

Clements Manufacturing, L.L.C.

6400 STERLING DRIVE NORTH - SUITE A
STERLING HEIGHTS, MICHIGAN 48312



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March 25, 2002

Michigan Jobs Commission
Workforce Transition Unit
201 N. Washington Square, 5th Floor
Lansing, MI 48193

To Whom It May Concern:

For the purpose of the WARN Act, I am writing this notification on behalf of Clements Manufacturing LLC and all of its wholly owned subsidiaries (Deckerville Wire Inc, Harbor Beach Wire Inc., and Brown City Wire Inc.).

I regret to inform you that due to the US economic slowdown and our excessive plant capacity, Clements Manufacturing is forced to consolidate its operations. This will require the consolidation of our two (2) Michigan plants into one location as well as the reallocation of certain production parts.

The names and addresses of the affected employment sites are as follows:

Deckerville Wire, Inc.
2381 Black River Drive
Deckerville, MI 48427

Harbor Beach Wire, Inc.
319 Industrial Parkway
Harbor Beach, MI 48441

Certain production jobs will be relocated from Harbor Beach to Juarez, Mexico commencing June 1, 2002 causing the first separation. Shortly thereafter, the production jobs from Deckerville will be transferred to Harbor Beach and the Deckerville plant will be closed on or about August 31, 2002. The total number of employees to be affected is projected to be 80 to 90 employees.

If you should have any questions, please do not hesitate to contact Hal Zaima at 586-983-4270 ext. 106. Thank you.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Harold H. Zaima', written over a horizontal line.

Harold H. Zaima
President

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WORKFORCE TRANSITION