



Collins & Aikman Corporation
44900 Vic Wertz Drive
Clinton Township, MI 48036

Phone: (586) 954-2199
Fax: (586) 954-4790

April 4, 2002

Michigan Dept. of Career Development
Mr. Jim Houck
Director of Workforce Transition Unit
201 North Washington Square, 5th floor
Lansing, MI 48913

Dear Mr. Houck,

Pursuant to Section 3(a) of the Worker Adjustment and Retraining Notification Act (the "Act"), you are hereby notified that a plant consolidation and subsequent reduction in force will occur. These actions are in response to the current business conditions and an expected reduction in our customer's volumes. In accordance with U.S. Department of Labor rules, you are advised of the following details:

- 1) A consolidation will occur at the Collins & Aikman, Clinton Township Plant located at 44900 Vic Wertz Dr., Clinton Township, MI 48036.
- 2) Our first separations are expected to commence within a 14-day period from June 1 through June 30, 2002 with approximately 150 employees affected. These planned actions are expected to be permanent.

This has been a very difficult decision for the Company to make; however, after analyzing the current business climate and in response to expected customer reductions, we have no alternative but to take these actions.

The employees at Clinton Township and the community have been good employees, friends and neighbors. Any assistance you can provide during this difficult time would be greatly appreciated by our employees and myself. If you need further information regarding our layoff schedule, contact Kaled Awada, Human Resources Manager, at (586) 954-2145.

Sincerely,

Brian P. Tinney
Plant Manager

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WORKFORCE TRANSITION