



PERFECT CIRCLE DIVISION

July 1, 2005

Ms. Deborah Hennessey
Section Manager – Rapid Response Unit
Department of Labor and Economic Growth
201 North Washington Street
5th Floor, Victor Building
Lansing, MI 48913

RECEIVED

JUL 07 2005

Re: WARN Act Notice

RAPID RESPONSE
WORKFORCE PROGRAMS

Ms. Hennessey:

This letter constitutes notice to your Office pursuant to the Worker Adjustment and Retraining Notification (WARN) Act. Dana Corporation, Perfect Circle Division, is closing its Jefferson Street Foundry, Sanford Street Machining Plant, and Machine and Tool Center, all located at 2001 Sanford Street in Muskegon Heights. The closing of the three facilities was first announced on December 22, 2004.

The exact date of the closings is uncertain, but the Jefferson Street Foundry is projected to close on or around September 1, 2005. The Sanford Street Machining Plant and the Machine and Tool Center are projected to close by the end of 2005. The closings are expected to be permanent. All of the jobs in the three facilities will be affected. In all, it's expected that 285 people will be separated from their jobs. The first job separations are expected to begin around September 1st. Subsequent job separations will occur until the foundry, the machine plant and the tool center are closed.

An attachment shows the affected positions and the number of people in each position. Bumping rights exist for people who are represented by the United Auto Workers Local 637. The chief elected officer of the UAW Local 637 is President Len Burrington, and his on-site address is 2001 Sanford Street, Muskegon, MI 49443.

The decision to close the facilities was a difficult one but was based on the corporation's decision to exit foundry operations in North America, as well as the global marketplace. Meetings will be held with people in the facilities to discuss their benefits and other assistance that may be available to them. Some people may have an opportunity to transfer, although that isn't known at this time.

If you have any questions about this notice, please contact me, Rick Aubry, Human Resources Manager, at 2001 Sanford Street, Muskegon, MI 49443, phone number (231) 724-1736.

Sincerely,

Rick Aubry
Human Resources Manager,
Dana Corporation

People Finding A Better Way

**Attachment – Jobs That Will or May be Affected by the Closing of Jefferson Street
Foundry, Sanford Street Machining, and Machine & Tool Center**

as of July 1, 2005

<u>Job Title</u>	<u>Number of People in the Job</u>
Elevator Operator	1
Small Ring Cupola Charger	1
Haul Coke	1
Second Shift Cupola Repair	1
Iron Pourer	4
Temporary Iron Pourer	2
Make-up Charges	2
Temporary Make-up Charges	1
Small Ring Cupola Tender	1
Ladle Liner	1
Pyrometer Observer	1
Assistant Pyrometer Observer	1
Temporary Assistant Pyrometer Observer	1
Electric Furnace Operator & Assistant Cupola Tender	1
Emission Control Technician	1
Tag Reader	1
Temporary Tag Reader	1
Foundry Utility	2
Foundry Laborer	15
Temporary Foundry Laborer	1
Floor Shakeout	4
Hook Tops & Strip Rings	2
Set & Remove Mold Tops	2
Spill Rings	1
Transfer Flasks	2
Transfer Molds	2
Flask Trucker	5
Temporary Flask Trucker	1
Small Ring Molder	43
Temporary Small Ring Molder	5
Sand Mixer (Dept. 015)	1
Foundry Relief	2
General Utility Maintenance	1
Pattern Inspector & Prepare New Sand	2
Temporary Pattern Inspector & Prepare New Sand	1
Machine Repair B	13
Electrician	1
Haul Castings	1
Temporary Haul Castings	1
Large Ring Molder	11

Attachment – Jobs That Will or May be Affected by the Closing of Jefferson Street Foundry, Sanford Street Machining, and Machine & Tool Center

as of July 1, 2005

<u>Job Title</u>	<u>Number of People in the Job</u>
Temporary Large Ring Molder	1
Foundry Bobtail Miscellaneous	1
Sand Mixer (Dept. 025)	1
Iron Pourer (Dept. 025)	2
Rattle Room Trucker	2
Shotblast/Vibratron	2
Vibratron	4
Foundry Rough Inspector	3
Rough Inspection Trucker	3
Inside Snag & Inspect	19
Temporary Inside Snag & Inspect	1
Snag OD	6
Cleaning Room Spot Check	4
Temporary Cleaning Room Spot Check	1
Data Entry/Order Expediter	1
Automatic Spinner Operator	1
Crane Operator	1
Truck Castings	1
Union Time Study	1
Area Manager	1
Lead Supervisor	1
Foundry Repair Foreman	1
Cleaning & Inspection Foreman	2
Molding Foreman	1
Melting Supervisor	1
Production Facilitator	1
IMPACT/Training Coordinator	1
Systems/Materials Manager	1
Master Scheduler/Shipping Room Supv.	1
Manufacturing Engineering Manager	1
Quality Assurance Manager	1
Process Engineer	1
Systems/Industrial Engineer	1
Facility Engineer	1
Plant Manager	1
Human Resources Manager	1
Grinder	8
Temporary Grinder	2

