



December 30, 2004

SENT BY OVERNIGHT MAIL

Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Re: WARN Act Letter Regarding Layoffs

Dear WARN Act Coordinator:

This letter constitutes notice to the State of Michigan's designated representative in compliance with the Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. §§ 2101-09, of the intent of Cingular Wireless to layoff employees who are currently working in the City of Southfield. The relevant information is as follows:

- Cingular Wireless intends to eliminate certain positions and functions at its facility located at 26877 Northwestern Highway, Suite 208, Southfield, Michigan.
- The company official from whom further information may be obtained is Karen Adams, Senior Human Resources Manager, who can be reached at (404) 236-5881.
- The expected date of the first separation is March 7, 2005, and the Company anticipates that it will schedule subsequent separations commencing approximately every fifteen (15) days thereafter as necessary until the restructuring is complete.
- The job titles of positions to be affected and the number of employees affected in each classification for the terminations that will occur on March 7, 2005 are set forth on the list attached hereto. If warranted by applicable law, additional notices for employee separations occurring after March 7, 2005 will be forthcoming.
- Cingular anticipates that the foregoing position eliminations will be permanent.
- None of the affected employees have "bumping" rights to other positions within Cingular Wireless.

Sincerely,

Senior Human Resources Manager
Cingular Wireless

Attachment



Attachment--Cingular Wireless

THIS ATTACHMENT VARIES BY LOCATION

Job titles of positions to be affected and number of **affected** employees in each classification:

CITY	POSITIONS
Southfield	Director of Operations
Southfield	Director-Technology

RECEIVED

SENT BY OVERNIGHT MAIL

FEB - 1 2005

Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

**RAPID RESPONSE
WORKFORCE PROGRAMS**

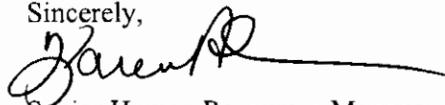
Re: WARN Act Letter Regarding Layoffs

Dear WARN Act Coordinator:

This letter constitutes notice to the State of Michigan's designated representative in compliance with the Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. §§ 2101-09, of the intent of Cingular Wireless to layoff employees who are currently working in the City of Southfield. The relevant information is as follows:

- Cingular Wireless intends to eliminate certain positions and functions at its facility located at 26877 Northwestern Highway, Suite 208, Southfield, Michigan.
- The company official from whom further information may be obtained is Karen Adams, Senior Human Resources Manager, who can be reached at (404) 236-5881.
- The effective date on which the layoff will begin is March 7, 2005. The expected date of separations for this round of layoffs is April 4, 2005, and the Company anticipates that it will continue to schedule subsequent separations commencing approximately every fifteen (15) days as necessary until the restructuring is complete.
- The job titles of positions to be affected and the number of employees affected in each classification for the terminations that will occur on April 4, 2005 are set forth on the list attached hereto. If warranted by applicable law, additional notices for employee separations will be forthcoming.
- Cingular anticipates that the foregoing position eliminations will be permanent.
- None of the affected employees have "bumping" rights to other positions within Cingular Wireless.

Sincerely,



Senior Human Resources Manager
Cingular Wireless

Attachment

Attachment--Cingular Wireless

THIS ATTACHMENT VARIES BY LOCATION

Job titles of positions to be affected and number of **affected** employees in each classification:

CITY	POSITION	NO.
Southfield	Business Account Executive	1
Southfield	Business Account Executive	1
Southfield	Business Sales Specialist	1
Southfield	Business Account Executive	1
Southfield	Sales Support Representative	1
Southfield	Director-Technology	1
TOTAL		6



Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

February 11, 2005

SENT BY OVERNIGHT MAIL

Re: WARN Act Letter Regarding Layoffs

Dear: State WARN Official

This letter constitutes notice to the State of Michigan's designated representative in compliance with the Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. §§ 2101-09, of the intent of Cingular Wireless to layoff employees who are currently working in the following cities: Southfield. The relevant information is as follows:

- Cingular Wireless intends to eliminate certain positions and functions at the following facilities:

26877 Northwestern Highway, Ste 208, Southfield, Michigan
- The company official from whom further information may be obtained is Karen Adams, Senior Human Resources Manager, who can be reached at (404) 236-5881.
- The effective date on which the layoff will begin is March 7, 2005. The expected date of separations for this round of layoffs is April 15, 2005, and the Company anticipates that it will continue to schedule subsequent separations commencing approximately every fifteen (15) days as necessary until the restructuring is complete.
- The job titles of positions to be affected and the number of employees affected in each classification for the terminations that will occur on April 15, 2005 are set forth on the list attached hereto. If warranted by applicable law, additional notices for employee separations will be forthcoming.
- Cingular anticipates that the foregoing position eliminations will be permanent.
- None of the affected employees have "bumping" rights to other positions within Cingular Wireless.

