-----------------------|-------------------------------------|
| General Production          | 23                    | May 29, 2009 (Termed As Scheduled)  |
| Maintenance                 | 1                     | May 29, 2009 (Termed As Scheduled)  |
| Warehouse                   | 1                     | May 29, 2009 (Termed As Scheduled)  |
| Floor Control               | 1                     | May 29, 2009 (Termed As Scheduled)  |
| Production Line Leader      | 1                     | May 29, 2009 (Termed As Scheduled)  |
| Repair                      | 1                     | May 29, 2009 (Termed As Scheduled)  |
| General Production          | 5                     | June 26, 2009 (Termed As Scheduled) |
| General Production          | 7                     | July 31, 2009                       |
| Floor Control               | 1                     | June 26, 2009 (Termed As Scheduled) |
| Quality                     | 2                     | July 31, 2009                       |
| Warehouse                   | 1                     | June 26, 2009 (Termed As Scheduled) |
| Production Line Leader      | 1                     | June 26, 2009 (Termed As Scheduled) |
| Data Entry                  | 1                     | September 25, 2009                  |
| Warehouse                   | 1                     | July 31, 2009                       |
| HR Generalist               | 1                     | July 31, 2009                       |
| Data Doc Control Supervisor | 1                     | November 20, 2009                   |
| Purchasing                  | 1                     | November 20, 2009                   |

\*Or within two (2) weeks thereafter as permitted by law

Towing Division  
47774 Anchor Ct W  
Plymouth MI 48170

Ph: (800) 521-0510  
Fx: (734) 656-3009

■ ■ ■

Electrical Division  
101 Spires Parkway  
Tekonsha MI 49092

Ph: (800) 325-5860  
Fx: (517) 767-4707

■ ■ ■

Trailer Division  
1050 Indianhead Dr  
Mosinee WI 54455

Ph: (800) 638-5866  
Fx: (715) 693-1799



CEQUENT PERFORMANCE PRODUCTS, INC.

August 10, 2009

**VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED, REGULAR US MAIL AND FAX**

Chong-Anna Canfora, Director, Rapid Response Unit  
Michigan Department of Labor and Economic Growth  
611 West Ottawa, 4<sup>th</sup> Floor  
PO Box 30004  
Lansing MI 48909

***Re: Worker Adjustment and Retraining Notification Act Notice of Mass Layoff***

Dear Ms. Canfora:

Pursuant to Federal WARN Act requirements and the requirements of the Michigan WARN Act, please allow this letter to serve as our revised notice that the Electrical Division of Cequent Performance Products, will be facilitating mass indefinite layoffs at its facility located at 101 Spires Parkway, Tekonsha, Michigan and permanently laying off 51 employees beginning in May, 2009. At this time, it is projected that all permanent layoffs will take place over six rounds of reductions as outlined below:

| Timing                               | Total Employees Affected    |
|--------------------------------------|-----------------------------|
| May 29, 2009 – June 12, 2009         | 28 (Released as Scheduled)  |
| June 26, 2009 – July 10, 2009        | 8 (Released as Scheduled)   |
| July 31, 2009 – August 14, 2009      | 12 (Released as Scheduled)  |
| September 25, 2009 – October 9, 2009 | 1 (Extended from June 26)   |
| [REDACTED]                           |                             |
| November 20, 2009 – December 3, 2009 | 2 (Extended From August 28) |

The table located at Tab A provides job classifications, the number of employees in each job classification that are affected by the plant closing, and the projected termination dates. There is no union involvement in this decision, and no bumping rights exist. The action is expected to be permanent.

Should you have any questions or need additional information regarding this matter, please contact me at (517) 767-1231.

Please accept this as official notice of the mass layoffs that will take place at the Electrical Division of Cequent Performance Products, Tekonsha facility.

Sincerely,

*Marcia Albright*  
Marcia Albright  
GM and VP of Operations  
Cequent Performance Products

RECEIVED

AUG 10 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

Towing Division  
47774 Anchor Ct W  
Plymouth MI 48170

Ph: (800) 521-0510  
Fx: (734) 656-3009

■ ■ ■

Electrical Division  
101 Spires Parkway  
Tekonsha MI 49092

Ph: (800) 325-5860  
Fx: (517) 767-4707

■ ■ ■

Trailer Division  
1050 Indianhead Dr  
Mosinee WI 54455

Ph: (800) 638-5866  
Fx: (715) 693-1799



GEQUENT PERFORMANCE PRODUCTS, INC.

**TAB A**

| Job Title                   | # of Employees | Projected Term Date*                |
|-----------------------------|----------------|-------------------------------------|
| General Production          | 23             | May 29, 2009 (Termed As Scheduled)  |
| Maintenance                 | 1              | May 29, 2009 (Termed As Scheduled)  |
| Warehouse                   | 1              | May 29, 2009 (Termed As Scheduled)  |
| Floor Control               | 1              | May 29, 2009 (Termed As Scheduled)  |
| Production Line Leader      | 1              | May 29, 2009 (Termed As Scheduled)  |
| Repair                      | 1              | May 29, 2009 (Termed As Scheduled)  |
| General Production          | 5              | June 26, 2009 (Termed As Scheduled) |
| General Production          | 7              | July 31, 2009                       |
| Floor Control               | 1              | June 26, 2009 (Termed As Scheduled) |
| Quality                     | 2              | July 31, 2009                       |
| Warehouse                   | 1              | June 26, 2009 (Termed As Scheduled) |
| Production Line Leader      | 1              | June 26, 2009 (Termed As Scheduled) |
| Data Entry                  | 1              | September 25, 2009                  |
| Warehouse                   | 1              | July 31, 2009                       |
| HR Generalist               | 1              | July 31, 2009                       |
| Accounts Payable            | 1              | October 16, 2009                    |
| Data Doc Control Supervisor | 1              | November 20, 2009                   |
| Purchasing                  | 1              | November 20, 2009                   |

