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RAPID RESPONSE  
WORKFORCE PROGRAMS

March 31, 2006

Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5th Floor  
Lansing, MI 48913

RE: WARN Act Notification

Dear Ms. Hennessey:

As a result of the recent acquisition of another uniform company and related integration of operations, Cintas Corporation is permanently eliminating the production department of its facility located at 2224 West Warren, Detroit, MI 48208-2220. The plant will continue to operate without the production department. We anticipate that the department will cease operations on June 1, 2006. As a result of the elimination of the production department, we currently anticipate that a total of 51 employees will be terminated.

The terminations are expected to take place on June 1, 2006. The closing of the production department and the resulting terminations are expected to be permanent. There are bumping rights applicable to the employees who are terminated as a result of this reduction in force. The production employees are represented by UNITE HERE Local 129. The representative of that union is Lisha Sly, UNITE HERE Local 129, 300 River Place Suite 2700, Detroit, MI 48207-4472. Two maintenance employees will also lose their jobs as a result of the closing; they are represented by Operating Engineers Local 547. The representative of that union is Doyle O'Connor, Operating Engineers Local 547, 24270 W. Seven Mile Rd., Detroit, MI 48219-1664. A listing of job titles affected and number of employees per category is attached as Appendix 1. Notice of this action has been provided to the affected employees and their union representatives. Cintas will negotiate with the unions over severance benefits.

If you have any questions or require any additional information regarding this matter, please contact Keith Przybylski at (313) 898-0079.

Sincerely,

Keith Przybylski  
General Manager  
Cintas Corporation

**APPENDIX 1**

<b>Job Description</b>	<b>Number of Positions</b>
Utility	2
Washroom Operator	1
Pant Inspector / Hanger	4
Shirt Hanger / Inspector	4
Folder - Garment	5
Folder - Linen / Bulk	6
1st Sorter	2
2nd Sorter	6
Final Sorter	3
Wrap out	2
Forklift Operator	2
Mat Roller	4
Meander	4
Auditor	2
Presser	1
Custodian	1
Maintenance - Building & Machinery	2
<b>Total Positions</b>	<b>51</b>