

  
Contech Castings LLC

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**RECEIVED**

JUN 29 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS**Notice of Dowagiac MI Facility Shutdown**

This notice is being provided to you on June 29, 2009 pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

As you may know, Contech has experienced extremely difficult financial challenges resulting in the Company's efforts to reorganize in bankruptcy. This eventually led to a sale to Cerion LLC. Although this sale has permitted us the opportunity to avoid liquidation, it does not address the economic conditions in the automotive industry that will continue to place a strain on cash flow. As part of our efforts to ensure ongoing operations moving forward, our entire facility located at 51241 M-51 North, Dowagiac, Michigan, will be permanently closed on August 30, 2009. Therefore, all Contech positions and jobs at the facility will be eliminated on the same date. It is anticipated that 64 employees will be affected by the closure of the Dowagiac facility. Attached is a list of the affected positions and the number of employees holding each position. Affected employees were not represented by a union, and have no bumping rights.

Contech took a number of steps to avoid the shutdown, including negotiating with the Customers to replace or retain business moving forward. Unfortunately our efforts were unsuccessful resulting in significant over capacity, low sales, and high cost issues. It is not without remorse that we make this decision, as the Dowagiac facility has provided over 50 years of service to the automotive industry.

Should you have any questions, please contact Ralph Turner, Director of Human Resources, at 269-384-1255.

