



ConAgra Foods  
*Refrigerated Foods Group*  
4551 Squires Rd.  
Quincy, MI 49082  
TEL: (517) 869-2221

October 2, 2002

Mr. Mike Martin  
Business Agent  
International Brotherhood of Teamsters, Chauffeurs,  
Warehousemen & Helpers of America  
Local Union #337  
2801 Trumbull Avenue  
Detroit, MI 48216

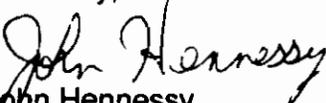
Re: Quincy Layoff Extension

Dear Mike:

This letter will confirm our conversations on and after September 18, 2002 in which the Company advised the anticipated date for the commencement of layoffs described in our WARN notice of July 18, 2002 is now being extended. Originally we had anticipated the first reduction would begin on or about October 6, 2002. Those layoffs will now commence beginning October 20, 2002 and will proceed in accordance with the Memorandum of Agreement dated September 26, 2002. We anticipate this process will take approximately eight (8) weeks.

If you have any questions, please give me a call.

Sincerely,

  
John Hennessy  
Distribution Manager

Cc: D. Konick  
L. Brennan-Teamsters Local 337  
J. Houck-MI Dept. of Career Develop.  
R. Rose—MI HRDI  
W. Kratzer-Allen Twnshp. Super.

RECEIVED  
MDCD-OWD

OCT - 4 2002

WORKFORCE TRANSITION



4551 Squires Road  
Quincy, MI 49082  
(517) 869-2221

July 18, 2002

Mr. James Houck  
Michigan Department of Career Development  
201 N. Washington Square  
5<sup>th</sup> Floor, Victor Bldg.  
Lansing, MI 48913

RE: Restructuring of the Distribution Center Operations – Quincy, MI Facility

Dear Mr. Houck:

This letter is to notify you that ConAgra Refrigerated Foods Group will restructure operations in the Distribution Center (DC) portion of its Quincy Facility located at 4551 Squires Rd., Quincy, MI 49082.

We plan to cease trucking and multi-location product mixing activities at this Center on or about October 6, 2002. The Center will be reconfigured to support future warehousing activity, mainly for those products made by the Frank Plant and overflow products from other plants. Consequently, there will be a significant reduction in our workforce.

It is expected that approximately 150 positions will be eliminated beginning October 6, 2002.

This restructuring and ceasing of certain activities will affect 12 salaried and 138 hourly employees. A listing off the job titles of the positions to be affected and the number of affected employees in each job classification is attached.

There are no bumping rights for salaried and non-bargaining unit hourly employees. There are bumping rights for bargaining unit hourly employees.

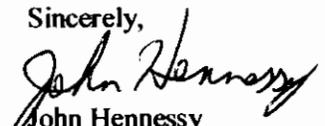
The International Brotherhood of Teamsters represent bargaining unit employees. The Chief Officer contacts are:

Mr. Mike Martin  
Business Agent  
IBT Local 337  
2801 Trumbull Ave.  
Detroit, Michigan 48216  
Phone: 800-966-9337

Mr. Larry Brennan  
President  
IBT Local 337  
2801 Trumbull Ave.  
Detroit, Michigan 48216  
Phone: 800-966-9337

For further information, please contact me at (517) 869-2221 or Mr. Dean Konick at (630) 512-1528.

Sincerely,

  
John Hennessy  
Distribution Manager

RECEIVED  
MDCD-OWD

JUL 22 2002

WORKFORCE TRANSITION

cc: Mr. Dean Konick  
Mr. Ron Rose HRDI

Attachments: #1 Quincy Expected Reduction in Workforce  
#2 Seniority List  
#3 List of Affected Salaried Employees

July 18, 2002

**Attachment #1**  
**Quincy Expected Reduction in Workforce**

<b>Classification</b>	<b>Number of Positions In Classification To Be Reduced</b>
Journeyman- Garage Mechanic	4
Garage Parts Clerk	1
Garage Person	4
Journeyman Facility Maintenance	3
Janitor/Utility	0
Transport Driver	33
Relief Driver	8
Checker	4
Yard Spotter	2
Receiving Clerk	0
Order Assembler	17
Meat Order/Utility	1
Elmhurst PSO	5
Deli Line	4
Battery Changer/Clean-up	2
Hi-Lo Driver- Retail Freezer	3
Pallet Repair	2
Hi-Lo Loader	8
Hi-Lo Unloader	11
Hi-Lo Replenisher	12
Hi-Lo Assembly	8
Hi-Lo Full Pick	4
Pricing/ Labeling	2

Total 138