



Fluid Systems Division

November 10, 2006

Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Dear Sir or Madam:

Cooper Standard Automotive, Inc. has decided to close the CSP Operation located at 620 9th Avenue, Tawas City, MI 48763. This will result in permanent layoffs due to the closure of an operating unit, as defined in the Worker Adjustment and Retraining Notification Act (WARN).

In accordance with the WARN Act, we are advising you that permanent layoffs will commence on or around January 15, 2007 and will continue over the next six months, as work, jobs, and equipment are idled. We will provide further updates as more definitive information becomes available.

Exhibit A, Salaried and Exhibit B, Hourly, lists all current job titles and the number of employees in each job title. Qualified/limited bumping rights exist, so it is not possible to determine the precise persons or job titles that will be affected by the closing of the plant. It is estimated that approximately sixty-five employees will be affected by the plant closure, however, circumstances between now and the final closure of the plant, may affect the number of permanent layoffs.

A union does not represent any of the affected employees.

You may contact me at the number listed below or Mr. Barry VonLanken of our Communications Department at 260-925-0700 ext. 3314 for further information.

Sincerely,

A handwritten signature in cursive script that reads 'Kari A. Clawson'.

Kari A. Clawson
Director, Human Resources
Cooper-Standard Automotive Inc.
NA Fluid Systems Division
248-454-3520

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