



April 2, 2002

James Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building, 5th Floor
Lansing, MI 48913

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WORKFORCE TRANSITION

Dear Mr. Houck:

displacement of at least 25 workers are encouraged to provide as much advance notice as possible. With that in mind, Compuware Corporation is writing to notify you of an impending layoff of a number of Compuware employees. The layoffs will occur at a number of Compuware offices including its Farmington Hills branch located at 31440 Northwestern Highway and its Okemos branch located at 2375 Woodlake Drive, Suite 310.

On April 5, 2002, Compuware will permanently layoff 200 employees in Farmington Hills and another 21 in Okemos. The layoffs will be effective immediately, but each employee will be paid his or her net salary through April 30, 2002 as pay in lieu of notice.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

Daniel S. Follis
Senior Counsel

cc: Office of the Mayor of Farmington Hills, Michigan (via US Mail)
Office of the Mayor of Lansing, Michigan (via US Mail)