



**Collins & Aikman**

**Collins & Aikman Automotive Interior Systems  
North America  
905 Industrial Road  
Marshall, Michigan 49068  
(616) 789-4307**

**RECEIVED  
MDCD-OWD**

**APR 30 2002**

**WORKFORCE TRANSITION**

April 26, 2002

Workforce Transition Unit  
Michigan Department of Career Development  
Office of Workforce Development  
5<sup>th</sup> Floor  
201 N. Washington Sq.  
Lansing, Michigan 48913

**SUBJECT: NOTIFICATION OF LAYOFF PURSUANT TO THE W.A.R.N. ACT**

Dear Sir or Madam:

Under the terms of the Worker Readjustment and Retraining Notification Act, notice is hereby given that Collins & Aikman's Marshall Plant located at 905 Industrial Road, Marshall, Michigan 49068, will experience a plant closing resulting in a permanent loss of employment.

This plant closing will result in a permanent loss of employment for approximately 190 employees. Prior to final closing, layoffs will occur in stages and we expect that 33% of our workforce will experience a permanent loss of employment on or about July 20th, 2002. Final and total closing is expected to occur on or about December 1st, 2002.

The majority of these layoffs will be handled in accordance with the Collective Bargaining Agreement (CBA) between Collins & Aikman and the International Union, United Automobile, Aerospace, Agricultural Implement Workers of America (UAW) Local 1294, Unit #5. The President of the UAW is Stephen P. Yokich and he is located at 8000 East Jefferson, Detroit, Michigan 48214. The Local President for our Marshall Plant is Bobby D. Davis and he is located at 2701, Lot #12, Albion, Michigan 49224.

For additional information or questions contact me at the above number.

Sincerely,

Juli Caldwell

Human Resource Manager

cc: Bobby D. Davis, Local President  
Cal Rapson, UAW Director  
Robert Thomas, UAW International Representative  
Ron Rose, Director H.R.D.I.