**Attachment – Jobs That Will or May be Affected by the Closing of Jefferson Street
Foundry, Sanford Street Machining, and Machine & Tool Center**

as of July 1, 2005

<u>Job Title</u>	<u>Number of People in the Job</u>
Miscellaneous Plate Operator	17
Temporary Miscellaneous Plate Operator	4
Shipping	2
Utility	3
Tool Inspector	1
Crib Attendant Chip Hauler	1
Solution System Processor	1
Temporary Solution System Processor	1
General Utility Maintenance	1
Tool Maker	8
Tool Room Grinder	6
Tool Room Grinder Upgrader	1
Machine Repair A	2
Tool Room Lathe	3
Tool Inspector	1
Machine Repair B (Tool Room)	1
Machine Repair B Apprentice	1
Electrician	1
NC Tape Machine	1
NC Milling Machine	1
Bandmaker & Benchhand	1
Administrative Assistant	1
Tool Room Supervisor	1
Machine & Tool Center Manager	1
	<hr/>
	285



PERFECT CIRCLE DIVISION

August 2, 2004

Ms. Deborah Hennessey
Section Manager
Department of Labor and Economic Growth
201 North Washington Street
5th Floor, Victor Building
Lansing, MI 48913

RECEIVED
MDOD-OWD

AUG - 9 2004

Re: WARN Act Notice

WORKFORCE TRANSITION

Ms. Hennessey:

This letter constitutes notice to you pursuant to the Worker Adjustment and Retraining Notification (WARN) Act. Dana Corporation, Perfect Circle Division, is closing its Harvey Street Foundry located at 2051 South Harvey Street, Muskegon, MI. The foundry's closing was first announced in August 2002.

The exact date of the closing is uncertain but is projected to occur during the fourth quarter of 2004. The closing is expected to be permanent. All of the positions and jobs at the foundry will be affected. In all, it's expected that 86 people will be separated from their jobs. The first job separations are expected to begin later this month of people who were hired with the understanding their employment would be temporary. Subsequent job separations will occur into the fourth quarter until the foundry is closed.

An attachment shows the affected positions and the number of people in each position. Bumping rights exist for people who are represented by the United Auto Workers Local 637. The chief elected officer of the UAW Local 637 is President Derrick J. Ebidon, and his address is 2001 Sanford Street, Muskegon, MI 49443.

The decision to close the Harvey Street Foundry was a difficult one but was based upon the global marketplace. Meetings will be held with people in the foundry to discuss their benefits and other assistance that may be available to them. Some people may have an opportunity to transfer, although that isn't known at this time.

If you have any questions about this notice, please contact me, Rick Aubry, Human Resources Manager, at 2001 Sanford Street, Muskegon, MI 49443, phone number (231) 724-1736.

Sincerely,

Rick Aubry
Human Resources Manager,
Dana Corporation
Muskegon Operations

xc: file (w/ attachment)

People Finding A Better Way

Attachment – Jobs Affected by the Harvey Street Foundry Closing

August 2, 2004

<u>Job Title</u>	<u>Number of People in the Job</u>
Oiler & Utility	1
Machine Repair B	5
Temp. Machine Repair B	1
Crane Operator	1
Temp. Crane Operator	1
Mold Maintenance Repair	2
Mold Maintenance Repair, Upgrader	1
Inspect & Assist	3
Utility Operator	3
Temp. Utility Operator	1
Induction Furnace Operator	9
Grinder – Tool Room	3
Grinder – Tool Room, Upgrader	1
Lathe – Tool Room	1
Shot Blast – Pangborn	3
Tool Inspector	1
Automatic Spinner Operator	13
Temp. Automatic Spinner Operator	2
Electrician	3
Spinner Operator	5
Furnace & Ladle Liner	1
Ductile Spin & Melt	10
Truck Castings	3
Administrative Assistant	1
Quality Manager	1
QA/Material Control Coordinator	1
Engineering Manager	1
Plant & Safety Engineer	1
Material Control Coordinator	1
Lead Supervisor	1
Production Supervisor	2
Manufacturing Manager	1
Maintenance Supervisor	1
Plant Manager	<u>1</u>