\*Or within two (2) weeks thereafter as permitted by law

Towing Division  
47774 Anchor Ct W  
Plymouth MI 48170

Ph: (800) 521-0510  
Fx: (734) 656-3009

■ ■ ■  
Electrical Division  
101 Spires Parkway  
Tekonsha MI 49092

Ph: (800) 325-5860  
Fx: (517) 767-4707

■ ■ ■  
Trailer Division  
1050 Indianhead Dr  
Mosinee WI 54455

Ph: (800) 638-5866  
Fx: (715) 693-1799



CEQUENT PERFORMANCE PRODUCTS, INC.

August 10, 2009

**VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED, REGULAR US MAIL AND FAX**

Chong-Anna Canfora, Director, Rapid Response Unit  
Michigan Department of Labor and Economic Growth  
611 West Ottawa, 4<sup>th</sup> Floor  
PO Box 30004  
Lansing MI 48909

**Re: Worker Adjustment and Retraining Notification Act Notice of Mass Layoff**

Dear Ms. Canfora:

Pursuant to Federal WARN Act requirements and the requirements of the Michigan WARN Act, please allow this letter to serve as our revised notice that the Electrical Division of Cequent Performance Products, will be facilitating mass indefinite layoffs at its facility located at 101 Spires Parkway, Tekonsha, Michigan and permanently laying off 51 employees beginning in May, 2009. At this time, it is projected that all permanent layoffs will take place over six rounds of reductions as outlined below:

| Timing                               | Total Employees Affected    |
|--------------------------------------|-----------------------------|
| May 29, 2009 - June 12, 2009         | 28 (Released as Scheduled)  |
| June 26, 2009 - July 10, 2009        | 8 (Released as Scheduled)   |
| July 31, 2009 - August 14, 2009      | 12 (Released as Scheduled)  |
| September 25, 2009 - October 9, 2009 | 1 (Extended from June 26)   |
| October 16, 2009- October 30, 2009   | 1 (Additional)              |
| November 20, 2009 - December 3, 2009 | 2 (Extended From August 28) |

The table located at Tab A provides job classifications, the number of employees in each job classification that are affected by the plant closing, and the projected termination dates. There is no union involvement in this decision, and no bumping rights exist. The action is expected to be permanent.

Should you have any questions or need additional information regarding this matter, please contact me at (517) 767-1231.

Please accept this as official notice of the mass layoffs that will take place at the Electrical Division of Cequent Performance Products, Tekonsha facility.

Sincerely,

Marcia Albright  
GM and VP of Operations  
Cequent Performance Products

**RECEIVED**

AUG 12 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

Towing Division  
47774 Anchor Ct W  
Plymouth MI 48170

Ph: (800) 521-0510  
Fx: (734) 656-3009

Electrical Division  
101 Spires Parkway  
Tekonsha MI 49092

Ph: (800) 325-5860  
Fx: (517) 767-4707

Trailer Division  
1050 Indianhead Dr  
Mosinee WI 54455

Ph: (800) 638-5866  
Fx: (715) 693-1799



**TAB A**

| <b>Job Title</b>            | <b># of Employees</b> | <b>Projected Term Date*</b>         |
|-----------------------------|-----------------------|-------------------------------------|
| General Production          | 23                    | May 29, 2009 (Termed As Scheduled)  |
| Maintenance                 | 1                     | May 29, 2009 (Termed As Scheduled)  |
| Warehouse                   | 1                     | May 29, 2009 (Termed As Scheduled)  |
| Floor Control               | 1                     | May 29, 2009 (Termed As Scheduled)  |
| Production Line Leader      | 1                     | May 29, 2009 (Termed As Scheduled)  |
| Repair                      | 1                     | May 29, 2009 (Termed As Scheduled)  |
| General Production          | 5                     | June 26, 2009 (Termed As Scheduled) |
| General Production          | 7                     | July 31, 2009                       |
| Floor Control               | 1                     | June 26, 2009 (Termed As Scheduled) |
| Quality                     | 2                     | July 31, 2009                       |
| Warehouse                   | 1                     | June 26, 2009 (Termed As Scheduled) |
| Production Line Leader      | 1                     | June 26, 2009 (Termed As Scheduled) |
| Data Entry                  | 1                     | September 25, 2009                  |
| Warehouse                   | 1                     | July 31, 2009                       |
| HR Generalist               | 1                     | July 31, 2009                       |
| Accounts Payable            | 1                     | October 16, 2009                    |
| Data Doc Control Supervisor | 1                     | November 20, 2009                   |
| Purchasing                  | 1                     | November 20, 2009                   |

\*Or within two (2) weeks thereafter as permitted by law

**Towing Division**  
47774 Anchor Ct W  
Plymouth MI 48170

Ph: (800) 521-0510  
Fx: (734) 656-3009

■ ■ ■

**Electrical Division**  
101 Spires Parkway  
Tekonsha MI 49092

Ph: (800) 325-5860  
Fx: (517) 767-4707

■ ■ ■

**Trailer Division**  
1050 Indianhead Dr  
Mosinee WI 54455

Ph: (800) 638-5866  
Fx: (715) 693-1799