Sincerely,

Senior Human Resources Manager
Cingular Wireless

Attachment

Attachment--Cingular Wireless

THIS ATTACHMENT VARIES BY LOCATION

Job titles of positions to be affected and number of **affected** employees in each classification:

CITY	POSITION	NO.
Southfield	Admin Assistant	1
TOTAL		1

JUL 22 2005

Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

**RAPID RESPONSE
WORKFORCE PROGRAMS**

July 15, 2005

SENT BY OVERNIGHT MAIL

Re: WARN Act Letter Regarding Layoffs

Dear: State WARN Official

This letter constitutes notice to the State of Michigan's designated representative in compliance with the Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. §§ 2101-09, of the intent of Cingular Wireless to layoff employees who are currently working in the following cities: Southfield. The relevant information is as follows:

- Cingular Wireless intends to eliminate certain positions and functions at the following facilities:

26877 Northwestern Highway, Ste 208, Southfield, Michigan

- The company official from whom further information may be obtained is Karen Adams, Senior Human Resources Manager, who can be reached at (404) 236-5881.
- The effective date on which the layoff will begin is March 7, 2005. The expected date of separations for this round of layoffs is September 14, 2005, and the Company anticipates that it will continue to schedule subsequent separations commencing approximately every fifteen (15) days as necessary until the restructuring is complete.
- The job titles of positions to be affected and the number of employees affected in each classification for the terminations that will occur on September 14, 2005 are set forth on the list attached hereto. If warranted by applicable law, additional notices for employee separations will be forthcoming.
- Cingular anticipates that the foregoing position eliminations will be permanent.
- None of the affected employees have "bumping" rights to other positions within Cingular Wireless.

Sincerely,



Senior Human Resources Manager
Cingular Wireless

Attachment

Attachment--Cingular Wireless

THIS ATTACHMENT VARIES BY LOCATION

Job titles of positions to be affected and number of **affected** employees in each classification:

CITY	POSITION	NO.
Southfield	Admin Assistant	1
TOTAL		1

RECEIVED

Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

SEP 13 2005

September 9, 2005

**RAPID RESPONSE
WORKFORCE PROGRAMS**

SENT BY OVERNIGHT MAIL

Re: WARN Act Letter Regarding Layoffs

Dear: State WARN Official

This letter constitutes notice to the State of Michigan's designated representative in compliance with the Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. §§ 2101-09, of the intent of Cingular Wireless to layoff employees who are currently working in the following cities. The relevant information is as follows:

- Cingular Wireless intends to eliminate certain positions and functions at the following facilities:

26877 Northwestern Highway, Ste 208, Southfield, Michigan

- The company official from whom further information may be obtained is Karen Adams, Senior Human Resources Manager, who can be reached at (404) 236-5881.
- The effective date on which the layoff will begin is March 7, 2005. The expected date of separations for this round of layoffs is November 8, 2005, and the Company anticipates that it will continue to schedule subsequent separations commencing approximately every fifteen (15) days as necessary until the restructuring is complete.
- The job titles of positions to be affected and the number of employees affected in each classification for the terminations that will occur on November 8, 2005 are set forth on the list attached hereto. If warranted by applicable law, additional notices for employee separations will be forthcoming.
- Cingular anticipates that the foregoing position eliminations will be permanent.
- None of the affected employees have "bumping" rights to other positions within Cingular Wireless.

Sincerely,

Senior Human Resources Manager
Cingular Wireless

Attachment



Attachment--Cingular Wireless

THIS ATTACHMENT VARIES BY LOCATION

Job titles of positions to be affected and number of **affected** employees in each classification:

Work City	Job Title	Work State
Southfield	Marketing Director	MI