



January 9, 2003

Mr. Jim Houck  
Director of Work Force Transition Unit  
Michigan Jobs Commission  
201 N. Washington Square  
Fifth Floor, Victor Building  
Lansing, MI 48913

Robert Ficano  
Office of the County Executive  
Wayne County Building  
600 Randolph, Ste. 349  
Detroit, MI 48226

Kwame Kilpatrick  
Mayor, City of Detroit  
2 Woodward Ave., Ste. 1126  
Detroit, MI 48226

Gentlemen:

The management of Davis Tool & Engineering Company has decided permanently to close its facility located at 19250 Plymouth Road, Detroit, MI 48228. It is anticipated that the closing will be effective between July 15 and July 31, 2003.

We anticipate that the entire facility will be closed and that, as a result, approximately 195 employees will be separated from employment permanently. It is our understanding that this may well constitute a plant closing or mass layoff under the "Worker Adjustment and Retraining Notification Act ("WARN").

We anticipate that initial separations will commence in April 2003 and continue through July of 2003. Attached is a list of the job titles of positions and the names of the workers currently holding affected jobs.

No bumping rights exist beyond this plant.

Some of the employees are represented by UAW, Local 985. The local union president is Mr. Dale Calloway whose address is 24827 Plymouth Road, Redford, Michigan 48229. The international representative of the UAW servicing our 19250 Plymouth Road, facility is Al Przydzial whose address is UAW, Region 1-A, 9650 S. Telegraph Road, Taylor, MI 48180.

For further information, please contact me at 313-270-0860.

Very truly yours,

Jere Doyle  
Manager, Human Resources

enc:

**DAVIS TOOL & ENGINEERING CO.**

19250 PLYMOUTH ROAD  
DETROIT, MICHIGAN 48228  
PH: (313) 835-6000 / FAX: (313) 837-7720

**RECEIVED**  
**MDCD-OWD**

**JAN 13 2003**

**WORKFORCE TRANSITION**