employee_id	last_name	first_name	location	HR class_code	hr_status	job
000222180	Abshagen	Jack	Dowagiac Plant	H	Employee (Full-Time)	Maintenance Mechanic
000222189	Abshagen	Ronald	Dowagiac Plant	H	Employee (Full-Time)	Die Cast Setup
000222075	Bement	Anna	Dowagiac Plant	H	Employee (Full-Time)	Misc Machine Operator
000222046	Blue	Charles	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician C
000222068	Brosnan	Robert	Dowagiac Plant	E	Employee (Full-Time)	Toolroom Supervisor
000222197	Carlson	David	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician C
000222203	Carlton	Bradley	Dowagiac Plant	H	Employee (Full-Time)	Automation Technician
000222494	Chrisp	David	Dowagiac Plant	E	Employee (Full-Time)	Engineering/Quality Manager
000331886	Cromer	Kelly	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician B
000222057	Cross	David	Dowagiac Plant	H	Employee (Full-Time)	Furnace Operator
000222114	Fairleigh	Wayne	Dowagiac Plant	E	Employee (Full-Time)	Senior Manufacturing Engineer
000337213	Farver	Bradley	Dowagiac Plant	E	Employee (Full-Time)	Plant Manager
000222043	Fischer	Louis	Dowagiac Plant	H	Employee (Full-Time)	Lead Technician Mach
000222089	Fischer	Sharon	Dowagiac Plant	H	Employee (Full-Time)	CMM Operator
000222190	Friske	Robert	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician A
000222037	Garcia	Jose	Dowagiac Plant	H	Employee (Full-Time)	Production Technician
000309385	Goudy	Allen	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician C
000222307	Green	David	Dowagiac Plant	H	Employee (Full-Time)	Maintenance Mechanic GL
000222071	Greenman	Barbara	Dowagiac Plant	H	Employee (Full-Time)	Misc Machine Operator
000331889	Hemenway	Ryan	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician B
000222196	Hokanson	John	Dowagiac Plant	H	Employee (Full-Time)	Quick Die Change Technician
000222034	Hull	Kim	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician C
000222025	Ibbotson	Margaret	Dowagiac Plant	H	Employee (Full-Time)	Misc Machine Operator
000222331	Jacko	Abraham	Dowagiac Plant	H	Employee (Full-Time)	Electrician A Grp Ldr
000222380	Jurek	David	Dowagiac Plant	H	Employee (Full-Time)	Die Cast Technician
000222078	Kopaceski	Tony	Dowagiac Plant	H	Employee (Full-Time)	Production Technician - Cert
000222053	Lawrence	Duane	Dowagiac Plant	H	Employee (Full-Time)	Tool Die Maker A
000222058	Lawrence	James	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician A
000222030	Lee Sr	John	Dowagiac Plant	E	Employee (Full-Time)	Materials Manager
000222079	Lindley	William	Dowagiac Plant	H	Employee (Full-Time)	Production Technician - Cert
000222314	McCormick	Gary	Dowagiac Plant	E	Employee (Full-Time)	Senior Quality Engineer
000222012	Parmley	Brian	Dowagiac Plant	H	Employee (Full-Time)	Lead Technician Die Cast
000222035	Patterson	Darlene	Dowagiac Plant	H	Employee (Full-Time)	Material Coordinator
000222069	Pierce	Bonnie	Dowagiac Plant	H	Employee (Full-Time)	Misc Machine Operator
000222329	Pompey	Wendell	Dowagiac Plant	H	Employee (Full-Time)	Team Leader
000332585	Rafferty	Daniel	Dowagiac Plant	E	Employee (Full-Time)	Machine Engineer
000222157	Roberts	Gregory	Dowagiac Plant	H	Employee (Full-Time)	Process Technician
000222372	Rouse	Ruth	Dowagiac Plant	N	Employee (Full-Time)	Human Resource Administrator
000222476	Sansom	Danny	Dowagiac Plant	H	Employee (Full-Time)	Team Leader
000222102	Schoetzow	Diane	Dowagiac Plant	H	Employee (Full-Time)	Misc Machine Operator
000222044	Sexton	David	Dowagiac Plant	H	Employee (Full-Time)	Maintenance Specialist
000222011	Singleton	Barbara	Dowagiac Plant	H	Employee (Full-Time)	Quality Auditor
000222283	Singleton	Brian	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician C
000222228	Slavings	David	Dowagiac Plant	E	Employee (Full-Time)	Production Supervisor**
000222061	Stroud	William	Dowagiac Plant	H	Employee (Full-Time)	Tool Die Maker A
000222537	Stubblefield	Drek	Dowagiac Plant	H	Employee (Full-Time)	Automation Technician
000334903	Stull	Thomas	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician C
000222211	Truelove	Danny	Dowagiac Plant	H	Employee (Full-Time)	Furnace Operator
000222018	Watson	Kathleen	Dowagiac Plant	H	Employee (Full-Time)	Quality Auditor
000222133	West	Arthur	Dowagiac Plant	H	Employee (Full-Time)	Tool Die Maker A Grp Ldr
000332004	Wheeler	Phillip	Dowagiac Plant	H	Employee (Full-Time)	Machine Technician C
000222014	Whitmore	Norma	Dowagiac Plant	H	Employee (Full-Time)	Misc Machine Operator
000222162	Whitmore	Thomas	Dowagiac Plant	H	Employee (Full-Time)	Tool Die Maker A
000222029	Wickett	Harry	Dowagiac Plant	H	Employee (Full-Time)	Electrician
000222045	Wilder	Robert	Dowagiac Plant	H	Employee (Full-Time)	Production Technician - Cert
000222113	Wilfert	James	Dowagiac Plant	E	Employee (Full-Time)	Manufacturing Manager
000222126	Wisniewski	Mark	Dowagiac Plant	H	Employee (Full-Time)	Materials Coordinator
000222095	Baker	Carol	Dowagiac Plant	H	Laid off with benefits	Misc Machine Operator
000328671	Brooks	Tiffany	Dowagiac Plant	H	Laid off with benefits	Machine Technician C1
000327559	Hodge	Amanda	Dowagiac Plant	H	Laid off with benefits	Machine Technician C1
000222076	Morseau	Sandra	Dowagiac Plant	H	Laid off with benefits	Misc Machine Operator

000222198	Visel	William	Dowagiac Plant	H	Laid off with benefits	PRODUCTION
000222217	Luke	Keith	Dowagiac Plant	H	Short Term Paid	Team Leader
000222375	Krizinski	Rick	Dowagiac Plant	H	Employee (Full-Time)	Team Leader